

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 14, 2025

Company: CAREERLINK CO., LTD.
Representative: Motoaki Narusawa, President,
Representative Director, and
Executive Officer
(Securities code: 6070; Tokyo Stock
Exchange, Prime)
Contact Point: Hiroyoshi Fujieda, Director,
Managing Executive Officer, and
General Manager of Administration
Division
(Phone: +81-(0)3-6311-7321)

Notice Concerning Changes in Officers

CAREERLINK CO., LTD. (the “Company”) announces that at a meeting of the Board of Directors held today (May 14, 2025), it tentatively determined the changes in officers to be submitted to the 29th Annual General Meeting of Shareholders to be held on June 26, 2025, as described below.

1. Candidates for Director (excluding Directors who are members of the Audit and Supervisory Committee) (Six (6) persons)

Name	New position	Current position
Motoaki Narusawa (Re-election)	President and Representative Director, President and Executive Officer	Same as on the left
Taketo Shima (Re-election)	Director, Managing Executive Officer, General Manager of Sales Division and Sales Planning Office	Same as on the left
Hiroyoshi Fujieda (Re-election)	Director, Managing Executive Officer, General Manager of Administration Division and Corporate Planning Department	Same as on the left
Natsumi Morimura (Re-election)	Director, Executive Officer, Deputy General Manager of Administration Division and Manager of Training Department	Same as on the left
Naofumi Maeda (Re-election)	Director	Same as on the left
Satoko Kitamura (Re-election)	Director (Outside)	Same as on the left

Note: Ms. Satoko Kitamura is a candidate for Outside Director and meets the criteria for outside director as set forth in the Companies Act.

<Reference>

New Directors and Executive Officers effective June 26, 2025 (scheduled)

1) Directors

Position in the Company	Name	Responsibilities and significant concurrent positions
President and Representative Director	Motoaki Narusawa	President and Executive Officer Director, Japan Business Service Co., Ltd.
Director	Taketo Shima	Managing Executive Officer, General Manager of Sales Division and Sales Planning Office
Director	Hiroyoshi Fujieda	Managing Executive Officer, General Manager of Administration Division and Corporate Planning Department Director, CAREERLINK FACTORY CO., LTD.
Director	Natsumi Morimura	Executive Officer, Deputy General Manager of Administration Division and Manager of Training Department
Director	Naofumi Maeda	President, Himeji Jujikai Foundation President, Incorporated School of Himeji Joho Gakuin
Director	Satoko Kitamura	Partner Attorney, HANZOMON SOGO LAW OFFICE Board Member, The Japanese Society of Insurance Science Outside Director, Sakurasaku plus Co., Ltd. Auditor, National Mutual Insurance Federation of Agricultural Cooperatives Outside Auditor, Yakult Honsha Co., Ltd. Commissioner, Cabinet Office Public Interest Corporation Commission
Director (Full-time Audit and Supervisory Committee Member)	Yasuyuki Kuwada	
Outside Director (Audit and Supervisory Committee Member)	Kesao Endo	Representative Certified Public Accountant, Endo CPA Firm Senior Partner, ABS Audit Corporation Senior Partner, Tax Corporation ABS Partners
Outside Director (Audit and Supervisory Committee Member)	Iwao Hasegawa	

2) Executive Officers

Position in the Company	Name	Responsibilities and significant concurrent positions
President and Representative Director, President and Executive Officer	Motoaki Narusawa	Director, Japan Business Service Co., Ltd.
Director, Managing Executive Officer	Taketo Shima	General Manager of Sales Division and Sales Planning Office
Director, Managing Executive Officer	Hiroyoshi Fujieda	Managing Executive Officer, General Manager of Administration Division and Corporate Planning Department

		Director, CAREERLINK FACTORY CO., LTD.
Director, Executive Officer	Natsumi Morimura	Deputy General Manager of Administration Division and Manager of Training Department
Executive Officer	Norihisa Takagishi	Deputy General Manager, Sales Division
Executive Officer	Hisashi Matsuda	General Manager, Sales Department No.1 and General Manager, Tokyo Branch, Sales Department No. 1
Executive Officer	Yamato Sato	General Manager, Sales Development Department No. 2, Sales Division and Manager, Development Section No.2, Sales Development Department No. 2
Executive Officer	Takayuki Kataoka	Appointed Manager, Public Sector Section No. 1, Public Sector Department No. 2, attached to Sales Division