Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 6059) June 10, 2019

To Shareholders with Voting Rights:

Fumiharu Uchiyama President and Representative Director UCHIYAMA HOLDINGS Co., Ltd. 10-10, 2-chome, Kumamoto, Kokurakita-ku, Kitakyushu, Fukuoka, Japan

# NOTICE OF

# THE 13TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 13th Annual General Meeting of Shareholders of UCHIYAMA HOLDINGS Co., Ltd. (the "Company"). The meeting will be held for the purposes as described below.

Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. on Monday, June 24, 2019, Japan time.

1. Date and Time:	Tuesday, June 25, 2019 at 10:00 a.m. Japan time			
2. Place:	Banquet hall HISHO on the fifth floor, JR KYUSHU STATION HOTEL KOKURA located at 1-1, 1-chome, Asano, Kokurakita-ku, Kitakyushu, Fukuoka, Japan			
3. Meeting Agenda:				
Matters to be reported	<ol> <li>The Business Report, Consolidated Financial Statements for the Company's 13th Fiscal Year (April 1, 2018 - March 31, 2019) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements</li> <li>Non-consolidated Financial Statements for the Company's 13th Fiscal Year (April 1, 2018 - March 31, 2019)</li> </ol>			
Proposals to be resolved				
Proposal 1:	Appropriation of Surplus			
Proposal 2:	Partial Amendments to the Articles of Incorporation			
-	1			
Proposal 3:	Proposal 3: Election of 9 Directors (excluding Directors Who Are Audit and Supervisory			
	Committee Members)			
Proposal 4:	Election of 3 Directors Who Are Audit and Supervisory Committee Members			
Proposal 5:	Election of Accounting Auditor			

- © When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- In accordance with laws and regulations as well as Article 15 of the Articles of Incorporation of the Company, the following items are posted on the Company's website (http://www.uchiyama-gr.jp) and are therefore not included in the Attached Documents to this notice of convocation.
  - 1) "Items Regarding Stock Acquisition Rights of the Company, etc." in the Business Report
  - 2) "Company's Systems and Policies" in the Business Report
  - 3) The "Consolidated Statements of Changes in Net Assets"
  - 4) The "Notes to the Consolidated Financial Statements"
  - 5) The "Non-Consolidated Statements of Changes in Net Assets"
  - 6) The "Notes to the Non-consolidated Financial Statements"

Accordingly, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements described in the Attached Documents to this notice of convocation are part of the documents which have been audited by Accounting Auditor and the Audit and Supervisory Committee during the preparation of the Accounting Auditor's Report and the Audit Report, respectively.

Should the Reference Documents for the General Meeting of Shareholders, the Business Report, Non-consolidated Financial Statements and Consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (http://www.uchiyama-gr.jp).

# **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and References**

**Proposal 1:** Appropriation of Surplus

Considering the enhancement of management structure and future business development and others, as well as internal reserve, the Company proposes to pay the following as the year-end dividend for the fiscal year 2018:

(1) Type of dividend assets

Cash

(2) Appropriation of dividend property to shareholders and total amount ¥5 per share of common stock, for a total of 97,015,865 yen

(3) Effective date of distribution of surplus June 26, 2019

# **Proposal 2:** Partial Amendments to the Articles of Incorporation

(1) Reason for proposal

Due to the expansion of business operations of the Group, the Company proposes adding business objectives to Article 2 (Objectives) of the current Articles of Incorporation.

(2) Detail of the amendments

The Company proposes the following amendments to the current Articles of Incorporation (underlined sections indicate changes).

Current Articles of Incorporation	Proposed Amendments	
Article 1 (Omitted)	Article 1 (Unchanged)	
(Objectives)	(Objectives)	
Article 2 (Omitted)	Article 2 (Unchanged)	
1. (Omitted)	1. (Unchanged)	
(1) - (6) (Omitted)	(1) - (6) (Unchanged)	
(7). Welfare service business for persons with disabilities	(7). Service business pursuant to the Act on the	
pursuant to the Act on the Comprehensive Support	Comprehensive Support for the Daily and Social Life	
for the Daily and Social Life of Persons with	of Persons with Disabilities	
Disabilities		
(Newly established)	1) Management of designated specific consultation	
	support business	
(Newly established)	2) Management of welfare service business for	
	persons with disabilities	
(8). Day-care support business for children with	(8). Service business pursuant to the Child Welfare Act	
disabilities pursuant to the Child Welfare Act		
(Newly established)	1) Management of consultation support business for	
	children with disabilities	
(Newly established)	2) Management of day-care support business for	
	children with disabilities	
(Newly established)	3) Management of welfare service business for	
	persons with disabilities	
(9) – (26) (Omitted)	(9) - (26) (Unchanged)	
2-5 (Omitted)	2-5 (Unchanged)	
Article 3 – Article 45 (Omitted)	Article 3 – Article 45 (Unchanged)	

# **Proposal 3:** Election of 9 Directors (excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all 10 Directors who are not Audit and Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we request the appointment of 9 Directors who are not Audit and Supervisory Committee Members. The candidates for Directors who are not Audit and Supervisory Committee Members are as follows:

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions	Number of shares of the
1	Fumiharu Uchiyama (April 12, 1941)	June       1971       President and Representative Director of Uchiyama Building Co., Ltd.         October       1984       President and Representative Director of Uchiyama Urbest Co., Ltd.         October       1984       Director of Bonheure Corporation         March       1987       President and Representative Director of House Twenty-two Co., Ltd.         February       1998       Director of Kouno LLC.         December       2004       President and Representative Director of Sawayaka Club Co., Ltd. (current position)         October       2006       President and Representative Director of the Company (current position)         November       2009       President and Representative Director of Sawayaka Amanogawa Co., Ltd. (currently Sawayaka Club Co., Ltd.) (to present)         [Significant concurrent positions]       [Significant concurrent positions]	2,151,420
As a foun the r	founder, the candidate dation of the present G	President and Representative Director of Sawayaka Club Co., Ltd. a candidate for Director] has been engaged in the management of the Group for many years since its foundation roup. The Company has determined that, for the Group to achieve further growth and his leadership and wealth of experience would be significant, and has thus made him	development,
2	Yoshiaki Takemura (August 23, 1963)	January1989Joined Uchiyama Building Co., Ltd.May1991Corporate Auditor of AMENITY Co., Ltd.October1995Director of ZEN Corporation Co., Ltd.June1996President and Representative Director of AMENITY Co., Ltd.October1998Director of Uchiyama Building Co., Ltd.December2004Senior Managing Director of Sawayaka Club Co., Ltd. (current position)October2006Senior Managing Director of the Company (current position)November2009Senior Managing Director of Sawayaka Amanogawa Co., Ltd. (currently Sawayaka Club Co., Ltd.) (to present)[Significant concurrent positions]Senior Managing Director of Sawayaka Club Co., Ltd.	64,935
Гhe Grou	candidate has been eng ap's principal segments	a candidate for Director] aged in the corporate management for many years as a head of the Nursing Care Bus . In addition, with a wealth of experience in Real Estate Business, he has achievemer pany has determined that he would be able to continue supervising the Company's ma	ts in the

decision-making and business execution appropriately, and has thus made him again a candidate for Director.

appropriate person for Director of the Company for enhancing the Group's corporate value, and has thus made him again a candidate for Director.

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
5	Nobuyuki Yoshioka (January 2, 1956)	March2002Office Manager of Social Welfare Corporation SawayakaOctober2006Director of the Company (current position)March2007Director of Sawayaka Club Co., Ltd. (current position) (to present)[Significant concurrent positions]Director of Sawayaka Club Co., Ltd.	26,338
The certification of the certi	candidate has been eng fied Long-Term Care S -term care, the Compar	candidate for Director] aged in the Nursing Care Business, one of the Group's principal segments, for upport Specialist and has a wealth of work experience and professional knowl y has determined that he would continue to appropriately execute duties as a I e him again a candidate for Director.	edge in the field of
6	Kenji Kawamura (August 30, 1961)	August2003Joined Kouno LLC.June2005Director of Sawayaka Club Co., Ltd. (current position)October2006Director of the Company (current position) (to present)[Significant concurrent positions]Director of Sawayaka Club Co., Ltd.	17,638
The addit	candidate has been eng tion, he has a wealth of s of long-term care and d continue to appropria	candidate for Director] aged in the Nursing Care Business, one of the Group's principal segments, for working experience at medical institutions, along with broad knowledge and e medical care. Drawing on these experiences and achievements, the Company tely execute duties as a Director of the Company, and has thus made him again	expertise covering both has determined that he
7	Koji Futamura (January 15, 1976)	May1996 Joined Bonheure CorporationMarch2002 Director of NOA LLCMarch2002 Director of Kouno LLC.March2002 Director of ZEN Corporation Co., Ltd.November2005 Managing Director of Bonheure CorporationJune2010 Director of the Company (current position)April2011 Senior Managing Director of Bonheure Corporation (curr position) (to present)[Significant concurrent positions]Senior Managing Director of Bonheure Corporation	34,019 rent
The open set of the open set o	candidate has been eng s. He is well-versed in t	candidate for Director] aged in the Karaoke Business and Restaurant Business, the Group's principal he store operation of karaoke and restaurant, and has a wealth of experience a at he would continue to appropriately execute duties as a Director of the Com	nd achievements. The

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions		
8	Itsuo Yada (February 12, 1940)	February1964 Joined Kokurakita Welfare Office, Kitakyushu City OfficeMarch2000 Joined Incorporated Foundation Kitakyushu Water and Sewerage AssociationJune2008 Corporate Auditor of the Company JuneJune2014 Director of the Company (current position) (to present)		1,638
	son for nomination as a		-	
			at the Kitakyushu City Office and is particularly well-versed in welfare a	
			Company has determined that his personality and views will allow him	
	· • •		as Outside Director. Furthermore, although he has not been involved in c	*
	6		Officer in the past, due to the above reasons, the Company has determined	d that he would
appr		April	e Director, and has thus made him again a candidate. 1971 Established Kamio CPA firm (currently Kamio and Partners)	
		July July	<ul> <li>(current position)</li> <li>1979 Representative member of Fukuoka Office of Dai-ichi Audit Firm</li> <li>1992 Director of The Japanese Institute of Certified Public Accountants</li> </ul>	
9	Eiichi Kamio (August 25, 1933)	April November	<ul> <li>2000 Representative member and Director of Century Ota Showa &amp; Co. (currently Ernst &amp; Young ShinNihon LLC)</li> <li>2000 Adviser of Century Ota Showa &amp; Co. (currently Ernst &amp; Young ShinNihon LLC)</li> </ul>	8,000
		April May June	<ul><li>2001 Member of Audit Committee, Kitakyushu City</li><li>2009 Corporate Auditor of KYOKUTO Co., Ltd. (current position)</li><li>2015 Director of the Company (current position)</li></ul>	
		Managing re	(to present) concurrent positions] epresentative member, Kamio and Partners uditor of KYOKUTO Co., Ltd.	

[Reason for nomination as a candidate for Outside Director]

The candidate has past experience as a Representative member of a major auditing company as a certified public accountant, and has a high level of views and experiences. And as he has been involved in practice of corporate accounting for many years, the Company has determined him to be appropriate as an Outside Director, and has thus made him again a candidate.

(Notes)

1. There are no special interests between each candidate for Director and the Company.

2. Messrs. Itsuo Yada and Eiichi Kamio are candidates for Outside Director. Furthermore, the Company has designated both of them as Independent Directors as stipulated by the Tokyo Stock Exchange, and has submitted them to the aforementioned Exchange.

3. Under Article 427, Paragraph 1 of the Companies Act, the Company has concluded agreements with Messrs. Itsuo Yada and Eiichi Kamio to limit the liability for damages of Article 423, Paragraph 1 of the Companies Act. The limit of liability for damages under the agreement is the amount set forth by laws and regulations. If this proposal is approved at this General Meeting, the Company plans to continue with these agreements with Messrs. Itsuo Yada and Eiichi Kamio.

4. Messrs. Itsuo Yada and Eiichi Kamio are currently Outside Directors of the Company. The terms of office of Messrs. Itsuo Yada and Eiichi Kamio as Outside Directors will be 5 years and 4 years, respectively, at the close of this General Meeting.

5. The number of shares of the Company held by candidates for Director is the effective number of shares held, which includes shares held individually under the Uchiyama Holdings Officer Shareholding Association.

## Proposal 4: Election of 3 Directors Who Are Audit and Supervisory Committee Members

The terms of office of all 3 Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we request the appointment of 3 Directors who are Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has previously given its approval to this proposal. The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
1	Taro Shimai (July 15, 1974)	April1997 Joined NTT DATA CorporationMarch2001 Joined Bonheure CorporationOctober2006 Joined the CompanyApril2007 Corporate Auditor of Bonheure Corporation (current position)June2014 Corporate Auditor of the Company Corporate Auditor of Sawayaka Club Co., Ltd. (current position)June2017 Director of the Company (Audit and Supervisory Committee Member) (current position) (to present)[Significant concurrent positions] Corporate Auditor of Bonheure Corporation	8,140
Reaso	n for nomination as a	Corporate Auditor of Sawayaka Club Co., Ltd. a candidate for Director]	
fulfill t		or of the Company from June 2014. The Company has determined that he would be able who is an Audit and Supervisory Committee Member by leveraging his experience and n a candidate.	
2 N	Mamoru Sumikawa December 16, 1947)	April1966Joined Kumamoto Regional Taxation BureauJuly1971Personnel Division of Nagasaki Tax OfficeJuly1991Large Enterprise Examination and Criminal Investigation Department, Fukuoka Regional Taxation BureauJuly2005Lead Examiner of Yahata Tax OfficeJuly2007Resigned from Yahata Tax OfficeOctober2007Established Mamoru Sumikawa Tax Accountant Office (current position)July2009Corporate Auditor of the CompanyJune2017Director of the Company (Audit and Supervisory Committee Member) (current position) (to present)[Significant concurrent positions] Representative, Mamoru Sumikawa Tax Accountant Office	3,287
-		a candidate for Outside Director]	
objectiv	ve views. Although h	ed knowledge and experience in accounting as a certified public tax accountant and po he does not have experience of being directly involved in corporate management, the C e able to adequately fulfill the duties of Outside Director who is an Audit and Supervis	ompany has

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
3	Shinichiro Kishimoto (June 16, 1975)	October2001 Joined Asahi & Co. (current KPMG AZSA LLC)June2005 Registered as Certified Public AccountantApril2006 Joined Adachi Mitsuzo Certified Public Accountant OfficeJanuary2007 Established Kishimoto Certified Public Accountant Office (current position)June2012 Corporate Auditor of the CompanyJune2017 Director of the Company (Audit and Supervisory Committee Member) (current position) (to present)	4,935
ſRea	ason for nomination as a	[Significant concurrent positions] Representative, Kishimoto Certified Public Accountant Office a candidate for Outside Director]	

The candidate has insight and experience as a certified public accountant and licensed tax accountant, and has been involved in corporate accounting operations for many years. Although he does not have experience of being directly involved in corporate management, the Company has determined that he would be able to adequately fulfill the duties of Outside Director who is an Audit and Supervisory Committee Member of the Company, and has thus made him again a candidate.

(Notes)

1. There are no special interests between each candidate for Director who is an Audit and Supervisory Committee Member and the Company.

2. Under Article 427, Paragraph 1 of the Companies Act, the Company has concluded agreements with Messrs. Taro Shimai, Mamoru Sumikawa and Shinichiro Kishimoto to limit the liability for damages of Article 423, Paragraph 1 of the Companies Act. The limit of liability for damages under the agreements is the amount set forth by laws and regulations. If this proposal is approved at this General Meeting, the Company plans to continue with these agreements with Messrs. Taro Shimai, Mamoru Sumikawa and Shinichiro Kishimoto.

3. Messrs. Mamoru Sumikawa and Shinichiro Kishimoto are candidates for Outside Directors who are Audit and Supervisory Committee Members. The terms of office of Messrs. Mamoru Sumikawa and Shinichiro Kishimoto as Outside Directors who are Audit and Supervisory Committee Members of the Company are 2 years.

4. The number of shares of the Company held by each candidate for Director who is an Audit and Supervisory Committee Member is the effective number of shares held, which includes shares held individually under the Uchiyama Holdings Officer Shareholding Association.

### Proposal 5: Election of Accounting Auditor

Based on a decision by the Audit and Supervisory Committee, the Company proposes the election of Grant Thornton Taiyo LLC in place of ARK MEIJI AUDIT & Co. whose term of office will expire at the conclusion of this Annual General Meeting of Shareholders.

The Audit and Supervisory Committee has nominated Grant Thornton Taiyo LLC as a candidate for Accounting Auditor with an expectation that audits would be conducted from a new perspective, while considering the years of service by the current Accounting Auditor. In addition, taking into comprehensive consideration the independence, quality control system, professional expertise, degree of understanding to the business fields for the Company's global development, and audit fee of Grant Thornton Taiyo LLC, the candidate was judged appropriate for the role.

The candidate for Accounting Auditor is as follows:

Name	Grant Thornton Taiyo LLC				
Locations of Main Offices	AKASAKA K-TOWER, 1-2-7 Motoakasaka, Minato-ku, Tokyo Headquarters/Tokyo, Osaka, Kobe Office, Sapporo Office, Tohoku Office, Niigata Office, Nagoya, Hokuriku, Fukui Office, Toyama Office, Chugoku • Shikoku Office, Kyushu Office				
	September	1971	Established Taiyo Audit Corporation		
	October	1994	Joined Grant Thornton Inte	ernational	
	January	2006	Merged with ASG Audit Corporation and changed the name to Grant Thornton Taiyo ASG Audit Corporation		
	July	2008	Changed the corporate form	n to limited liability company	
Corporate History			Formed Grant Thornton Taiyo ASG LLC		
	July	2012	Merged with Eisho Audit Corporation		
	October	2013	Merged with Kasumigaseki Audit Corporation		
	October	2014	Changed the name to Grant Thornton Taiyo LLC		
	July	2018	Merged with YUSEI Audit & Co.		
	Capital			443 million yen	
	Representative partners / Partners		77 persons		
		Specified	partners	3 persons	
		Certified	public accountants	292 persons	
Overview	Members	Passers of certified public accountant exam, etc.		137 persons	
		Other professionals		162 persons	
		Administrative staff		67 persons	
		Total (excluding part-timers)		738 persons	
	Number of clients (to which audit services are provided)		922 companies		

(Note) If the election of Accounting Auditor is approved, the Company intends to conclude the liability limitation agreement with Grant Thornton Taiyo LLC under Article 427, Paragraph 1 of the Companies Act, and Article 39 of the Articles of Incorporation of the Company. The limit of liability for damages under the agreement is to be set at the minimum liability amount set forth by each item under Article 425, Paragraph 1 of the Companies Act.