

January 14, 2026

For immediate release

Company name:	VECTOR INC.
Representative:	Keiji Nishie
	Representative Director, Chairman, and CEO
Securities code:	6058 (Tokyo Stock Exchange Prime Market)
Contact:	Yosuke Goto
	Representative Director, Executive Vice President, and CFO
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Notice Regarding Changes in Representative Directors (Additional Appointment)

VECTOR INC. (the "Company") hereby announces that, at the Board of Directors meeting held on January 14, 2026, a resolution was made regarding changes in Representative Directors (additional appointment) as follows.

The change in Representative Directors (additional appointment) shall be subject to their election at the Extraordinary General Meeting of Shareholders of the Company (hereinafter, the "Extraordinary General Meeting") scheduled to be held on March 10, 2026, and subsequent approval at a Board of Directors meeting of the Company held after the Extraordinary General Meeting.

1. Notice Regarding Change in Representative Directors (Additional Appointment)

(1) Reason for the Change (Additional Appointment)

With the aim of further enhancing the management system and increasing corporate value, the Company has resolved to appoint Mr. Hiroshi Hashimoto, an Advisor to the Company, as a new Representative Director, thereby establishing a three-person representative director structure.

As Representative Director and Chairman, Mr. Hashimoto will primarily take responsibility for management oversight. By leveraging the extensive experience and knowledge gained from involvement in the management of numerous companies and achieving performance improvements, Mr. Hashimoto will contribute to enhancement of corporate value of the VECTOR Group over the medium- to long-term.

As President, Representative Director and CEO, Mr. Keiji Nishie will oversee overall management of the VECTOR Group, lead the formulation and execution of longer-term growth strategies, and drive the group as a whole toward the enhancement of sustainable corporate value.

As Representative Director, Executive Vice President and CFO, Mr. Yosuke Goto will work to enhance corporate value from the perspective of financial and capital strategy, and also strengthen a sound and sustainable management foundation through design and effective operation of an appropriate governance structure.

Under this structure, the Company will clearly separate the roles of management oversight, execution, and financial strategy, and aim for sustainable growth and enhanced corporate value of

the VECTOR Group through swift and appropriate decision-making and enhanced governance effectiveness.

(2) Name and Title of Additional Representative Director

(Incoming) Name: Hiroshi Hashimoto

New Title: Representative Director and Chairman

(3) Career Summary of the New Representative Director

Name	Hiroshi Hashimoto	
Date of birth	February 5, 1952	
Number of shares held in VECTOR INC.	13,104,927 shares	
Career Summary	July 1983	Established KYODEN COMPANY, LIMITED, Representative Director
	June 1993	Chairman of the Board of Directors of SHOWA KDE CO., LTD.
	June 1999	KYODEN COMPANY, LIMITED, Representative Director
	January 2000	Established Kan Co., Ltd.) Representative Director (current position)
	June 2002	Business Trustee of Nagasakiya Co., Ltd.
	June 2002	Director and Senior Advisor of Lawson Store100, Inc.
	February 2004	Established Freeway Inc., Representative Director (current position)
	July 2006	Chairman of the Board of Directors, Nagasakiya Co., Ltd.
	December 2006	President and Representative Director of Oedo Onsen Monogatari Hotels & Resorts Co., Ltd.
	May 2016	Representative Director of YOYOGI ANIMATION ACADEMY INC.
October 2025 Advisor of the Company (current position)		
[Significant Concurrent Positions] Representative Director of Freeway Inc. Representative Director of KAN Co., Ltd.		

(Note) Number of shares held in VECTOR includes the number of shares effectively owned through Freeway Inc., the asset management company run by Mr. Hashimoto.

(4) Scheduled Date of Change

March 10, 2026

2. Changes in Board Members

As of March 10, 2026 (following the conclusion of the Extraordinary General Meeting of Shareholders and the Board of Directors meeting), the Executive Officer structure of the Company is expected to be as follows.

Name	New Title
Hiroshi Hashimoto	Representative Director and Chairman
Keiji Nishie	Representative Director and CEO
Yosuke Goto	Representative Director, Executive Vice President, and CFO
Saori Kiryu	Executive Vice President and Executive Officer
Kota Matsuda	External Director
Michimasa Naka	External Director
Masatoshi Inoue	External Director
Kazutora Mori	Director and Full-time Audit and Supervisory Committee Member
Satoshi Yaginuma	External Director and Audit and Supervisory Committee Member
Yasunobu Nose	External Director and Audit and Supervisory Committee Member

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