

(Translation)

Notes:

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October 1, 2025

Company name: JAPAN MATERIAL Co., Ltd.

Representative: Hisao Tanaka President and Representative Director

(Stock code: 6055,

Tokyo Stock Exchange: Prime, Nagoya Stock Exchange: Premier)

Contact: Keisuke Hase Director and Managing Executive Officer,

Administrative Division Director

(Tel: +81-59-399-3821)

Notice Concerning Personnel Changes

JAPAN MATERIAL Co., Ltd. (hereinafter, "the Company") hereby announces that the Company resolved at the Board of Directors meeting as described below.

1. Director (as of October 1, 2025)

Name	New Position	Current Position
	Managing Director and Senior Managing	Managing Director and Senior
	Executive Officer	Managing Executive Officer
	Division Director of Production	Division Director of Production
Tetsuo Kai	Management Division and	Management Division
	General Manager of Procurement	
	Department of Production Management	
	Division	

2. General manager (as of October 1, 2025)

Name	New Position	Current Position
	General Manager of Fab Support	General Manager of Procurement
Masaaki Yamashita	Department of TFM Division	Department of Production
		Management Division