



E-Guardian
We Guard All

Financial Results Briefing for the Six Months Ended March 31, 2025

E-Guardian Inc. (Securities Code: 6050)
May 2025

1.Executive Summary

2.First Half FY2025 Financial Results

3.Second Half FY2025 Initiatives

4.Growth Strategy

5.Appendix

Executive Summary

H1 FY2025 Results

Revenue below target, operating profit exceeded expectations

Net sales	¥5,868 million	vs. H1 Earnings Forecast	97.1%
Operating profit	¥929 million	vs. H1 Earnings Forecast	119.0%

Gross profit margin was improved

Enhanced AI and system development & operations

Drive AI development for higher profitability

TOPICS

Secured Consumer Affairs Agency's "project to promote fair e-commerce and mail order sales"
Secured a major customer support contract for home console games
Invested in SMBC Cyberfront Inc.

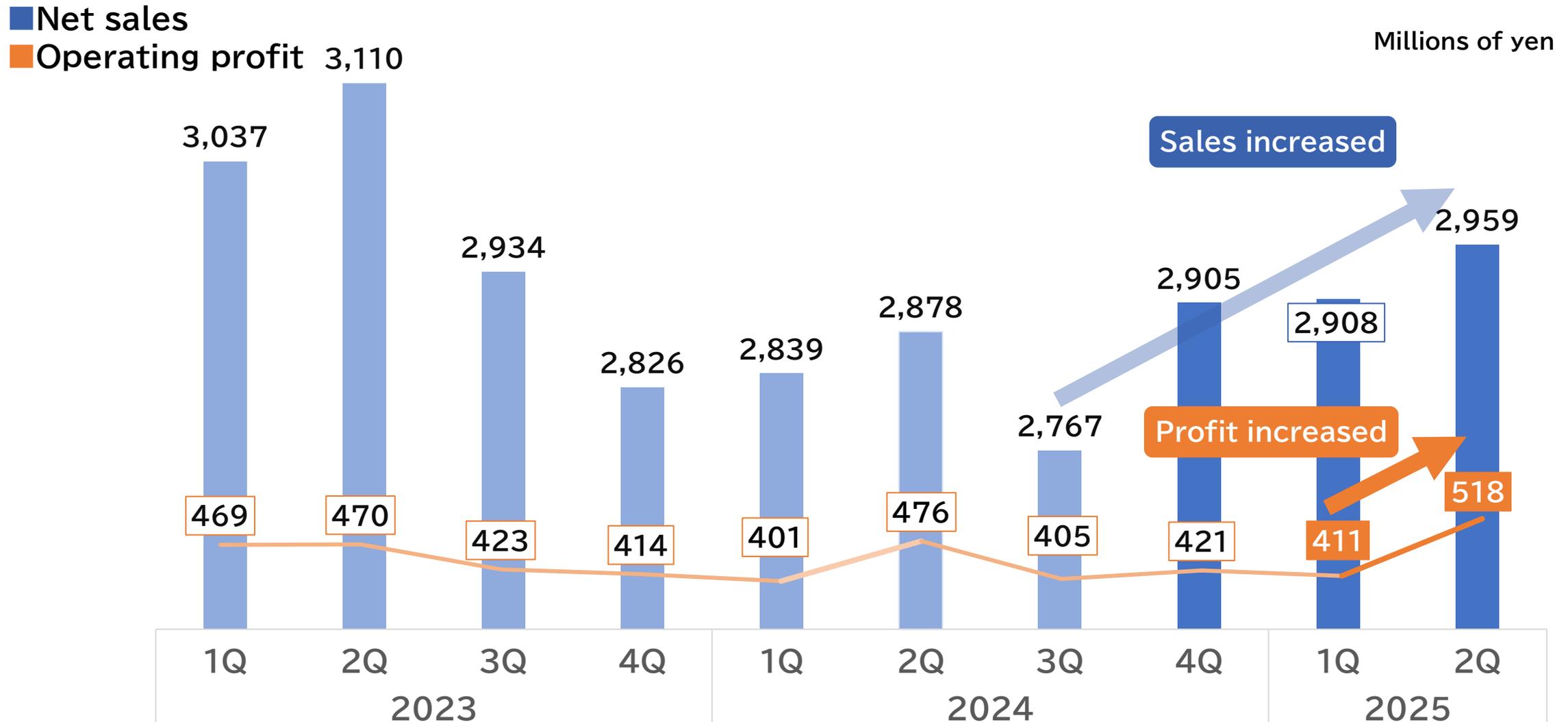
First Half FY2025 Financial Results

(October 2024 – March 2025)

Revenue below target, operating profit exceeded H1 expectations

Millions of yen	H1 Earnings Forecast	H1 Actual Results	vs. Earnings Forecast	YoY Actual Results	YoY Comparison
Net sales	6,044	5,868	97.1%	5,718	102.6%
Operating profit	781	929	119.0%	878	105.8%
Ordinary profit	782	933	119.3%	872	107.0%
Profit attributable to owners of parent	522	607	116.4%	536	113.4%

Sales increased quarter-on-quarter for the third consecutive quarter, with a significant increase in operating profit



SNS related support

Continued expansion in the EC and flea market business, and fintech domain
Increased number of projects for client due diligence and compliance investigations

Game related support

Secured a customer support contract for home console and PC games

Advertisement related support

Focused on developing new services and securing projects relevant to current trends, including "illegal part-time jobs"
Won Consumer Affairs Agency's "project to promote fair e-commerce and mail order sales"

Cyber security

Cloud-based WAF and consulting services expanded

Factors contributing to missed sales targets for H1

Hiring competition rate increased



Failed to meet the required number of personnel for some secured projects



Project commencement delayed and handled projects decreased

Measures to secure human resources



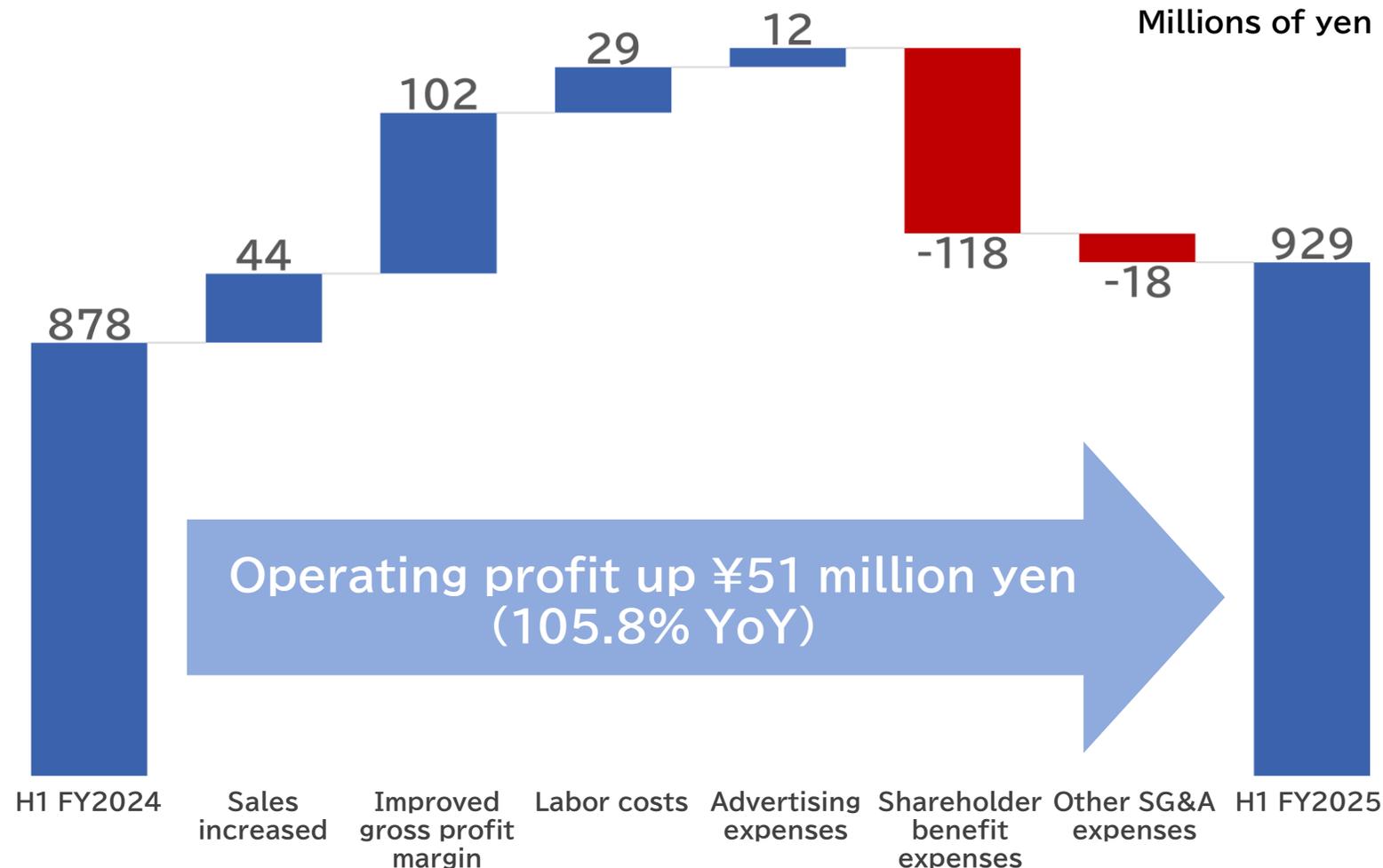
Aim to leverage our BPO expertise and the agility of spot workers (individuals working during their spare time) to develop BPO services that combine quality and flexibility.

Released on April 23

“We have started testing the provision of BPO services using spot workers, with personnel matched via Timee”

Secure a readily available workforce to enable the swift launch of projects

The increase in revenue and the improvement in gross profit margin offset shareholder benefit expenses, resulting in a profit increase of ¥51 million yen

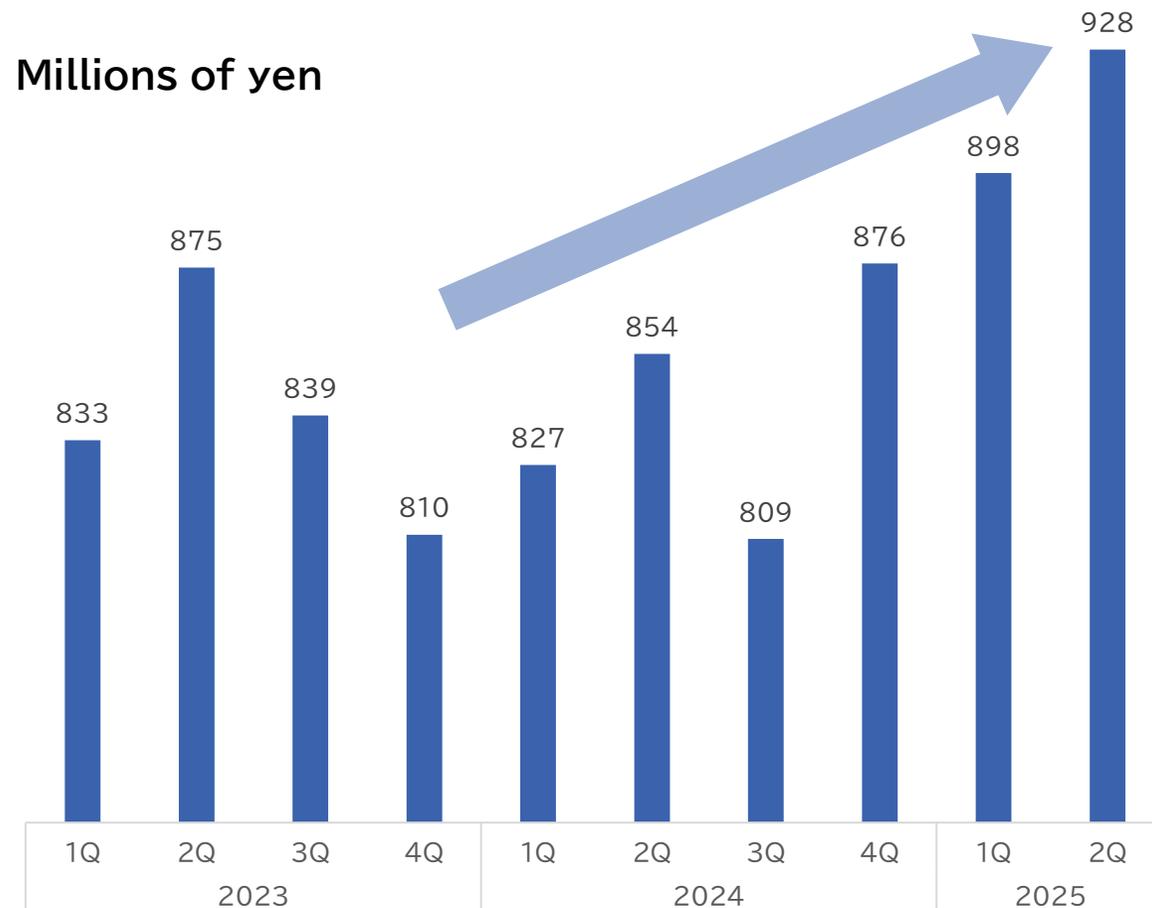


Factors affecting operating profit

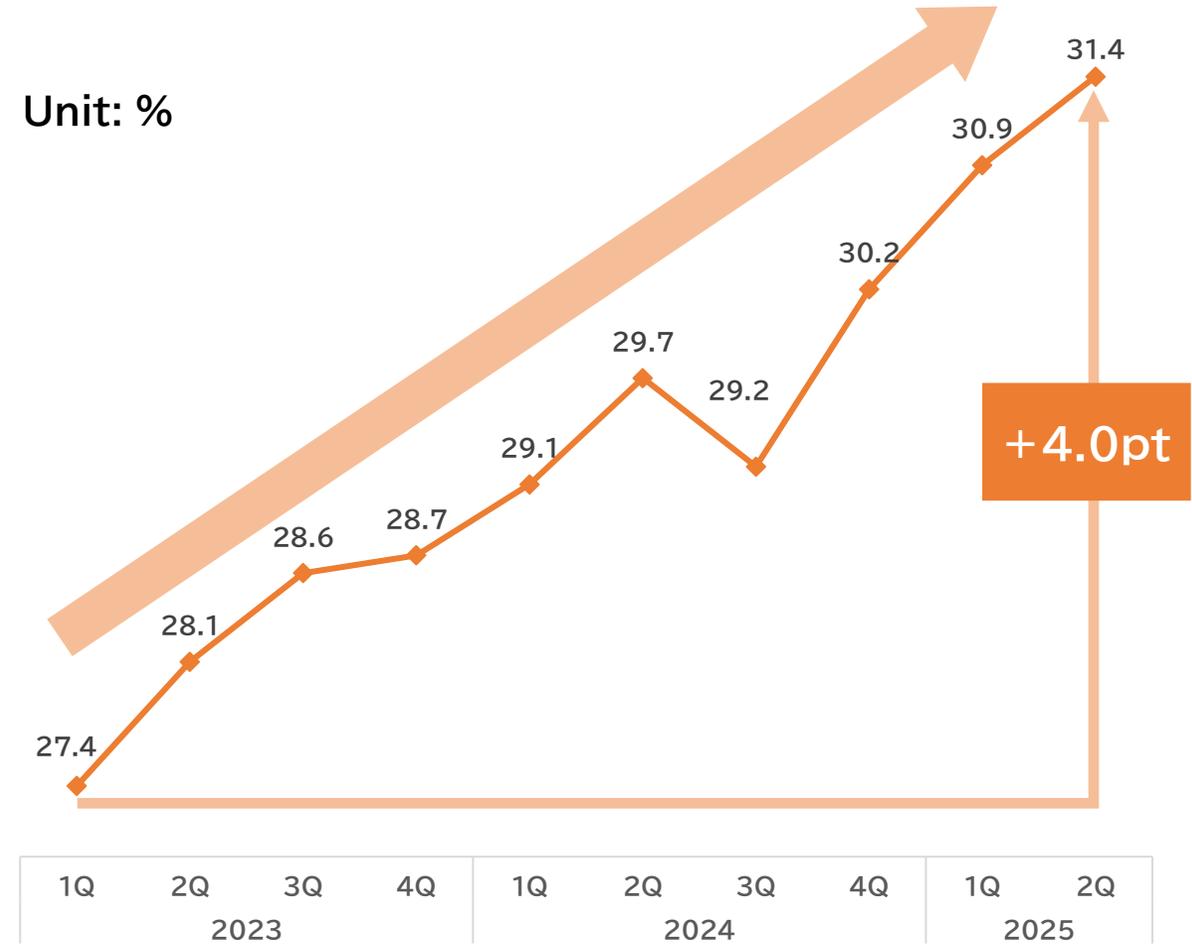
Increased sales	+44
Improved gross profit margin	+102
Labor costs	+29
Advertising expenses	+12
Shareholder benefit expenses	-118
Other SG&A expenses	-18

Gross profit increased, and Gross profit margin significantly improved

Gross profit



Gross profit margin



Cost Control

Improved center utilization rate

Promotion of temporary employees to full-time employees

Implemented work efficiency improvements tailored to projects

Reorganized and tightened cost accounting rules



Enhanced AI development and operations

Improved levels of understanding of AI and systems among employees

Acceleration of AI development

H1 Actual Results

Developed the “EG Trans Works” translation system

Implemented generative AI in the “hinagata” email template tool

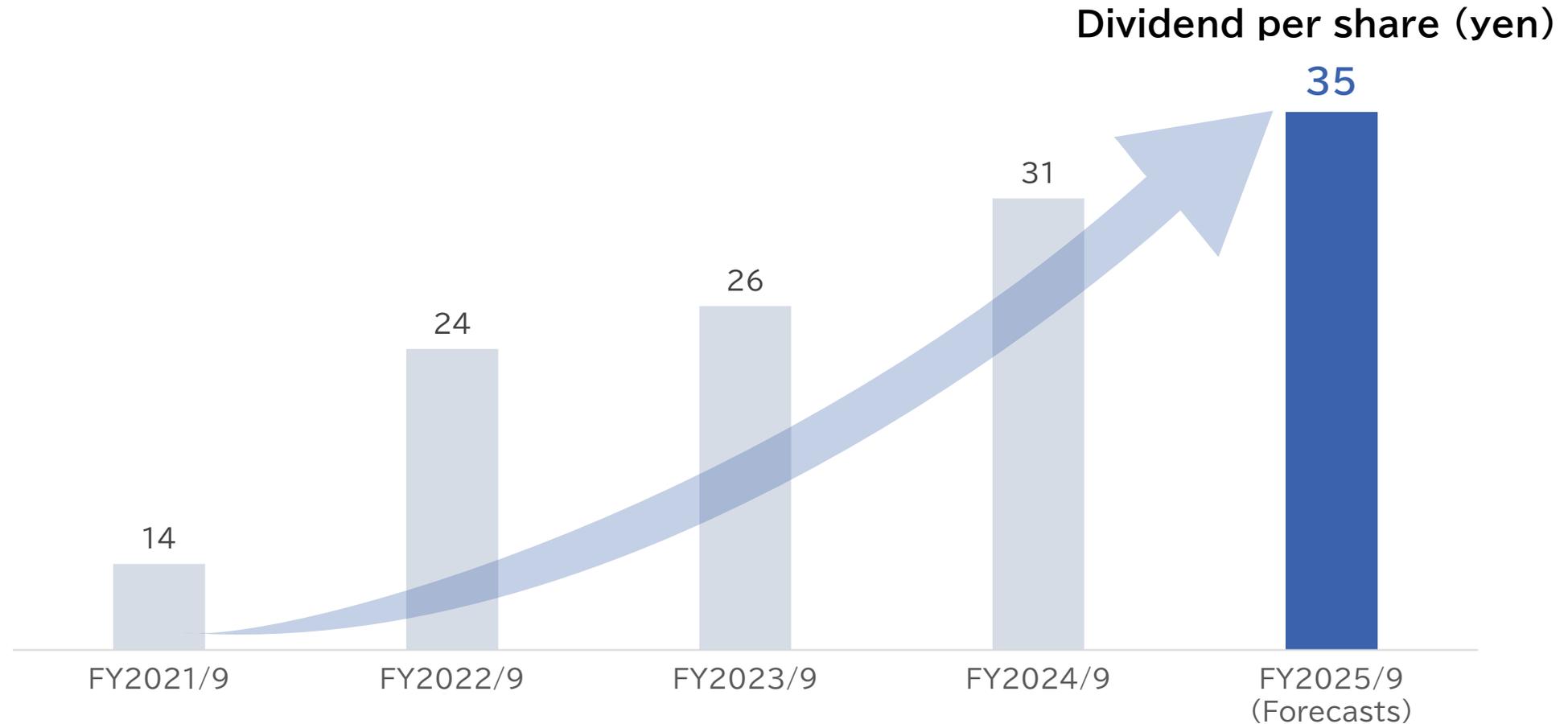


hinagata
Template Management System

The gross profit margin significantly improved due to enhanced cost control accuracy and the sophistication of AI operations

Dividend policy was revised on May 7, 2024

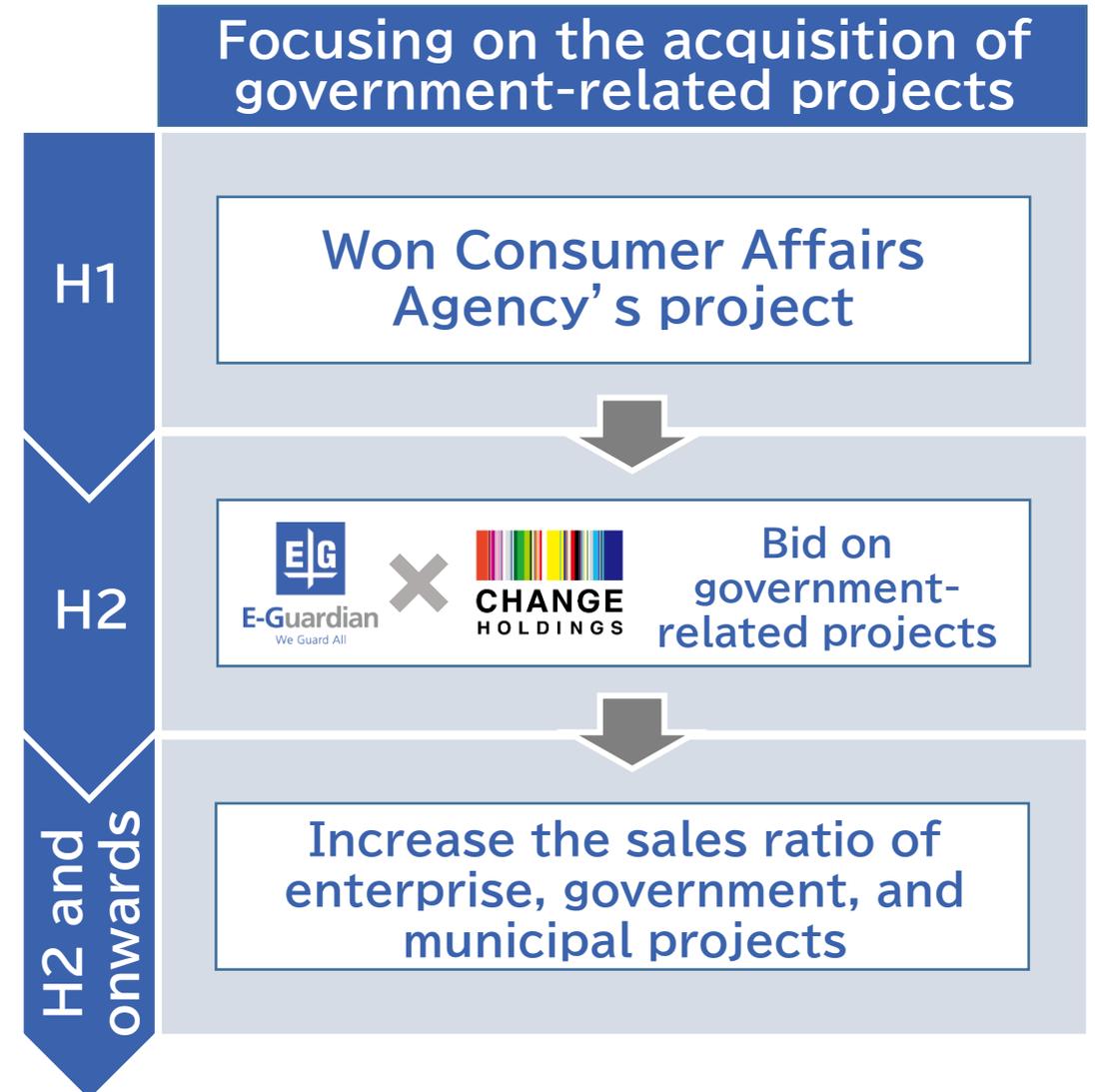
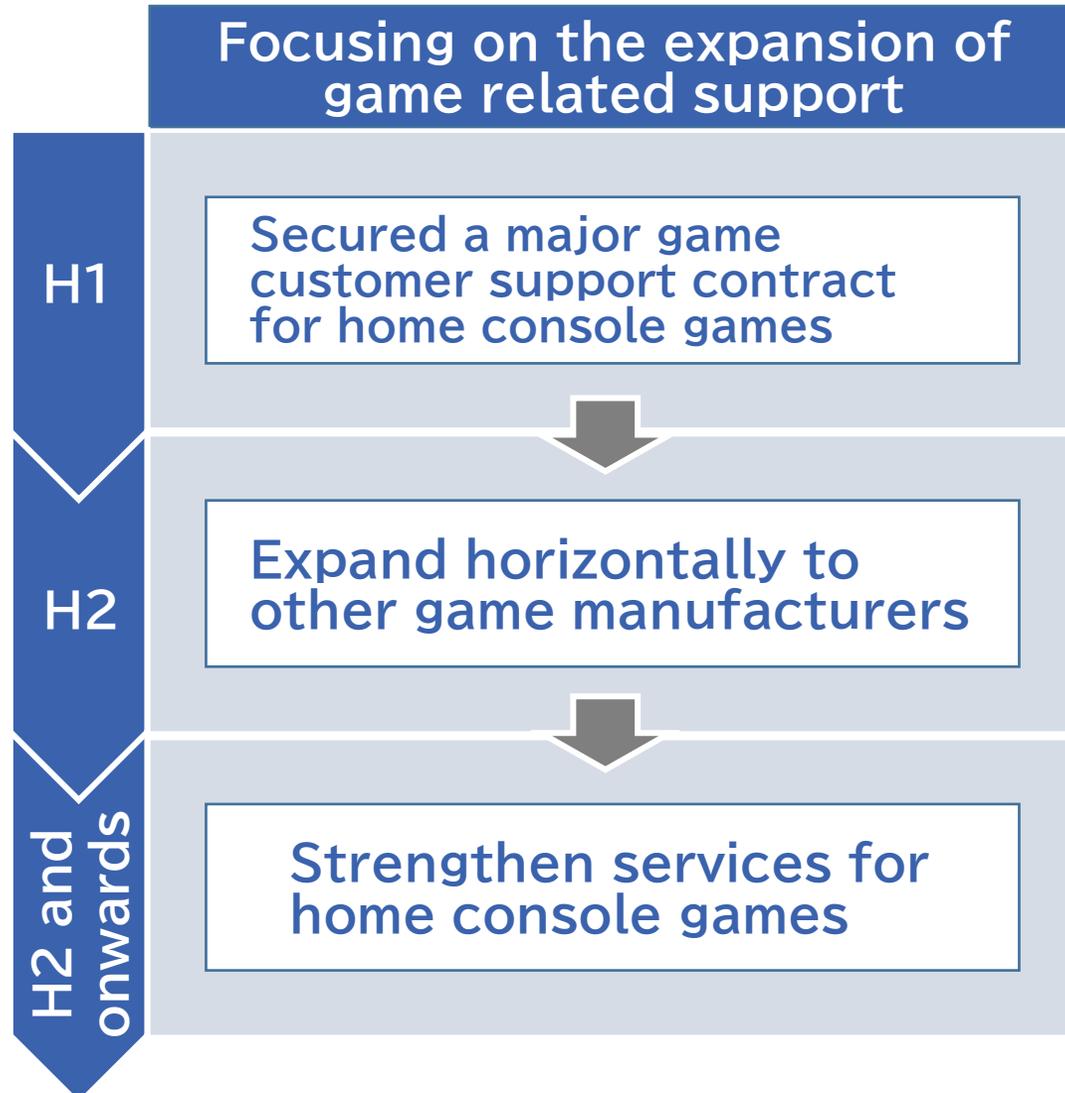
Target consolidated dividend payout ratio is approximately 30%



Second Half FY2025 Initiatives

(April 2025 - September 2025)

Actions to be taken in the BPO Domain in H2



Challenge (1)

Shift from high-priced, high-quality vulnerability diagnosis to low-cost tool-based diagnostics



Solution (1)

Generation of a cost-effective diagnostic service

Challenge (2)

Lack of leads for new customer acquisition

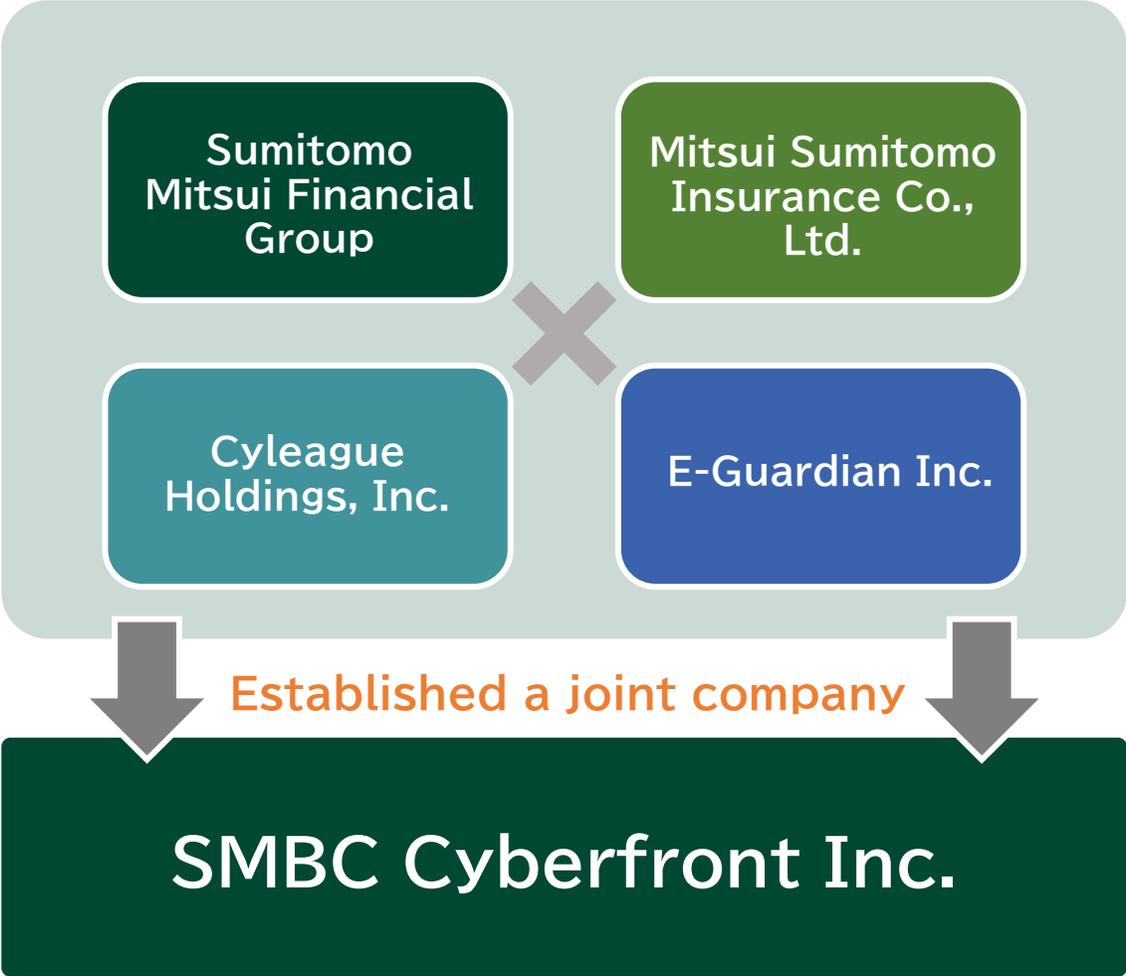


Solution (2)

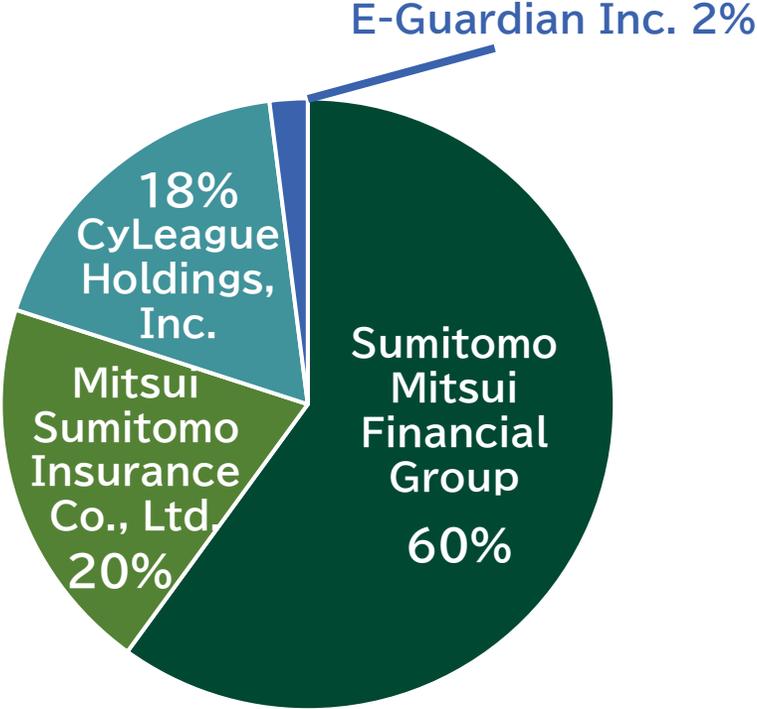
Development of security training and e-learning content

Will address the challenges of H1 by increasing new services and content, and actively expanding upsells and cross-sells

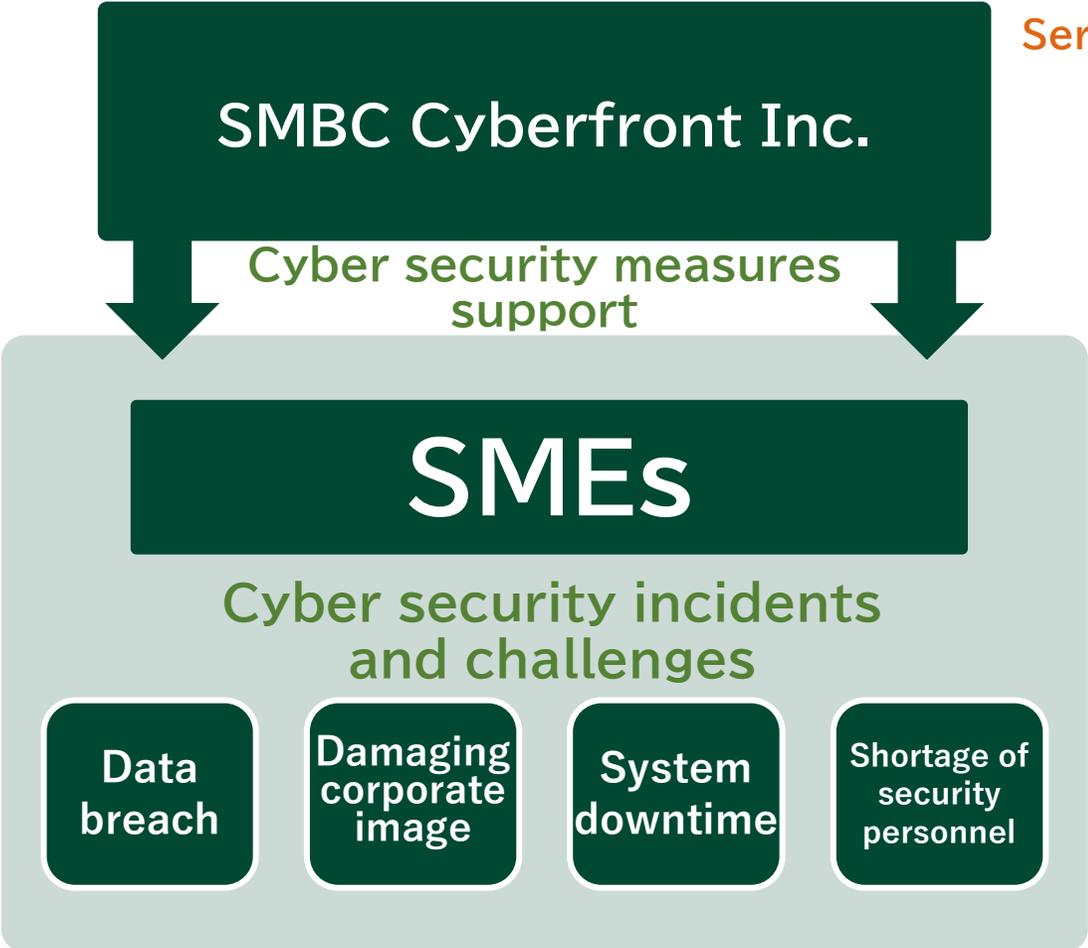
Established SMBC Cyberfront Inc. to provide cyber security support to SMEs



Investment ratio



Offering the E-Guardian Group's services to help solve cyber security incidents and challenges



E-Guardian Inc.

Our Group's services

BPO-driven solutions 

- Digital BPO
- Customer support
- AI development
- Social listening

Cyber security service 

- Cyber security expertise
- Vulnerability diagnosis
- WAF
- SOC

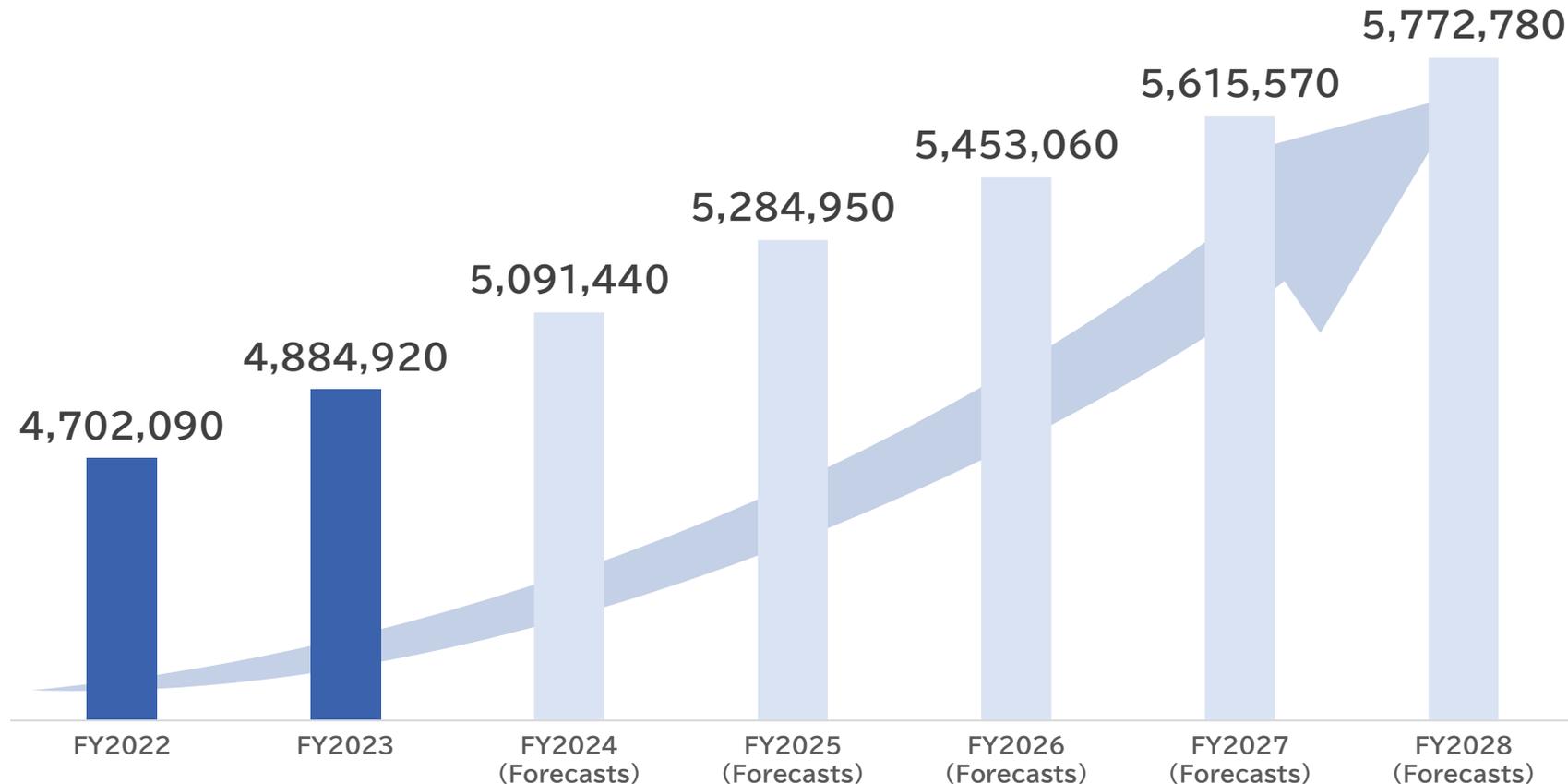
Growth Strategy

(SNS Related Support, Game Related Support,
Advertisement Related Support, and Others)

Domestic BPO market size is projected to expand steadily

Forecasts and Transition of Domestic BPO Market Size

(Millions of yen)



Note 1: Based on total revenue of BPO vendors

Note 2: Figures of FY2024 onwards are forecasts

Note 3: BPO services refer to tasks such as systems operations and management, call center operations, indirect department operations, and direct department operations that are outsourced by client companies and performed on their behalf.

However, specialized business-oriented services traditionally and commonly outsourced, such as tax affairs, logistics, information system development, and building maintenance, are excluded.

Source: Yano Research Institute Ltd. Prepared by E-Guardian Inc. based on "BPO (Business Process Outsourcing) Market in Japan: Key Research Findings 2024" published on November 19, 2024



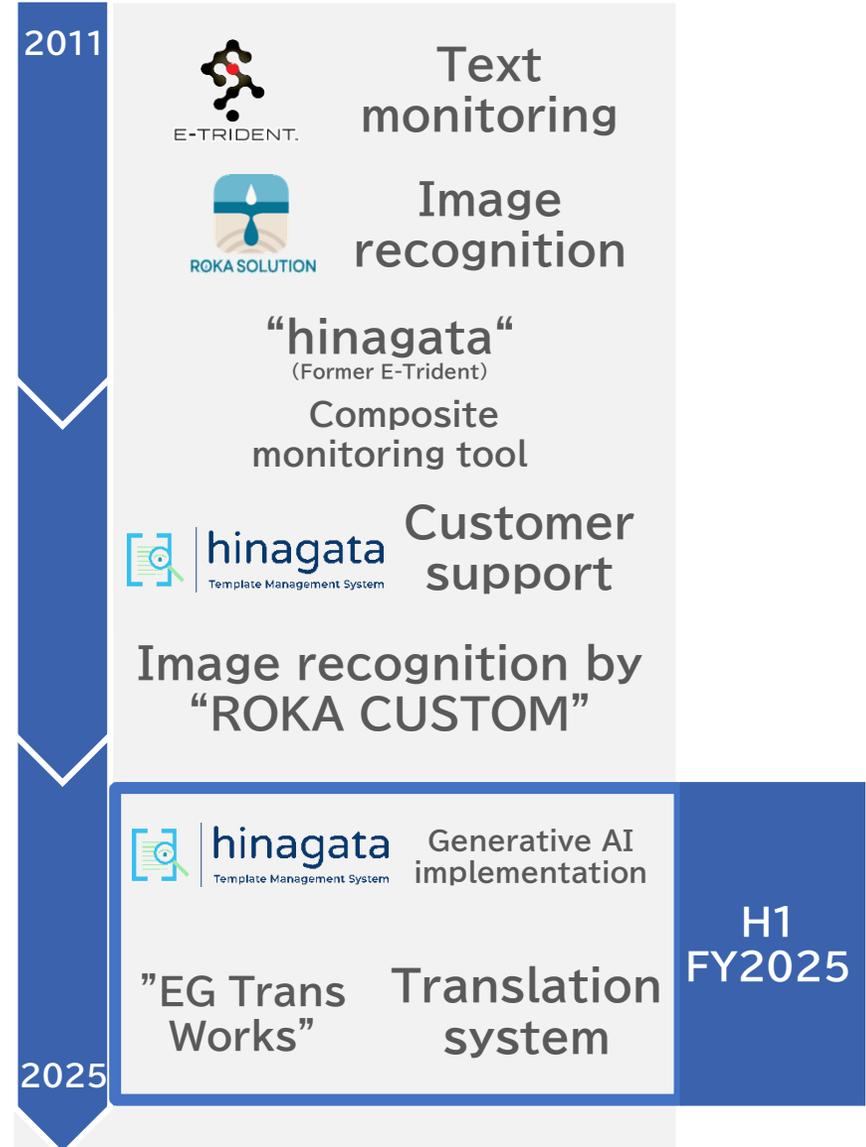
Reorganized the development and operations team within the operation center

Following field interviews, a system to enable more efficient operational responses was developed



Enhanced collaboration with Governance Technologies Inc. within the CHANGE HD Group

Implemented generative AI in the "hinagata" email template tool





E-Guardian
We Guard All

Digital BPO knowhow



CHANGE
HOLDINGS

Operational DX knowhow



Providing our BPO service to major companies and public agencies

Addressing challenges such as labor and knowhow shortages

H1 FY2025
Commenced bidding on government and public sector projects

Expanding Existing BPO Domain



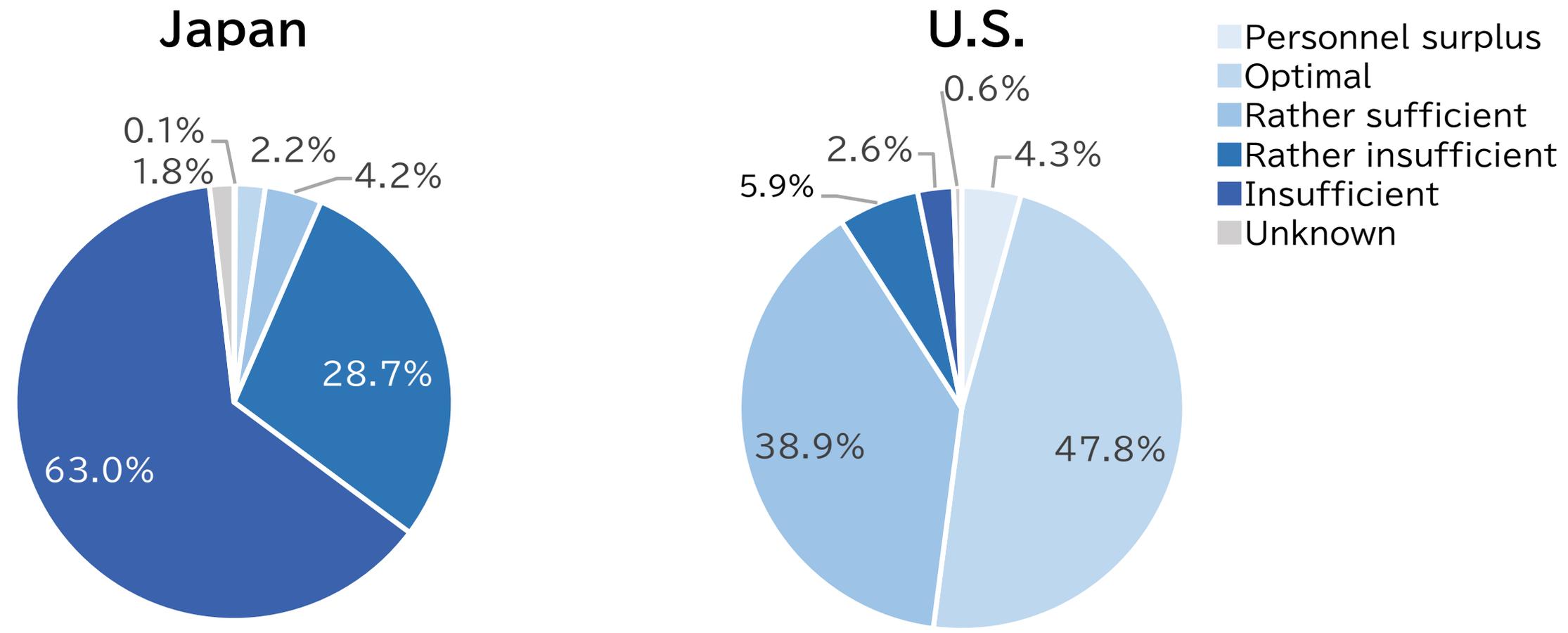
Contribute to solving customer and social challenges by delivering services aligned with current trends

Growth Strategy

(Cyber Security)

Shortage of cyber security professionals is significant in Japan

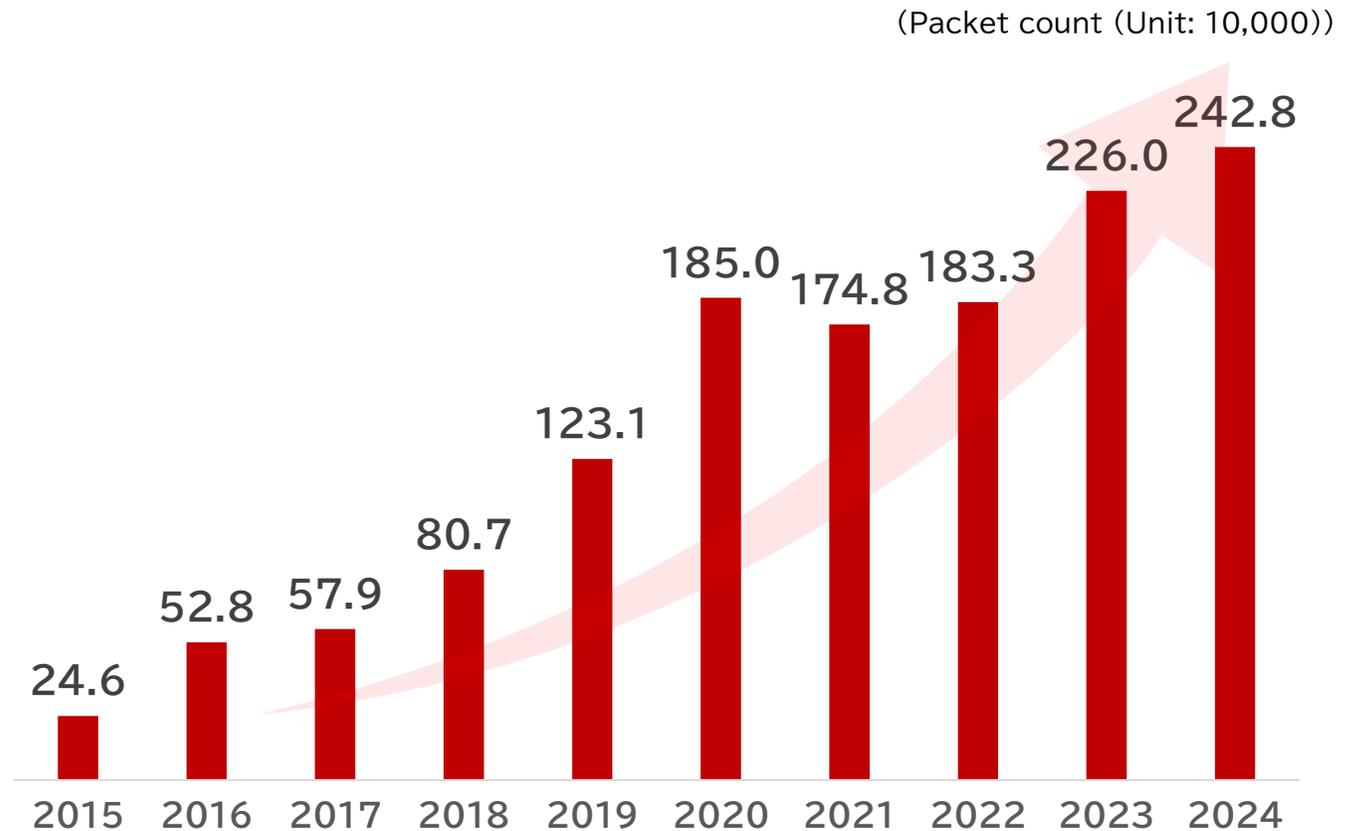
Availability of Cyber Security Professionals (by Country)



Source: Prepared by E-Guardian Inc. based on "NRI Secure Insight 2023," NRI Secure Technologies, Inc.

Domestic cyberattacks are increasing annually
Alongside companies, central and local governments are also rapidly strengthening their security measures

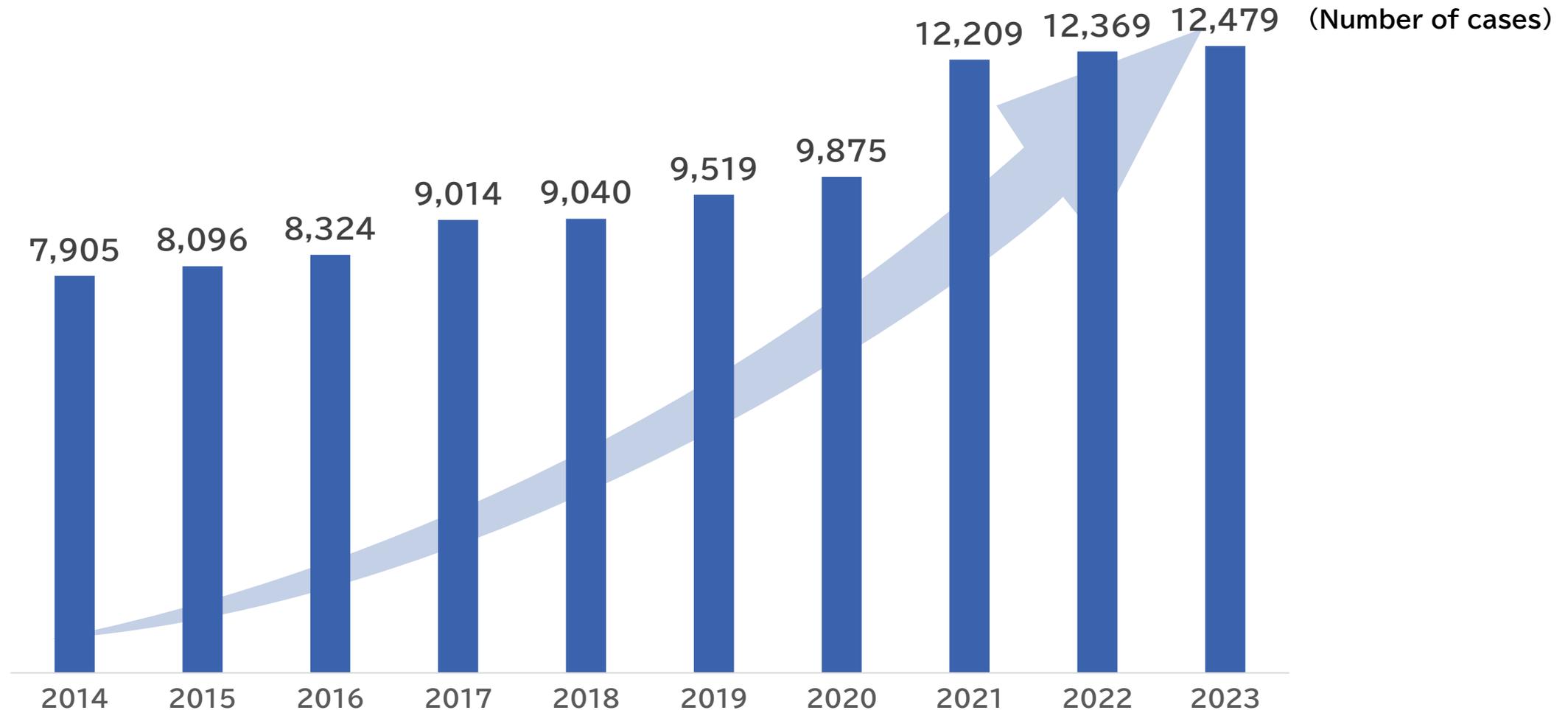
Year	Annual Observed Packet Total *	Darknet * IP Address Total
2015	Approx. 63.16 billion	270,973
2016	Approx. 144.0 billion	274,872
2017	Approx. 155.9 billion	253,086
2018	Approx. 216.9 billion	273,292
2019	Approx. 375.6 billion	309,769
2020	Approx. 570.5 billion	307,985
2021	Approx. 518.0 billion	289,946
2022	Approx. 522.6 billion	288,042
2023	Approx. 619.7 billion	289,686
2024	Approx. 686.2 billion	284,445



* Total annual observed packets indicate the number of packets that reached the darknet range observed by NICTER.
 A darknet refers to a space of IP addresses on the internet that are reachable but unused.

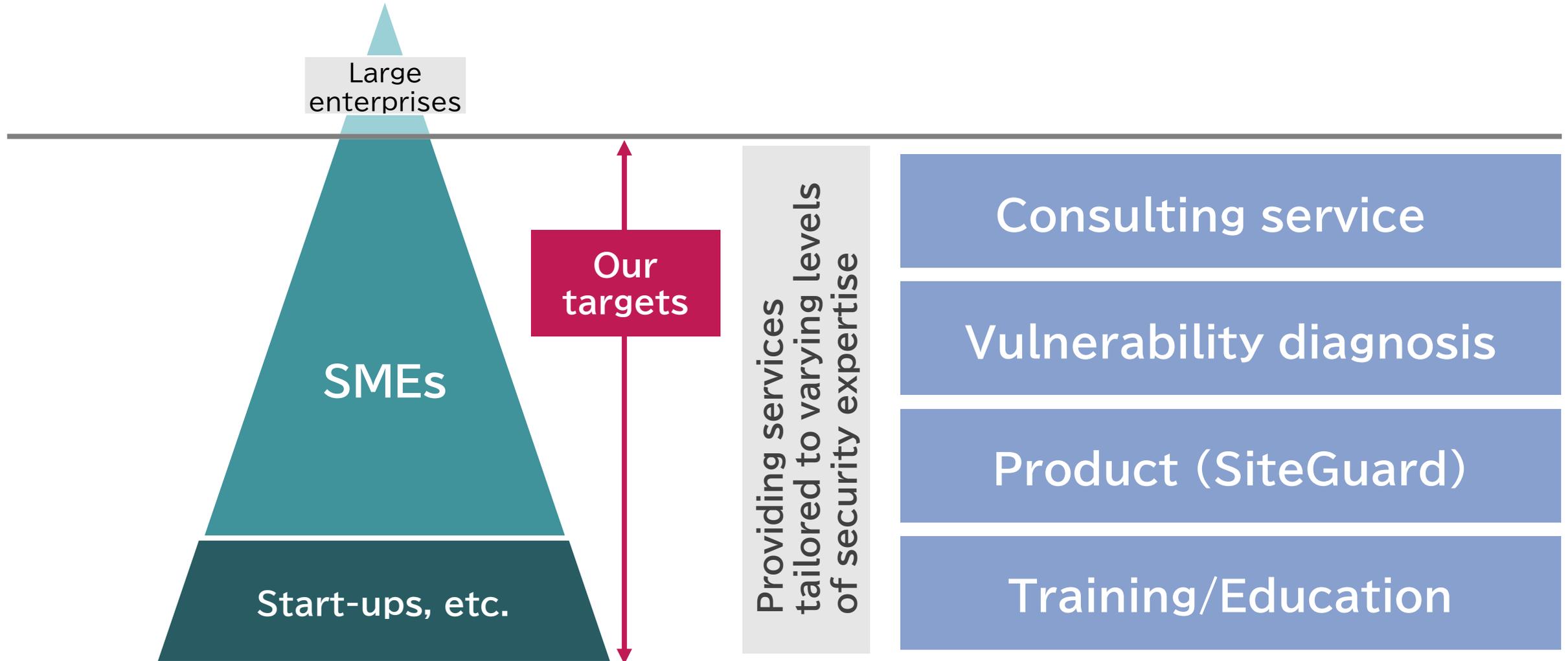
Total annual observed packets per IP address (past 10 years)

Trends in Number of Cleared Cybercrime Cases



Prepared by E-Guardian Inc. based on “Regarding the State of Threats in Cyberspace During the First Half of 2024” released by the National Police Agency on September 19, 2024

Provide security services and in-house developed products that protect Japan's infrastructure, primarily serving SMEs



Growth Strategy

(About M&A)

Strengthening existing business domains

Targets:

SES
Debugging
AI development
Call center
and others



Strengthening existing business domains
Expanding new business domains

Targets:

Vulnerability diagnosis
WAF
Consultation

SIEM
IDS/IPS
and others

Train engineers with SES experience to become security engineers
Leverage synergies between both domains

We solve various issues such as labor and knowhow shortages, and cybercrime



Restructuring
cyber
security

Synergy with
CHANGE HD

AI
development
investment

- **WAF (Web Application Firewall):** A security system that protects websites from attacks exploiting web application vulnerabilities
- **SOC (Security Operation Center):** A specialized team responsible for detecting and analyzing cyberattacks and implementing countermeasures
- **Vulnerability Assessment:** The process of diagnosing web applications, etc., for vulnerabilities and proposing countermeasures
- **CSIRT (Computer Security Incident Response Team):** A team that responds to security incidents when they occur
- **IPS/IDS (Intrusion Prevention System / Intrusion Detection System):** Security systems that monitor communication to detect (IDS) and prevent (IPS) unauthorized access and attacks
- **MSS/MSSP (Managed Security Services / Managed Security Services Provider):** A service that provides outsourced operation and management of an organization's information security systems
- **SIEM (Security Information and Event Management):** A solution that analyzes logs collected from system components and notifies users in case of anomalies
- **EDR/EPP:** EDR (Endpoint Detection and Response) Technology that minimizes damage after an infection/EPP (Endpoint Protection Platform) Technology that prevents malware infections

Appendix

We Guard All

We deliver a safe and secure internet
experience for every user

A comprehensive internet security company safeguarding online safety and security

Name	E-Guardian Inc.
Listing	TSE Prime (6050)
Head office	Kotohira Tower 8F, 1-2-8 Toranomom, Minato-ku, Tokyo
Founded	May 1998
Representative	President & CEO Yasuhisa Takatani
Capital Stock	JPY 1,967 million
Employee Number (consolidated)	2,336 (including 1,923 contract employees)
Number of subsidiaries	Domestic: 3 Overseas: 2

As of March 2025

SNS-related support, etc., mainly provides post monitoring and customer support

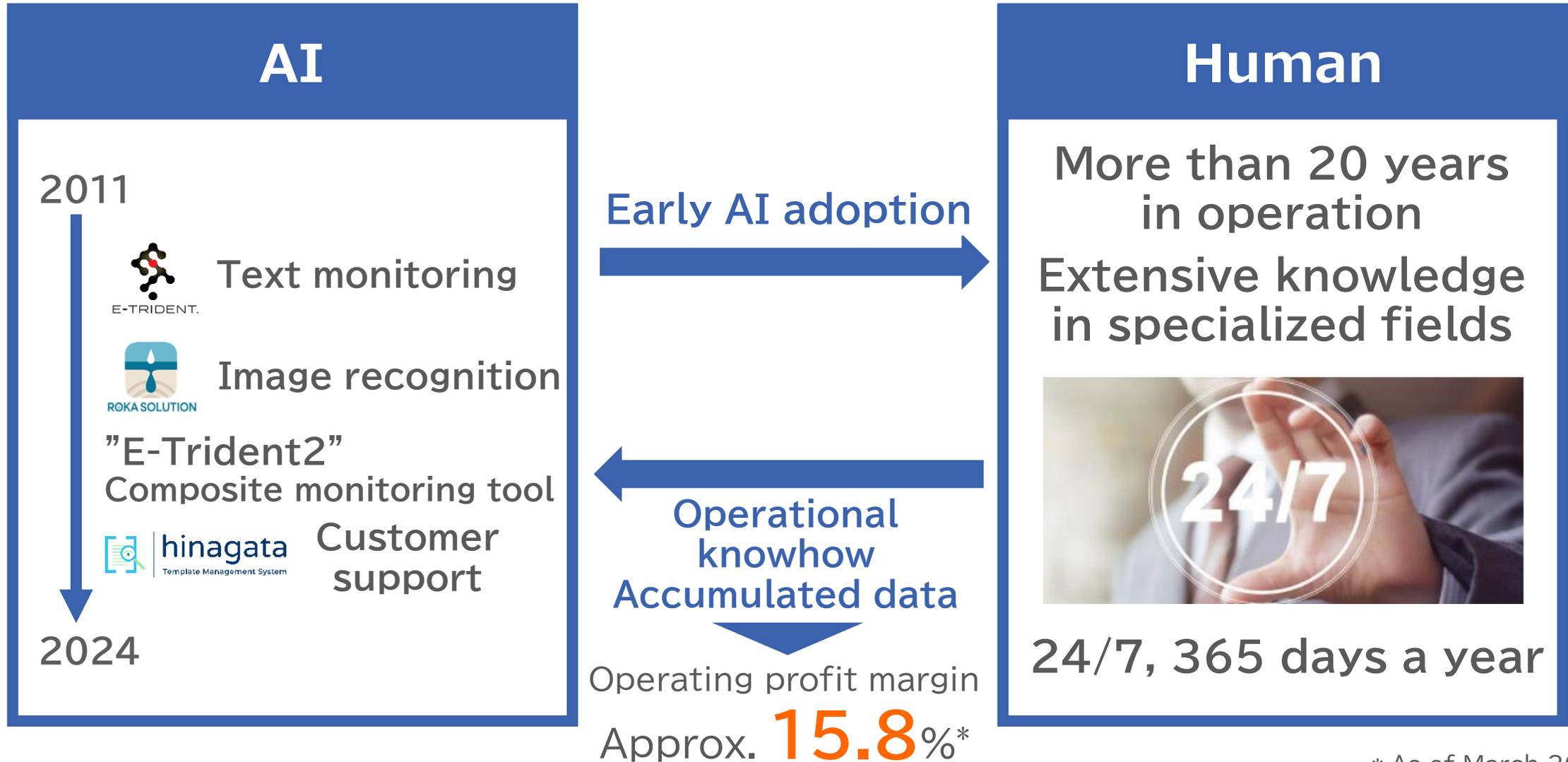
Cyber security primarily involves conducting vulnerability diagnosis and developing/selling WAFs

SNS-related support Game-related support	Advertisement-related support	Cyber security	Other
SNS and video post monitoring Customer support Multi-language support Rumor research	Advertisement Inspection Back office operation	Vulnerability diagnosis WAF SOC Consulting	Hardware-software debugging

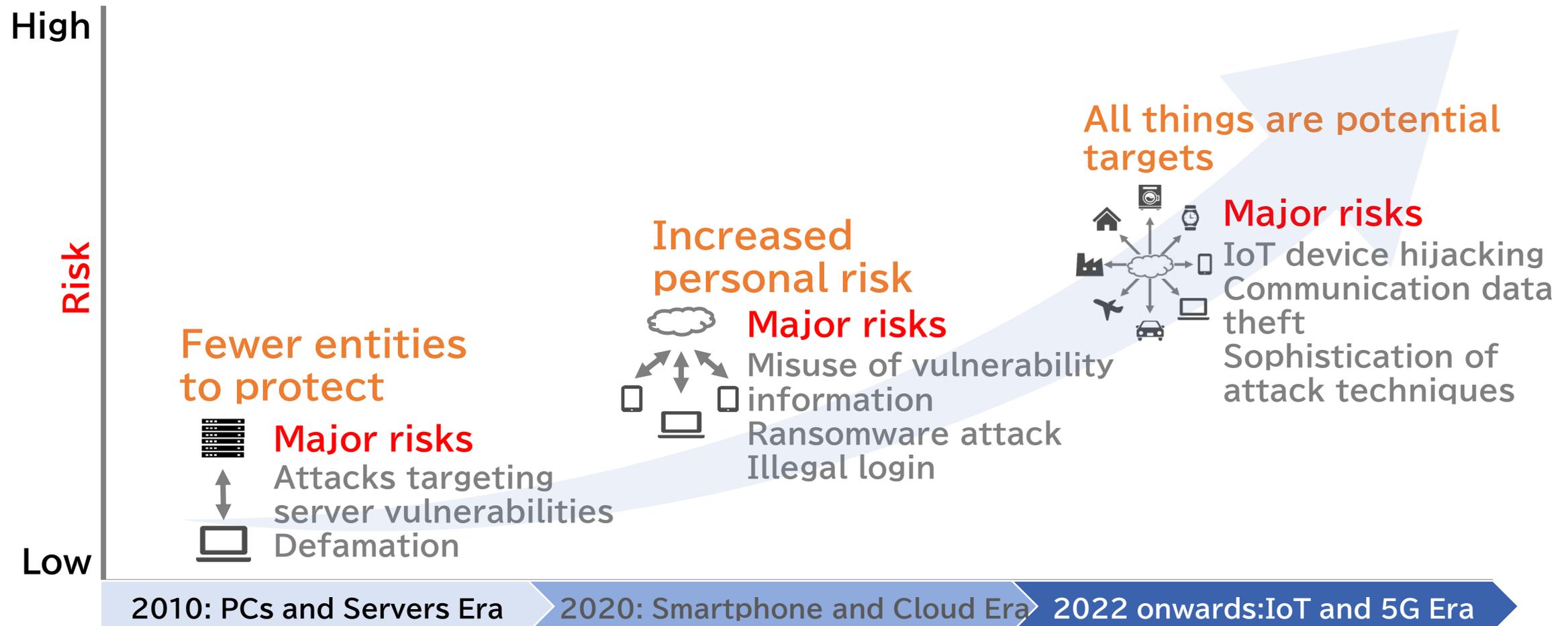


Our Social Support Strengths

Providing high quality and highly efficient services through the early introduction of AI and human integration



The increasing and diversifying internet risks are raising the demand for security measures





Environment

- Promoting the purchase of supplies, etc., based on the Green Purchasing Law.



Social

- Female manager ratio: 26% *1 (National average: Equivalent to Department Manager 7.9% *2)
- Approx. 5.4 external training sessions per year for interested employees (2023 actual: Approx. 3.5 sessions)

* As of the end of September 2024

*1 “Managers” of our company refer to managers and supervisors

*2 Source: Ministry of Health, Labour and Welfare’s “2023 Basic Survey on Gender Equality in Employment” (<https://www.mhlw.go.jp/toukei/list/dl/71-r05/02.pdf>)



Governance

- Three outside Directors out of seven at the Board of Directors
- Established a voluntary Nomination and Remuneration Committee and Special Committee

- Please note that this document includes our company's plans and performance forecasts. These plans and projected figures are based on information available to us as of the present date and represent our current estimates.
- Accordingly, actual results may differ materially from these plans and projections due to various factors in the future.
- This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.
- Contact: General Affairs Department, E-Guardian Inc.

info@e-guardian.co.jp

TEL 03-6205-8859