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September 17, 2025

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(Securities code: 6047; Tokyo
Stock Exchange Prime Market)
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Notice Regarding Continuation of Share-Based ESOP Trust

Gunosy Inc. (hereinafter "the Company") hereby announces that at the Board of Directors meeting held on September 17, 2025, it resolved to continue the employee incentive plan "Share-Based ESOP Trust"(hereinafter "the Plan"), which was introduced in October 2015.

Please note that for the additional share acquisition, the Company will utilize the residual assets in the existing Share-Based ESOP Trust and therefore will not make any additional trust contribution.

1. Purpose of Continuing the Plan

The Company introduced this system in October 2015 as an incentive plan for eligible employees (hereinafter referred to as "eligible employees") to foster their sense of belonging to the Company group and instill management participation awareness, while enhancing their motivation and morale for long-term performance improvement and stock price appreciation, as well as increasing the Company's corporate value.

The Company has decided to continue the Plan as it is considered necessary for maintaining employee awareness toward increasing corporate value.

For an overview of the Plan, please refer to the timely disclosure "Notice Regarding Introduction of Share-Based ESOP Trust" dated September 30, 2015.
<https://ssl4.eir-parts.net/doc/6047/tdnet/1288467/00.pdf>

2. Details of Plan Continuation

Type of Trust: Money trust other than a specified solely-operated money trust (third-party benefit trust)
Purpose of Trust: Provision of incentives to eligible employees

Trust Agreement Date: October 5, 2015

Trust Period: October 5, 2015 to October 31, 2028

(The trust agreement will be amended in September 2025 to extend the termination date from October 31, 2025 to October 31, 2028.)

End