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Securities code: 6036

September 8, 2025

(Date of commencement of electronic provision measures: September 4, 2025)

#### To Shareholders with Voting Rights:

Yoshimichi Tani Representative Director and Chairman and CEO KeePer Technical Laboratory Co., Ltd. 4-17 Yoshikawacho, Obu-shi, Aichi Prefecture, Japan

# NOTICE OF THE 33rd ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 33rd Annual General Meeting of Shareholders (the "Meeting") of KeePer Technical Laboratory Co., Ltd. (the "Company") will be held as described below.

In convening the Meeting, the Company has adopted electronic provision measures and posted the matters subject to electronic provision measures on the websites shown below as "Notice of the 33rd Annual General Meeting of Shareholders."

The Company's website:

https://keepergiken.co.jp/en/ir

The information is also posted on the following website. Please access the website, search by entering "KeePer Technical Laboratory" in the "Issue name (company name)" or "6036" in the "Code," then select "Basic information" followed by "Documents for public inspection/PR information" to view the details.

Tokyo Stock Exchange website:

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

If you will not be attending the Meeting, you may exercise your voting rights in writing or via the internet (including smartphones). After reviewing the Reference Documents for the General Meeting of Shareholders posted in the matters subject to electronic provision measures, please exercise your voting rights by 6:00 p.m., Thursday, September 25, 2025 (Japan time).

1. Date and Time: Friday, September 26, 2025 at 2:00 p.m. (Japan time)

(Reception opens at 1:00 p.m.)

**2. Place:** Midland Hall

5th Floor, Midland Square Office Tower

4-7-1 Meieki, Nakamura-ku, Nagoya, Aichi Prefecture, Japan

3. Meeting Agenda:

Matters to be reported: The Business Report and Financial Statements for the Company's 33rd

Fiscal Year (July 1, 2024 – June 30, 2025)

Proposals to be resolved:

Proposal 1: Election of Seven (7) Directors who are not Audit Committee Members
Proposal 2: Election of Four (4) Directors who are Audit Committee Members

■ If attending the Meeting, please submit the Voting Rights Exercise Form at the meeting venue.

■ If there is no indication of your vote in favor of or against the proposals on the Voting Rights Exercise Form, we will treat this as your vote in favor of the proposals.

■ Any revisions to the matters subject to electronic provision measures will be posted on the websites on which they have been posted.

## Reference Documents for the General Meeting of Shareholders

#### **Proposals and References**

**Proposal 1:** Election of Seven (7) Directors who are not Audit Committee Members

The terms of office of all nine (9) Directors who are not Audit Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of seven (7) Directors who are not Audit Committee Members, once again distinguishing them from Directors who are Audit Committee Members.

The Audit Committee has considered this proposal and confirmed that it has no particular objection. The candidates for Directors who are not Audit Committee Members are as follows.

Reference: List of Candidates

No.		Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings
1	[Reappointment]	Yoshimichi Tani	Representative Director and Chairman and CEO	14/14 (100%)
2	[Reappointment]	Toshiyuki Kaku	President and Director and Co-COO	14/14 (100%)
3	[Reappointment]	Chikashi Suzuoki	Senior Managing Director and Co-COO	14/14 (100%)
4	[Reappointment]	Kensuke Miura	Director, General Manager, Sales Management Division	14/14 (100%)
5	[Reappointment]	Keisuke Nozaki	Director, Division General Manager, KeePer LABO Business Division	14/14 (100%)
6	[Reappointment]	Takashi Masuda	Director, General Manager, Product Department and CTO	14/14 (100%)
7	[Reappointment] [Outside] [Independent]	Moe Oshima	Director	13/14 (93%)

[Reappointment] Candidate for reappointment as Director

[Outside] Candidate for Outside Director [Independent] Candidate for Independent Director

No.	Name (Date of birth)		eer summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Yoshimichi Tani (March 18, 1952)  [Reappointment]  [Attendance at the Board of Directors meetings]  14/14  (100%)	- 0	Established TaniCo Ltd. (founding company) Representative Director and President (current position) Established i-Tac Co. Ltd. (current KeePer Technical Laboratory Co., Ltd.) Representative Director and President Representative Director and Chairman and CEO, the Company (current position) current positions] Director and President, TaniCo Ltd.	40,000

[Reason for nomination as candidate for Director and expected roles]

Mr. Yoshimichi Tani possesses knowledge as the founder and Representative Director of the Company and a wealth of experience and achievements in the Company's business overall. For this reason, the Company believes that he is an appropriate person to make decisions on the execution of important operations and to supervise the Directors' execution of their duties, and has nominated him as a candidate for Director.

	February 1999	Joined Chugai Sekiyu Co., Ltd.	
	November 2006	Joined the Company	
	January 2008	General Manager, Kanto Area of Kaisentai	
		Operations Department	
	January 2009		
	T 1 2011		
	July 2011		
Toshiyuki Kaku	February 2013	•	
(May 4, 1971)	reducing 2013		
	July 2014		
[Reappointment]		Planning Division	
	January 2015	Director and Vice President, General Manager,	1,178,000
-		1	
	July 2015		
	Index 2016		
	July 2010		
(10070)	February 2019		
		•	
		coo	
	August 2025	President and Director and Co-COO (current	
		position)	
	[Significant concu	urrent positions]	
	Representative Di	rector, KeePer Agency Co., Ltd.	
	Toshiyuki Kaku (May 4, 1971)  [Reappointment]  [Attendance at the Board of Directors meetings] 14/14 (100%)	November 2006 January 2008  January 2009  July 2011  February 2013  July 2014  January 2015  July 2015  July 2015  July 2016  February 2019  September 2023  August 2025  [Significant concur	November 2006 Joined the Company January 2008 General Manager, Kanto Area of Kaisentai Operations Department January 2009 Director, General Manager, KeePer LABO Operations Division July 2011 Managing Director, General Manager, KeePer LABO Operations Division February 2013 Managing Director, General Manager, East Japan Business Division July 2014 Managing Director, General Manager, Corporate Planning Division January 2015 Director and Vice President, General Manager, Corporate Planning Division July 2015 Managing Director, General Manager, East Japan Business Division July 2015 Managing Director, General Manager, East Japan Business Division July 2016 Managing Director, General Manager, East Japan Business Division July 2016 Managing Director, General Manager, East Japan Branch February 2019 Representative Director and President and COO COO August 2025 President and Director and Co-COO (current

[Reason for nomination as candidate for Director and expected roles]

Mr. Toshiyuki Kaku possesses knowledge as Representative Director and a wealth of experience and achievements in the Company's business, particularly in product-related businesses and the KeePer LABO Operations business. For this reason, the Company believes that he is an appropriate person to make decisions on the execution of important operations and to supervise the Directors' execution of their duties, and has nominated him as a candidate for Director.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Chikashi Suzuoki (September 15, 1978)  [Reappointment]  [Attendance at the Board of Directors meetings] 14/14 (100%)	April 2001 July 2005 July 2007 January 2009 February 2013 July 2014 July 2015 April 2016 July 2016 February 2019 September 2023 [Significant concurvates	Joined the Company General Manager, Kanto Sales Department Director, Deputy General Manager, Sales Division Managing Director, General Manager, Sales Division Managing Director, General Manager, Corporate Planning Division Managing Director, General Manager, East Japan Business Division Managing Director, General Manager, Corporate Planning Division Managing Director, General Manager, Corporate Planning Division Managing Director, General Manager, West Japan Business Division Managing Director, General Manager, West Japan Branch Senior Managing Director Senior Managing Director Senior Monaging Director and Co-COO (current position)  Jurrent positions]	646,600

[Reason for nomination as candidate for Director and expected roles]

In addition to his deep insights into product-related businesses and the KeePer LABO Operations business, Mr. Chikashi Suzuoki has gained great respect from many sites, and he has experience and achievements in the Company's business overall. For these reasons, the Company believes that he is an appropriate person to make decisions on the execution of important operations and to supervise the Directors' execution of their duties, and has nominated him as a candidate for Director.

	TZ 1 M.	April 2007	Joined Nagoya Railroad Co., Ltd.	
	Kensuke Miura	November 2007	Joined the Company	
	(July 19, 1984)	July 2017	Executive Officer, General Manager, Kanto Sales	
	[D 1]		Department	
	[Reappointment]	April 2018	Executive Officer, General Manager, Sales	
	FA.: 11		Department	16,600
	[Attendance at the	July 2019	General Manager, Sales Department	
	Board of Directors	September 2019	Director, General Manager, Sales Management	
	meetings] 14/14		Division (current position)	
4	(100%)	[Significant concu	arrent positions]	
	(10070)	None	-	

[Reason for nomination as candidate for Director and expected roles]

Since joining the Company, Mr. Kensuke Miura accumulated a great deal of insight and experience through his involvement in the KeePer LABO Operations business. He subsequently assumed the position of General Manager of Sales Department in 2018, and he has a wide range of operational experience. Due to such achievements and experience, the Company believes that he is an appropriate person to make decisions on the execution of important operations and to supervise the Directors' execution of their duties, and has nominated him as a candidate for Director.

No.	Name (Date of birth)		Career summary, positions, responsibilities, and significant concurrent positions	
5	Keisuke Nozaki (December 27, 1986)  [Reappointment]  [Attendance at the Board of Directors meetings] 14/14	April 2009 July 2016 October 2020 September 2022 September 2023 [Significant concu	Joined the Company General Manager, Planning Department General Manager, KeePer LABO Operations Business Division Director, General Manager, KeePer LABO Operations Business Division Director, Division General Manager, KeePer LABO Business Division (current position) arrent positions]	Company held 4,200
	(100%)	None		

[Reason for nomination as candidate for Director and expected roles]

Mr. Keisuke Nozaki possesses a wealth of experience and achievements in the Company's businesses, particularly in the KeePer LABO Operations business. For this reason, the Company believes that he is an appropriate person to make decisions on the execution of important operations and to supervise the Directors' execution of their duties, and has nominated him as a candidate for Director.

		April 2003	Joined the Company	
		July 2015	Executive Officer, General Manager, West Japan	
			Engineering Department	
	Takashi Masuda	July 2016	Executive Officer, General Manager, Product	
	(August 9, 1979)		Development Department, General Manager, West	
	(Tugust ), 1)/)		Japan Branch Business Division	
	[Dagunginturgut]	September 2016	Director, General Manager, Product Development	
	[Reappointment]		Department, General Manager, West Japan Branch	
			Business Division	34,300
	[Attendance at the	July 2017	Director, General Manager, Product Development	ŕ
	Board of Directors	T 1 2010	Department	
	meetings]	July 2018	Director, General Manager, Product Department	
6	14/14	April 2021	General Manager, Product Department	
	(100%)	September 2023	Director, General Manager, Product Department	
			and CTO (current position)	
		[Significant concu	urrent positions]	
		None		

[Reason for nomination as candidate for Director and expected roles]

Leveraging his deep insights, primarily in the product quality control division, Mr. Takashi Masuda possesses a wealth of experience and achievements related to the Company's product development. For this reason, the Company believes that he is an appropriate person to make decisions on the execution of important operations and to supervise the Directors' execution of their duties, and has nominated him as a candidate for Director.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
	Moe Oshima	April 1999	Member of staff, Aichi Prefectural University	
	(current surname: Sakano)	January 2001	Secretary for Member of the House of Representatives	
	(June 13, 1976)	May 2003	Member of Owariasahi City Assembly, Aichi Prefecture	
	[Reappointment]		(1st to 4th terms)	
	[Outside]	February 2019	Established smile lab m's (teaching business)	
	[Independent]	September 2022	Outside Director, the Company (current position)	
		May 2023	Member of Owariasahi City Assembly, Aichi	
	[Attendance at the		Prefecture	
	Board of Directors	M 2024	(5th term, current position)	300
	meetings] 13/14	May 2024	Audit Commissioner of Owariasahi City, Aichi Prefecture	
7	(93%)	[Significant concu	[Significant concurrent positions]	
	,	Member of Owari	Member of Owariasahi City Assembly, Aichi Prefecture	
	[Length of term of	[Special interests]		
	office (as of the	None		
	conclusion of this			
	Meeting)]			
	3 years			

[Reason for nomination as candidate for Outside Director and expected roles]

The Company has nominated Ms. Moe Oshima as a candidate for Outside Director because it expects that she will provide supervision and advice for the Company's management from the perspectives of gender and diversity, based on her wealth of knowledge and extensive experience as a member of a city assembly, and requests her re-election as Outside Director.

Notes: 1. Ms. Moe Oshima is a candidate for Outside Director.

- 2. The Company has designated Ms. Moe Oshima as an Independent Director and filed the said designation with the Tokyo Stock Exchange and the Nagoya Stock Exchange. If Ms. Moe Oshima is re-elected as a Director, the Company plans to continue to file her designation as an Independent Director with both exchanges.
- 3. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Ms. Moe Oshima that limits the amount of liability for damages set forth under Article 423, Paragraph 1 of the same Act. The maximum amount of liability for damages pursuant to this agreement shall be the amount stipulated in laws and regulations. In the event that the re-election of Ms. Oshima is approved, the Company intends to continue this agreement with her.

### **Proposal 2:** Election of Four (4) Directors who are Audit Committee Members

The terms of office of all three (3) Directors who are Audit Committee Members of the Company will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of four (4) Directors who are Audit Committee Members, distinguishing them from Directors who are not Audit Committee Members.

The consent of the Audit Committee has been obtained for this proposal.

The candidates for Directors who are Audit Committee Members are as follows.

Reference: List of Candidates

No.		Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings	Attendance at the Audit Committee meetings
1	[Reappointment] [Outside] [Independent]	Morihiro Ito	Outside Director, Audit Committee Member	10/10 (100%)	10/10 (100%)
2	[New appointment]  [Outside]  [Independent]	Masahiro Ichikawa	-	-/- (-%)	-/- (-%)
3	[New appointment] [Outside] [Independent]	Masatoshi Fukaya	-	-/- (-%)	-/- (-%)
4	[New appointment] [Outside] [Independent]	Junya Haruna	-	-/- (-%)	-/- (-%)

[Reappointment] Candidate for reappointment as Director
[New appointment] Candidate for new appointment as Director

[Outside] Candidate for Outside Director
[Independent] Candidate for Independent Director

No.	Name (Date of birth)		er summary, positions, responsibilities, nd significant concurrent positions	Number of shares of the Company held
		March 2004	Completed the doctoral program at Graduate School of Medicine, Mie University, and obtained a Doctor of Medicine degree	
	Morihiro Ito (October 26, 1972)	April 2004	Teaching associate, Department of Pathological Elucidation Medicine, Graduate School of Medicine, Mie University	
	[Reappointment] [Outside]	April 2009	Associate Professor, Department of Biomedical Sciences, College of Life and Health Science, Chubu University	
	[Independent]	April 2011	Associate Professor, Department of Lifelong Sports and Health Sciences, College of Life and	
	[Attendance at the Board of Directors meetings] 10/10 (100%)	April 2018	Health Science, Chubu University Professor, Graduate School of Life and Health Sciences; Department of Biomedical Sciences, College of Life and Health Sciences, Chubu	_
	[Attendance at the Audit Committee meetings]	April 2020	University Professor, Graduate School of Life and Health Sciences; Department of Lifelong Sports and Health Sciences, College of Life and Health	
1	10/10 (100%)	September 2024	Sciences, Chubu University (current position) Outside Director, Audit Committee Member, the Company (current position)	
	[Length of term of office	[Significant concu	urrent positions]	
	(as of the conclusion of this Meeting)] 1 year	- Professor, Grad	President, Chubu University uate School of Life and Health Sciences; Department rts and Health Sciences, College of Life and Health u University	
		[Special interests] None		

[Reason for nomination as candidate for Outside Director who is an Audit Committee Member and expected roles]

The Company has nominated Mr. Morihiro Ito as a candidate for Outside Director because ensuring the health and safety of employees working outdoors has become an urgent and important management issue for the Company due to the progress of global warming, and it believes that his wealth of insight and research achievements in heatstroke and viral infections, his areas of expertise, will greatly contribute to improving the Company's site environment. Indeed, he has provided specific and practical advice on employee health management and risk reduction in connection with measures against extreme heat in 2025, and his advice has been highly valued by sites. The Company believes that he will continue to contribute to the strengthening of the Company's safety and health management system as Outside Director by leveraging his achievements and expertise, and requests his re-election as Outside Director.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
2	Masahiro Ichikawa (October 27, 1965) [New appointment] [Outside] [Independent]	- Director, JAPA - Outside Director	Joined The Tokai Bank, Ltd. (currently MUFG Bank, Ltd.) Joined Tokai Tokyo Securities Co., Ltd. Director, JAPAN MATERIAL International Scholarship Foundation (current position) Executive Officer, General Manager, Corporate Finance Department, Nagoya, Tokai Tokyo Securities Co., Ltd. Managing Executive Officer, Deputy Head, Investment Banking Company Managing Executive Officer, Co-Head, Investment Banking Company Outside Director, D-Plus Co., Ltd. (current position) Outside Director, Tassay Holdings Co., Ltd. (current position) Current positions AN MATERIAL International Scholarship Foundation for, D-Plus Co., Ltd. Cor, Tassay Holdings Co., Ltd.	_

[Reason for nomination as candidate for Outside Director who is an Audit Committee Member and expected roles]

The Company has nominated Mr. Masahiro Ichikawa as a candidate for Outside Director because he was engaged in corporate finance and investment banking at banks and securities firms for many years, and has a wealth of achievements in supporting the capital policies and management strategies of many companies, including publicly listed companies. He also has experience serving as an outside director at multiple companies. Based on the above, the Company believes that he will be able to provide advice and supervision to the Company's management from an objective and specialized perspective, and has nominated him as a candidate for Outside Director.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Masatoshi Fukaya (August 19, 1974)  [New appointment]  [Outside]  [Independent]	October 1998 February 2002 August 2007 August 2008 January 2009 September 2013 September 2021 August 2022 September 2023 [Significant concu- Outside Director KAITORI OKO- Principal, Fukay	Joined Itoh Audit Corporation Registered as Certified Public Accountant Joined KPMG AZSA & Co. (currently KPMG AZSA LLC) Established Fukaya CPA Office as Principal (current position) Outside Director, Audit and Supervisory Committee Member, KAITORI OKOKU, CO., LTD. (current position) Outside Corporate Auditor, the Company Outside Director Representative Director, FRC Co., Ltd. (current position) Retired as Outside Director, the Company urrent positions] or, Audit and Supervisory Committee Member, OKU CO., LTD. ya CPA Office Director, FRC Co., Ltd.	6,500

[Reason for nomination as candidate for Outside Director who is an Audit Committee Member and expected roles]

The Company has nominated Mr. Masatoshi Fukaya as a candidate for Outside Director because he possesses a wealth of insight and practical experience as a certified public accountant, as well as a deep understanding of the Company's operations and organization, gained through his roles as an Outside Corporate Auditor and an Outside Director of the Company. Although he retired in 2023, in light of changes in the business environment, the Company requests that he be appointed again as an Outside Director to strengthen its supervisory functions by leveraging his expertise in finance and accounting.

No.	Name (Date of birth)	Care	Number of shares of the Company held	
4	Junya Haruna (July 15, 1981)  [New appointment]  [Outside]  [Independent]	September 2008 November 2008 December 2009 December 2009 September 2013 April 2014 October 2020 July 2021 [Significant concu-Partner, Nagoya	Passed the bar exam  Admitted to the Legal Training and Research Institute of Japan affiliated to the Supreme Court of Japan Registered as an attorney at the Aichi Bar Association Joined Nagoya Central Law Office Part-time lecturer, Aichi Institute of Technology (intellectual property) Partner, Nagoya Central Law Office (current position) External Auditor, Foundation for Designing 100- year Life Society (current position) Outside Auditor, Medium Japan, Co., Ltd. (current position)  urrent positions] Central Law Office Medium Japan, Co., Ltd.	•
		[Special interests] None		

[Reason for nomination as candidate for Outside Director who is an Audit Committee Member and expected roles]

The Company has nominated Mr. Junya Haruna as a candidate for Outside Director because he possesses his expert insights as an attorney and a wealth of experience and knowledge of corporate legal matters overall, and it believes that he will contribute to strengthening corporate governance and supervising the Directors' execution of their duties through accurate legal advice. The Company expects that he will objectively and impartially supervise the Company's management from an independent position, and requests his election as a candidate for Outside Director.

Notes: 1. Mr. Morihiro Ito, Mr. Masahiro Ichikawa, Mr. Masatoshi Fukaya, and Mr. Junya Haruna are candidates for Outside Director.

- 2. The Company has designated Mr. Morihiro Ito as an Independent Director and filed the said designation with the Tokyo Stock Exchange and the Nagoya Stock Exchange. If Mr. Morihiro Ito is re-elected as a Director, the Company plans to continue to file his designation as an Independent Director with both exchanges.
- 3. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Morihiro Ito that limits the amount of liability for damages set forth under Article 423, Paragraph 1 of the same Act. The maximum amount of liability for damages pursuant to this agreement shall be the amount stipulated in laws and regulations. In the event that the re-election of Mr. Morihiro Ito is approved, the Company intends to continue this agreement with him.
- 4. In the event that Mr. Masahiro Ichikawa, Mr. Masatoshi Fukaya, and Mr. Junya Haruna are elected and they assume office as Outside Directors, the Company intends to designate Mr. Masahiro Ichikawa, Mr. Masatoshi Fukaya, and Mr. Junya Haruna as Independent Directors and file the said designation with the Tokyo Stock Exchange and the Nagoya Stock Exchange.

5. In the event that Mr. Masahiro Ichikawa, Mr. Masatoshi Fukaya, and Mr. Junya Haruna are elected and they assume office as Outside Directors, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company intends to enter into an agreement with them that limits the amount of liability for damages set forth under Article 423, Paragraph 1 of the same Act. The maximum amount of liability for damages pursuant to this agreement shall be the amount stipulated in laws and regulations.

**Reference:** Composition of the Board of Directors in the Event of the Approval of Proposal No. 1 and Proposal No. 2

The skills and areas of expertise that the Company particularly expects of each Director for sustainable growth and enhancement of corporate value are listed below.

#### Directors Skills Matrix

Directors Skills i										
Name	Position and Area of Responsibility	Corporate Management	Store Development/Operation	Product/Technology Development	Sales	Accounting/Capital Market	Marketing	Governance	DX/IT	Sustainability
Yoshimichi Tani	Representative Director and Chairman and CEO	•	•	•		•	•	•		•
Toshiyuki Kaku	President and Director and Co-COO	•	•		•	•	•	•		•
Chikashi Suzuoki	Senior Managing Director and Co-COO	•	•		•	•	•	•		•
Kensuke Miura	Director General Manager, Sales Management Division				•		•			
Keisuke Nozaki	Director Division General Manager, KeePer LABO Business Division		•				•			
Takashi Masuda	Director General Manager, Product Department and CTO			•	•					
Moe Oshima	Outside Director							•		•
Morihiro Ito	Outside Director (Audit Committee Member)							•		•
Masahiro Ichikawa	Outside Director (Audit Committee Member)	•			•	•		•		•
Masatoshi Fukaya	Outside Director (Audit Committee Member)	•				•		•	•	•
Junya Haruna	Outside Director (Audit Committee Member)							•		•