



March 25, 2026

For Immediate Release

Company: Bengo4.com, Inc.
Representative: Taichiro Motoe, Representative
Director, President and CEO
(Code No.: 6027, Tokyo Stock Exchange Prime)
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Notice Regarding Nomination of Candidates for Directors and Corporate Auditors
and Appointment of Executive Officers

Bengo4.com, Inc. (the "Company") hereby announces that its Board of Directors, at a meeting held on March 25, 2026, resolved to submit proposals for the election of Directors and Corporate Auditors to the 21st Ordinary General Meeting of Shareholders scheduled for June 2026. The Company has obtained the consent of the Board of Corporate Auditors regarding the submission of the proposal for the election of Corporate Auditor candidates. Furthermore, the Company has finalized the Executive Officer management structure effective April 1, 2026.

1. Nomination of Candidates for Directors

As the terms of office for all seven incumbent Directors will expire at the conclusion of the upcoming Ordinary General Meeting of Shareholders, the Company proposes the election of seven Directors.

(1) The candidates for Director are as follows:

Name	Nomination Type	New Title	Current Title
Taichiro Motoe	Re-election	Representative Director, President and CEO	Representative Director, President and CEO
Masaoki Sawada	Re-election	Director and CFO	Director and CFO
Fumihiko Ishimaru	Re-election	Outside Director	Outside Director
Atsuhiko Murakami	Re-election	Outside Director	Outside Director
Katsuya Uenoyama	Re-election	Outside Director	Outside Director
Noriko Shiono	Re-election	Outside Director	Outside Director
Rie Nakamura	New Election	Outside Director	-

Note: Candidates Fumihiko Ishimaru, Atsuhiko Murakami, Katsuya Uenoyama, Noriko Shiono, and Rie Nakamura are candidates for Outside Director. They satisfy the requirements for Independent Directors as stipulated by the Tokyo Stock Exchange.

(2) The retiring Director is as follows:

Name	New Title	Current Title
Yosuke Uchida	-	Chairman of the Board

(3) Professional biography of the new candidate for Director is as follows:

Name (Date of Birth)	Professional Biography		Shares Owned
Rie Nakamura (Dec 16, 1964)	Apr. 1988	Joined Recruit Co., Ltd.	0 shares
	Jan. 1998	Joined HURXLEY CORPORATION	
	Mar. 2001	Representative Director, Kito Planning Inc. (present position)	
	Jul. 2001	Director, YUME NO MACHI SOUZOU IINKAI CO., LTD. (currently Demae-Can Co., Ltd.) (“DCCL”)	
	Jan. 2002	Representative Director and President, DCCL (became Chairman in Nov. 2009)	
	Dec. 2009	CHRO, Culture Convenience Club Co., Ltd.	
	Jun. 2010	Director, Culture Convenience Club Co., Ltd.	
	Jun. 2010	Director, Fujisan Magazine Service Co., Ltd.	
	Mar. 2011	Director, Opt Co., Ltd. (now Digital Holdings, Inc.)	
	Nov. 2011	Director and Chairman, DCCL	
	Nov. 2012	Representative Director and President, DCCL (became Chairman in Jun. 2020)	
	Apr. 2021	CCO, Senior Managing Executive Officer, Nihon M&A Center Inc. (currently Nihon M&A Center Holdings Inc.)	
	Aug. 2021	Outside Director, RHEOS CAPITAL WORKS Inc.	
	Mar. 2022	Corporate Officer, M3, Inc.	
	Mar. 2022	Representative Director and President, M3 Solutions, inc.	
	Jun. 2022	Director, M3, Inc. (present position)	
Apr. 2025	Visiting Professor, Faculty of Business Data Science, Kansai University (present position)		
Apr. 2025	Representative Director and Chairman, M3 Solutions Co., Ltd. (present position)		

2. Nomination of Candidates for Corporate Auditors

As the terms of office for all three incumbent Corporate Auditors will expire at the conclusion of the upcoming Ordinary General Meeting of Shareholders, the Company proposes the election of three Corporate Auditors.

(1) The candidates for Corporate Auditor are as follows:

Name	Nomination Type	New Title	Current Title
Satoshi Nakanishi	New Election	Full-time Corporate Auditor	Head of Internal Audit Office
Hitoyuki Suda	Re-election	Outside Corporate Auditor	Outside Corporate Auditor
Takahiko Oba	New Election	Outside Corporate Auditor	-

(2) The retiring Corporate Auditors are as follows:

Name	New Title	Current Title
Kazuaki Karahi	-	Full-time Corporate Auditor
Misao Akutsu	-	Outside Corporate Auditor

(3) Professional biographies of the new candidates for Corporate Auditor are as follows:

Name (Date of Birth)	Professional Biography		Shares Owned
Satoshi Nakanishi (June 27, 1968)	Apr. 1991 Jul. 2018 Apr. 2022 Jun. 2022	Joined Canon Sales Co., Inc. (now Canon Marketing Japan Inc.) Appointed as Head of Audit Office, Canon System & Support Inc. Joined the Company Appointed as Head of Internal Audit Office of the Company (Current)	7 shares
Takahiko Oba (Apr 30, 1981)	Dec. 2006 May 2011 Oct. 2011 Jan. 2021 Mar. 2021 Mar. 2021 Jan. 2022 Mar. 2022 Nov. 2022 Jan. 2023 Jan. 2023 Aug. 2024	Joined Deloitte Touche Tohmatsu LLC Representative, Takahiko Oba Certified Public Accountant Office (Current) Representative Director and COO, Bridge Consulting Group Inc. Representative Director, Tetraworks Inc. (Current) Outside Corporate Auditor, Columbia Works Co., Ltd. Chairperson, Minami Fuji Audit Corporation (Current) Outside Director (Audit and Supervisory Committee Member), United Front Partners Co., Ltd. (Current) Outside Director (Audit and Supervisory Committee Member), Columbia Works Co., Ltd. (Current) Outside Director, KTK INC. (Current) Director, MINAMI FUJI ASIA PACIFIC SINGAPORE PTE. LTD. (Current) Outside Corporate Auditor, Hammock Corporation (Current) Outside Director (Audit and Supervisory Committee Member), IK Holdings Co., Ltd. (Current)	0 shares

3. Executive Officer Structure (Effective April 1, 2026)

The Executive Officer management structure effective April 1, 2026, is as follows:

Name	Title
Taichiro Motoe	President and CEO
Masaoki Sawada	Executive Officer and CFO General Manager of Finance Division President and Representative Director, LIC Co., Ltd.
Tadaaki Shimazu	Executive Officer General Manager of Expert Platform Business Division
Hironori Takahashi	Executive Officer, CIA (Chief Information Architect) General Manager of Information Architect Division
Kohei Negaki	Executive Officer General Manager of CloudSign Business Division
Shintaro Fukuda	Executive Officer Deputy General Manager of Product Development Division
Daisuke Suzuki	Executive Officer and CSO General Manager of Legal Brain Business Division
Seiji Tamura	Executive Officer Deputy General Manager of Legal Brain Business Division
Nobuaki Kito	Executive Officer, CHO (Chief Human Resources Officer) General Manager of Human Resources Division
Shinji Tanaka	Executive Officer, CTO (Chief Technology Officer)
Kei Sugita	Executive Officer General Manager of Product Development Division
Syu Taguchi	Executive Officer Deputy General Manager of CloudSign Business Division
Yuji Inagaki	Executive Officer Deputy General Manager of Legal Brain Business Division
Takayuki Kawabata	Executive Officer, CDO (Chief Digital/Data Officer) General Manager of Data Division
Kosuke Maetani	Executive Officer, CLO (Chief Legal Officer) General Manager of Corporate Advancement Division

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