July 24, 2026

To whom it may concern,

Company name	Takuma Co., Ltd.
Representative	Kunio Hamada, President and Representative Director (Securities code: 6013; Prime of Tokyo Stock Exchange)
Inquiries	Hiroshi Oishi, Director & Managing Executive Officer, Executive Manager of Corporate Services Division
E-mail	koho-ir@takuma.co.jp

Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation

Takuma Co., Ltd. ("the Company," hereafter) announces that the payment procedures for the disposal of treasury stock as restricted stock compensation have been completed today, as per the resolution adopted at the Board of Directors' meeting held on June 25, 2026. For details on this matter, please refer to the "Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation" dated June 25, 2026.

Summary of the Disposal of Treasury Stock

(1) Type and number of shares for disposal	The Company's common stock: 39,115 shares			
(2) Disposal price	3,660 yen per share			
(3) Total disposal amount	143,160,900 yen			
(4) Disposal recipients and the number thereof, and number of shares for disposal	The Company's Board of Directors (excluding Audit and Supervisory Committee members or outside directors)	5 persons	13,752 shares	
	The Company's executive officers	11 persons	10,461 shares	
	The Company's associate officers	10 persons	2,880 shares	
	Directors of subsidiaries of the Company	33 persons	12,022shares	
(5) Disposal date	July 24, 2026			