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May 14, 2026

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Name of representative: Seiki Mayumi,
Representative Director,
President and Chief Executive
Officer
(Securities code: 5989; TSE Prime
Market)
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Notice Concerning Additional Contribution to the Board Benefit Trust (BBT)

H-ONE CO., LTD. (the “Company”) hereby announces that, at the Board of Directors meeting held today, the Company resolved to make an additional monetary contribution to the “Board Benefit Trust (BBT)” (the “Plan”); the trust established based on the trust agreement entered into with Mizuho Trust & Banking Co., Ltd. regarding the Plan is referred to as the “Trust”), as follows.

For an overview of the Plan, please refer to the “Notice Concerning the Abolition of the Retirement Benefits for Officers and the Introduction of the Board Benefit Trust (BBT)” dated May 19, 2016, the “Notice Concerning the Introduction of the Board Benefit Trust (BBT) (Determination of Details)” dated August 10, 2016, and the “Notice Concerning Revision of the Compensation Limit for the Board Benefit Trust (BBT)” dated May 23, 2025.

1. Reason for the additional contribution

In continuing the Plan, the Company decided to make an additional contribution of money to the Trust (the “Additional Trust”) as funds for the Trust to acquire shares expected to be necessary for future benefits.

2. Overview of the Additional Trust

(1) Date of Additional Trust:	May 28, 2026
(2) Amount of Additional Trust:	287,000,000 yen
(3) Class of shares to be acquired:	Common shares of the Company
(4) Maximum number of shares to be acquired:	240,100 shares
(5) Period for acquisition of shares:	From May 28, 2026 to June 19, 2026 (planned)
(6) Method of acquisition of shares:	Acquisition through the stock exchange market