

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 13, 2026

Company name: H-ONE CO., LTD.  
Name of representative: Seiki Mayumi,  
Representative Director,  
President and Chief Executive  
Officer  
(Securities code: 5989; TSE Prime  
Market)  
Inquiries: Taiji Miyamoto, Senior Operating  
Officer, Business Management  
Operations, Investor Relations,  
ESG, Legal Affairs Officer  
(Telephone: +81-48-643-0010)

## Notice Regarding Conclusion of a Syndicated Loan Agreement Subject to Financial Covenants

H-ONE CO., LTD. (the "Company") hereby announces that, we have decided to conclude a loan agreement with financial covenants (the "Agreement"), as detailed below.

### 1. Reason for conclusion of the Agreement

The Company announced its medium-term management plan, "Change 2027," in May 2024. The Company has decided to enter into this agreement with the aim of promoting proactive investment in facilities and businesses to realize the plan and strengthening its management foundation.

For an overview of "Change 2027," please visit the following website.

<https://www.h1-co.jp/eng/ir/management/plan.html>

### 2. Details of the Agreement

	Syndicated term loan①	Syndicated term loan②
(1) Date of conclusion of the Agreement	March 26, 2026	March 31, 2026
(2) Counterparty attributes	City banks and Regional banks (Syndicate)	
(3) Total borrowing limit	8 billion yen (Planned)	15 billion yen (Planned)
(4) Repayment due	March 31, 2034	June 30, 2036
(5) Borrowing interest rate	Base rate and spread	
(6) Details of collateral	No collateral	

### 3. Details of financial covenants in the Agreement

#### (1) Syndicated term loan ①

① Maintain the amount of net assets on the consolidated balance sheet at the end of each fiscal year 75% or more of the most recent fiscal year or the base period(fiscal year ending March 2025).

② The company shall not incur operating loss on the consolidated profit and loss statement for two consecutive fiscal years.

#### (2) Syndicated term loan ②

① Maintain the amount of net assets on the consolidated balance sheet at the end of each fiscal year, beginning with the fiscal year ending March 2027, at 75% or more compared to the same period of the previous fiscal year (for the first fiscal year, ending March 2026).

② The company shall not incur operating loss on the consolidated profit and loss statement for two consecutive fiscal years, from fiscal year ending March 2027 onwards.

### 4. Future outlook

We expect the impact on our consolidated financial results for the fiscal year ending March 31, 2026 to be minor.