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August 6, 2025

Company name: H-ONE CO., LTD. Name of representative: Seiki Mayumi,

Representative Director, President and Chief Executive

Officer

(Securities code: 5989; TSE Prime

Market)

Inquiries: Taiji Miyamoto, Senior Operating

Officer, Business Management Operations, Investor Relations, ESG, Legal Affairs Officer (Telephone: +81-48-643-0010)

Notice Regarding Establishment of a Subsidiary in the United States

H-ONE CO., LTD. (the "Company") hereby announces that, at the Board of Directors meeting held today, a resolution was passed to establish a wholly owned subsidiary in the United States.

1. Reason for Establishing a Subsidiary

Our group currently operates in the states of Ohio and Alabama in the United States, and the American automotive industry is expected to remain strong. In seeking further business expansion in this environment, the Company have decided to establish a new company in Texas, which is home to many automakers and has a favorable business environment, with the aim of establishing a supply system for our products and expanding our sales channels.

2. Outline of the Subsidiary to Be Established

(1) Trade name KTH TEXAS, Inc. (Planned)

(2) Location Texas, United States(3) Representative President Chris Millice

(4) Business Manufacture and sale of automobile parts, etc.

(5) Share capital 10million USD (1.5billion JPY) 1 US dollar = 150 yen

(6) Date of establishment August 2025(Planned)
 (7) Start of Operation January 2028(Planned)

(8) Relationship between the listed company and the company

Capital ties To be established as a wholly-owned subsidiary of the Company.

Personnel The Company's Managing Officer, Chris Millice becomes president.

Trade Not applicable

3. Schedule

Although the establishment of this subsidiary will have a minor impact on our consolidated financial results for the fiscal year ending March 31, 2026, we believe that it will contribute to improving our group's consolidated financial results in the medium to long term. If we determine that any events that affect our financial results occur, based on future progress, we will promptly notify.