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May 23, 2025

Company name: H-ONE CO., LTD.  
Name of representative: Seiki Mayumi,  
Representative Director,  
President and Chief Executive  
Officer  
(Securities code: 5989; TSE Prime  
Market)  
Inquiries: Taiji Miyamoto, Senior Operating  
Officer, Business Management  
Operations, Investor Relations,  
ESG, Legal Affairs Officer  
(Telephone: +81-48-643-0010)

### **Notice Regarding Resignation of an Outside Director**

H-ONE CO., LTD. hereby announces the resignation of an Outside Director of the Company as follows.

1. Name of resigning Director

Outside Director Sawako Yamamoto.

2. Date of resignation

May 23, 2025.

3. Reasons for resignation

Due to personal reasons.

4. Other

The number of directors stipulated by laws and the articles of incorporation is still met following the resignation of the relevant director.