



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

March 24, 2026

Company name: PIOLAX, INC.  
Name of representative: Satoshi Yamada, Representative  
Director and President  
(Code No. 5988 TSE Prime)  
Inquiries: Toshihiro Fukuda, General Manager,  
Business Administration Department  
(TEL. +81-45-577-3880)

### Notice Concerning Change of Director

PIOLAX, INC. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on Mar 24, 2026, to change in the Company's directors as described below.

They will be officially elected at the Ordinary General Meeting of Shareholders to be held on June 25, 2026 and will be determined at the subsequent Board of Directors meeting on the same date.

#### 1. Change of Directors

##### 1) Details of the change

Name	New Title	Former Title
Yuri Yamamoto	Director	Executive Officer
Yukihiko Shimazu	*(retirement)	Director and Chairman

\* After retirement, Yukihiko Shimazu is scheduled to assume the role of Executive Fellow (Special Advisor) at our company.

##### 2) Scheduled date of the change

June 25, 2026

2. (Reference) New management structure (from June 25, 2026)

Name	New Title	Former title
Satoshi Yamada	Representative Director and President	Same as the left
Masaaki Kaji	Managing Director	Same as the left
Shigeru Masuda	Managing Director	Same as the left
Yuri Yamamoto	Director	Executive Officer
Hiroyuki Ochiai	Director	Same as the left
Makiko Akabane	Director	Same as the left
Genichi Ishikawa	Director who are Audit and Supervisory Committee Member	Same as the left
Sakae Komiyama	Director who are Audit and Supervisory Committee Member	Same as the left
Tetsu Hirowatari	Director who are Audit and Supervisory Committee Member	Same as the left