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April 1, 2026

Company name: TOKYO ROPE MFG. CO., LTD.
Representative: Hideyuki Harada, President
(Securities code: 5981, Prime Market of Tokyo Stock Exchange)
Contact: Koji Kitan, Director and Managing Executive Officer;
Head of General Affairs Department (TEL. 03-6366-7777)

Notice Regarding Organizational Changes and Personnel Changes

TOKYO ROPE MFG. CO., LTD. (the "Company") hereby announces that it has decided on the following organizational changes and personnel changes.

1. Organizational Changes (Effective April 1, 2026)

In order to build a flexible structure by centralizing the sales departments of the Headquarters and the Kansai Branch of the Steel Cord & Wire Rope Division, and to accelerate the pace of overseas sales expansion by making the export department an independent group, the Company will integrate the Special Sales Department into the Steel Cord & Wire Rope Sales Department. Under this new structure, the Company will newly establish the Domestic Sales Group (responsible for general wire rope sales), the Elevator Business Group (responsible for elevator rope sales), and the Export Sales Group (responsible for overseas sales of steel cord and wire rope) as subordinate organizations of the Steel Cord & Wire Rope Sales Department. In line with this, the existing Sales Group under the Steel Cord & Wire Rope Sales Department will be abolished.

2. Personnel Changes (Effective April 1, 2026)

| Former Title | Name | New Title |
|---|------------------|--|
| Manager, Sales Group, Wirerope & Wire Sales Dept., Corporate Headquarters Wirerope & Wire Division; and Manager, Procurement & Logistics Division | Gaku Ishikawa | General Manager, Wirerope & Wire Sales Dept., Corporate Headquarters Wirerope & Wire Division; and Manager, Procurement & Logistics Division |
| Deputy General Manager, Steel Cord Division, Corporate Headquarters; General Manager, Sales Dept.; General Manager, Wire Rope Sales For Corporates, Corporate Headquarters Wirerope & Wire Division; Manager, Procurement & Logistics Division; and Toko Steel Cord Co., Ltd. | Tetsu Nobuhara | Deputy General Manager, Steel Cord Division, Corporate Headquarters; General Manager, Sales Dept.; Leader, Elevator Business Group, Wirerope & Wire Sales Dept., Corporate Headquarters Wirerope & Wire Division; Leader, Export Sales Group; Manager, Procurement & Logistics Division; and Toko Steel Cord Co., Ltd. |
| General Manager, Tsuchiura Plant, Corporate Headquarters Wirerope & Wire Division | Masaaki Tsuchiya | General Manager, Sustainability Promotion Office |

| Former Title | Name | New Title |
|--|---------------------|---|
| General Manager, Manufacturing Dept., Tsuchiura Plant, Corporate Headquarters Wire rope & Wire Division; and Leader, Equipment Group | Kouichirou Watanabe | General Manager, Tsuchiura Plant, Corporate Headquarters Wire rope & Wire Division |
| Manager, Wire Drawing Section, Manufacturing Dept., Tsuchiura Plant, Corporate Headquarters Wire rope & Wire Division | Yoshiaki Tanaka | General Manager, Manufacturing Dept., Tsuchiura Plant, Corporate Headquarters Wire rope & Wire Division; and Leader, Equipment Group |
| Director, Research Laboratory, Technology Development Division | Jun Takeuchi | General Manager, Manufacturing Dept., Tsuchiura Plant, Corporate Headquarters Wire rope & Wire Division; and Manager, Technical Group |
| Deputy Director, Research Laboratory, Technology Development Division | Takahiro Okayama | Director, Research Laboratory, Technology Development Division |