



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 30, 2025

Company name: TOKYO ROPE MFG. CO., LTD.
Representative: Hideyuki Harada, President
(Securities code: 5981, Prime Market of Tokyo Stock Exchange)
Contact: Koji Kitan, Director and Managing Executive Officer;
Head of General Affairs Department
(TEL. 03-6366-7777)

Personnel Changes

TOKYO ROPE MFG. CO., LTD. would like to inform you that we have decided to make the following personnel changes.

- Personnel Changes (Effective June 27, 2025)

Current Position	Name	New Position
General Manager of Business Promotion Dept, Corporate Headquarters Engineering Division	Masahiro Ishizaki	General Manager assigned to the Corporate Headquarters Engineering Division (In charge of special assignments)
Assigned to the Corporate Headquarters Engineering Division Seconded to KYUSHUTOKO Co., Ltd. General Manager, Kyushu Branch, Environment Construction Materials Dept Director of Kitakyushu Engineering Center	Kokichi Shiraishi	General Manager of Business Promotion Dept, Corporate Headquarters Engineering Division
Corporate Headquarters Engineering Division Environment Construction Materials Dept Morioka Branch Manager Toko Techno Co., Ltd.	Hideki Ishiyama	Assigned to the Corporate Headquarters Engineering Division Seconded to KYUSHUTOKO Co., Ltd. General Manager, Kyushu Branch, Environment Construction Materials Dept Director of Kitakyushu Engineering Center
Corporate Headquarters Engineering Division Environment Construction Materials Dept Sendai Branch Manager Toko Techno Co., Ltd.	Yasunori Imaizumi	Corporate Headquarters Engineering Division Environment Construction Materials Dept Sendai Branch Manager Morioka Branch Manager Toko Techno Co., Ltd.