



April 1, 2025

Company name: TOKYO ROPE MFG. CO., LTD.
Representative: Hideyuki Harada, President
(Securities code: 5981, Prime Market of Tokyo Stock Exchange)
Contact: Koji Kitan, Director and Managing Executive Officer;
Head of General Affairs Department
(TEL. 03-6366-7777)

Personnel Changes

TOKYO ROPE MFG. CO., LTD. would like to inform you that we have decided to make the following personnel changes.

Personnel Changes (effective April 1, 2025)

Current Position	Mr. Name	New Position
Deputy General Manager, Corporate Headquarters Engineering Division General Manager of Environment Construction Materials Dept General Manager of Overseas Engineering Dept	Nobuyuki Hayashi	Deputy General Manager, Corporate Headquarters Engineering Division General Manager of Environment Construction Materials Dept
Corporate Headquarters Engineering Division Group Leader, Overseas Engineering Dept	Tatsushi Maruyama	Corporate Headquarters Engineering Division General Manager of Overseas Engineering Dept