

Translation

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April 24, 2026

For Immediate Release

Company name	Okabe Co., Ltd.
Representative	Hirohide Kawase, Representative Director, President and Chief Executive Officer (Securities Code: 5959, TSE Prime Market)
Contact	Hisanori Ekawa, Director, Managing Executive Officer and Head of Administrative Division (TEL. +81-3-3624-5119)

**Notice of Completion of Payment for Disposal of Treasury Stock
as Restricted Stock Compensation**

Okabe Co., Ltd. (the "Company") hereby announces that payment procedures for the disposal of treasury stock as restricted stock compensation, which was resolved at a meeting of its Board of Directors held on March 27, 2026, have been completed today. Details are as follows. For more details about this matter, please refer to the "Notice of Disposal of Treasury Stock as Restricted Stock Compensation" released on March 27, 2026.

Details

Overview of the disposal of treasury stock

(1) Payment date	April 24, 2026
(2) Class and number of shares to be disposed of	Common stock of the Company: 50,650 shares
(3) Disposition amount	970 yen per share
(4) Total disposition amount	49,130,500 yen
(5) Allottees	Three Directors*: 17,230 shares Eight Operating Officers not serving concurrently as Directors: 31,880 shares One Fellow: 1,540 shares * Directors who are Audit & Supervisory Committee Members and Outside Directors are excluded.