

For Immediate Release

Company name Representative

Contact

Okabe Co., Ltd. Hirohide Kawase, Representative Director, President and Chief Executive Officer (Securities Code: 5959, TSE Prime Market) Hisanori Ekawa, Director, Operating Officer and Executive General Manager of Administrative Division (TEL. +81-3-3624-5119)

Notice of Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation

Okabe Co., Ltd. (the "Company") hereby announces that payment procedures for the disposal of treasury stock as restricted stock compensation, which was resolved at a meeting of its Board of Directors held on March 28, 2025, have been completed today. Details are as follows. For more details about this matter, please refer to the "Notice of Disposal of Treasury Stock as Restricted Stock Compensation" released on March 28, 2025.

Details

Overview of the disposal of treasury stock

(1) Payment date	April 25, 2025
(2) Class and number of shares to be disposed of	Common stock of the Company: 59,670 shares
(3) Disposition amount	894 yen per share
(4) Total disposition amount	53,344,980 yen
(5) Allottees	Four Directors* 36,400 shares
	Eight Operating Officers not serving
	concurrently as Directors: 14,720 shares
	Three Executive Managers: 6,880 shares
	One Fellow: 1,670 shares
	* Directors who are Audit & Supervisory
	Committee Members and Outside Directors
	are excluded.