

May 15, 2026

Dear all,

Company Name :	NITTOSEIKO CO., LTD.
Name of Representative :	Makoto Araga, Representative of Director and President (Securities code: 5957; Tokyo Stock Exchange Prime Market)
Contact information :	Shinichi Matsumoto, Director and General Manager of Corporate Administration Division (Telephone: +81-773-42-3111)

Notice Concerning Completion of Payment for the Disposition of Treasury Shares and Partial Forfeiture

NITTOSEIKO CO., LTD. (the “Company”) announced that the payment procedures pertaining to the disposal of treasury stock to the Company's Employee Stock Ownership Association, as resolved at the Board of Directors meeting held on February 19, 2026, have today been completed. In addition, due to partial forfeiture, there have been changes to the total number of shares to be disposed of and the disposal amount initially planned; please see below for the details. For details of this matter, please refer to the "Notice Concerning the Disposition of Treasury Shares through Third-Party Allotment to the Employee Stock Ownership Association" dated February 19, 2026.

1. Overview of Disposal (Changes are underlined.)

	After change	Before change
(1) Date of disposal	May 15, 2026	May 15, 2026
(2) Class and number of shares for disposal	<u>39,040</u> common shares of the Company	46,960 common shares of the Company
(3) Disposal price	¥768 per share	¥768 per share
(4) Total disposal amount	<u>¥29,982,720</u>	¥36,065,280
(5) Disposal method	By means of a third-party allotment	By means of a third-party allotment
(6) Scheduled allottee	Nitto Seiko Employee Stock Ownership Association	Nitto Seiko Employee Stock Ownership Association (ESOA)
	<u>Delete</u>	<u>Note: The ESOA will, following the resolutions of the Board of Directors of the ESOA to be convened today, conduct enrollment of eligible employees with a sufficient notice period, inviting those who wish to join the ESOA. Accordingly, the number of shares to be disposed of and the total disposal amount are maximum figures, and the actual number of shares to be disposed of and the actual disposal amount will be determined after the enrollment period ends according to the number of eligible employees.</u>

2. Reason of Change

The changes to the total number of shares to be disposed of and the disposal amount are due to the enrollment recruitment for employees ending and the number of members of this Stock Ownership Association being fixed.

3. Future outlook

There is no change to the full-year earnings forecast due to this matter.