

Please note that the following is an unofficial English translation of the Japanese original text of the Notice of Convocation of the 86th Ordinary General Meeting of Shareholders of UNIPRES CORPORATION. The Company provides this translation for reference and convenience purposes only and without any guarantee as to its accuracy or otherwise. In the event of any discrepancy between this translation and the Japanese original, the latter shall prevail.

(Securities Code: 5949)

June 4, 2025

(Start date of measures for electronic provision: May 29, 2025)

Dear Shareholders

Nobuya Uranishi  
Representative Director

**UNIPRES CORPORATION**

1-19-20, Shin-Yokohama, Kohoku-ku,  
Yokohama City, Kanagawa

## NOTICE OF CONVOCAION OF THE 86th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Please be informed that the 86th Ordinary General Meeting of Shareholders of UNIPRES CORPORATION (the “Company”) will be held as follows.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision by which matters subject to measures for electronic provision are posted on the following websites as the “Notice of Convocation of the 86th Ordinary General Meeting of Shareholders” and “Other Matters Subject to Measures for Electronic Provision (Matters Omitted from the Paper Copy Delivered to Shareholders).”

The Company’s Website

<https://www.unipres.co.jp/en/ir/stock-information/#meeting>

Besides the website above, the matters subject to measures for electronic provision are posted on the website below as well.

Tokyo Stock Exchange’s Website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above website, enter the name of the Company (UNIPRES) or its securities code (5949), and click “Search.” Then, select “Basic information,” followed by “Documents for public inspection/PR information” to read the documents posted.

**If you are unable to attend the meeting, you may exercise your voting rights via the Internet or in writing (by mail). Please review the REFERENCE DOCUMENTS FOR THE GENERAL MEETING OF SHAREHOLDERS and exercise your voting rights.**

1. **Time and Date:** 10 a.m., Thursday, June 26, 2025 (Reception begins at 9 a.m.)
2. **Place:** Shin Yokohama Prince Hotel, 3F, Fantasia  
3-4, Shin-Yokohama, Kohoku-ku, Yokohama City, Kanagawa
3. **Objectives of the Meeting:**
  - Reports:**
    1. Reports on Business Report and Consolidated Financial Statements, as well as Results of the Audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 86th term (From April 1, 2024, to March 31, 2025)
    2. Reports on Financial Statements for the 86th term (From April 1, 2024, to March 31, 2025)

**[Translation for Reference and Convenience Purposes Only]**

**Agenda:**

**Proposal No. 1:** Appropriation of Surplus

**Proposal No. 2:** Election of Five (5) Members of the Board (Excluding Members of the Board Serving as Audit and Supervisory Committee Members)

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The document that has been sent to our shareholders also serves as a paper copy containing matters subject to measures for electronic provision to be delivered based on request for the delivery of the paper copy. In accordance with the provisions of laws and regulations and Article 15 of the Company's Articles of Incorporation, the following items are excluded: "Status of shares granted to officers during the fiscal year as consideration for performance of duties" under "Matters Regarding Shares"; "Matters Regarding Share Acquisition Rights"; "Outline of directors and officers liability insurance contract" under "Matters Regarding Officers"; "Status of Accounting Auditor"; "System to ensure that the performance of duties by Members of the Board complies with laws and regulations and the Articles of Incorporation"; "Other systems to ensure the appropriateness of business activities and outline of the operating status"; "Consolidated Statement of Changes in Equity"; "Notes to Consolidated Financial Statements"; "Statement of Changes in Equity"; "Notes to Financial Statements"; and "Audit Report." Accordingly, the document includes a part of the materials audited by the Audit and Supervisory Committee and the Accounting Auditor when preparing their audit reports.

If any amendment is made to the matters subject to measures for electronic provision, the details of the amended information will be disclosed on each of the websites where these matters are posted.

<Notes to shareholders>

- We will accept in advance questions regarding the objectives of this General Meeting of Shareholders. We will answer the matters on which we receive many questions at the time of the question-and-answer session at the meeting on the day of this General Meeting of Shareholders, and will post the answers at a later date on the Company's website (<https://www.unipres.co.jp/en/ir/stock-information/#meeting>) If you wish to ask questions in advance, please apply from the Company's website.

<Notes to attending shareholders>

- If you attend the meeting in person, please present the enclosed Voting Rights Exercise Form at the reception desk.
- No gifts will be given to attendees of the meeting, and no social gathering for shareholders will be held. We appreciate your understanding in this matter.

**[Translation for Reference and Convenience Purposes Only]**

**Guide to Exercise of Voting Rights**

Voting rights are an important right for shareholders. Please review the REFERENCE DOCUMENTS FOR THE GENERAL MEETING OF SHAREHOLDERS and exercise your voting rights.  
The following three methods are available to exercise voting rights.

**Attending the General Meeting of Shareholders**

The venue is Shin Yokohama Prince Hotel. Please present the enclosed Voting Rights Exercise Form to the reception desk. Additionally, please bring this Notice with you.

Date and time of General Meeting of Shareholders: 10 a.m., Thursday, June 26, 2025

**Mail**

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it arrives by the exercise deadline. If there is no indication of approval or disapproval of the proposals on the Voting Rights Exercise Form, it will be treated as an indication of approval.

Exercise deadline: Arrival by 6 p.m., Wednesday, June 25, 2025

**Internet**

Please access the designated voting rights exercise website (<https://soukai.mizuho-tb.co.jp/>) and indicate your vote for or against the proposals by the exercise deadline.

Exercise deadline: By 6 p.m., Wednesday, June 25, 2025

**To institutional investors**

If use of the Electronic Voting Rights Exercise Platform operated by ICJ, Inc. has been applied in advance, institutional investors may use said platform.

## [Translation for Reference and Convenience Purposes Only]

### Guide to Exercise of Voting Rights via the Internet

“Smart Exercise” of voting rights by scanning the QR code  
Exercise of voting rights made simple.  
“Smart Exercise” enabled

You do not need to enter the Voting Rights Exercise Code (ID) and password.

Please scan the QR code provided on the lower right of the enclosed Voting Rights Exercise Form with your smartphone, etc. to access the “Smart Exercise” website specified by the Company and indicate your approval or disapproval by following the instructions on the screen.

If you wish to change the contents of your vote after exercising your voting rights in “Smart Exercise,” please do so by using the method described below by entering the Voting Rights Exercise Code (ID) and password.

Exercise of voting rights by entering the Voting Rights Exercise Code (ID) and password

<https://soukai.mizuho-tb.co.jp/>

1. Access the Voting Rights Exercise Website (URL above)

Click “Next”

2. Log in

Please enter the Voting Rights Exercise Code (ID) and password printed on the back of the enclosed Voting Rights Exercise Form.

The password must be changed upon the first login.

Please indicate your approval or disapproval according to the instructions on the screen.

Points to note

- If voting rights are exercised in duplicate both in writing and via the Internet, the voting rights exercised via the Internet will be deemed valid. If voting rights are exercised multiple times via the Internet, the most recent voting rights exercised will be deemed valid.
- The Voting Rights Exercise Code (ID) and the password (including passwords changed by shareholders) are valid only for this General Meeting. New log in information will be issued for the next General Meeting of Shareholders.
- The Voting Rights Exercise Code (ID) and the password is a method to verify the identity of the person exercising the voting right. Please note that the Company will never ask for your password.
- If an incorrect password is entered greater than a set number of times, the password will become locked and unusable. If it becomes locked, please follow the procedures according to the on-screen guidance.

Inquiries

For any questions, please contact the Stock Transfer Agency Department of Mizuho Trust & Banking Co., Ltd., which is the shareholder registry administrator.

Dedicated helpline for inquiries on how to use “Smart Exercise” and the Voting Rights Exercise Website, etc.  
0120-768-524 (9 a.m. to 9 p.m.)

\*QR code is a registered trademark of DENSO WAVE INCORPORATED.

### Electronic Voting Rights Exercise Platform

If use of the Electronic Voting Rights Exercise Platform operated by ICJ, Inc., a joint venture established by Tokyo Stock Exchange, Inc., etc., has been applied in advance, nominee shareholders such as trust and custody services banks (including standing proxies) may use the said platform as an electromagnetic method to exercise voting rights at this General Meeting of Shareholders in addition to the exercise of voting rights via the Internet.

## Reference Documents for General Meeting of Shareholders

### Proposals and References

#### Proposal No. 1: Appropriation of Surplus

The Company aims to provide a level of dividend that is stable and appropriate, taking the dividend on equity ratio (DOE) into consideration. For the time being, the Company considers DOE of over 2% and will aim at 3% in the medium term. Taking into account the business results for the fiscal year and other circumstances, the Company proposes the year-end dividend for the fiscal 86th term as follows. Accordingly, combined with the interim dividend of ¥30.0 per share, the annual dividend for the fiscal year under review will be ¥60.0 per share.

As the Company recorded a loss for the fiscal 86th term, resulting in a negative balance of retained earnings brought forward, it proposes to reverse the general reserve as outlined below to cover the deficit and pay dividends to shareholders.

#### 1. Fiscal Year-End Dividend

##### (1) Type of Property for Dividends:

Money

##### (2) Allotment of Property for Dividends and Total Amount Thereof:

¥30.0 per share of the Company's common stock for a total of ¥1,329,365,130

##### (3) Effective Date of Distribution of Surplus:

June 27, 2025

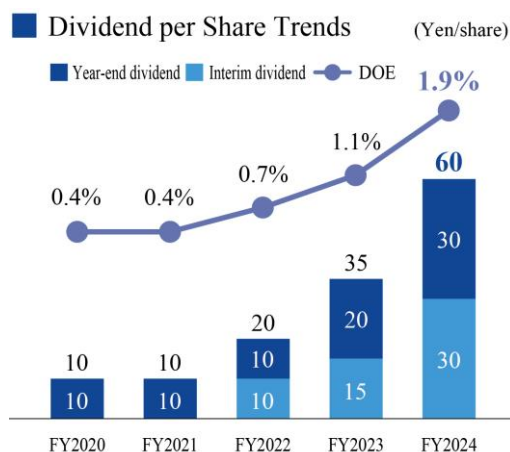
#### 2. Appropriation of Surplus

##### (1) Item and amount of surplus to be reduced

General reserve: ¥19,250,000,000

##### (2) Item and amount of surplus to be increased

Retained earnings brought forward: ¥19,250,000,000



**Proposal No. 2: Election of Five (5) Members of the Board (Excluding Members of the Board Serving as Audit and Supervisory Committee Members)**

The terms of office of all Members of the Board (excluding Members of the Board serving as Audit and Supervisory Committee Members; hereinafter the same shall apply in this Proposal) of the Company will expire at the conclusion of the 86th Ordinary General Meeting of Shareholders. To facilitate swifter decision-making, we kindly ask our shareholders to approve the election of five (5) Members of the Board by reducing the number of the members by one (1). Please note that this Proposal has obtained the opinion of the Audit and Supervisory Committee that all of the candidates for Member of the Board are qualified for the position.

The candidates for Member of the Board are as follows:

No.	Name		Current Positions and Assignments in the Company	Attendance at Board of Directors' meetings
1	Nobuya Uranishi	<u>Reappointment</u>	Representative Director and President	13 out of 13 (100%)
2	Yukihiko Morita	<u>Reappointment</u>	Member of the Board and Senior Executive Vice President Corporate Planning, Overseas Business, Finance & Accounting, Cost Planning (Body, Plastics, Precision)	13 out of 13 (100%)
3	Kunio Yamamoto	<u>Reappointment</u>	Member of the Board and Senior Executive Vice President Development (including Tool & Die), Production Engineering Department, Quality Assurance	9 out of 9 (100%)
4	Kazushi Sakuma	<u>New candidate</u>	Senior Executive Vice President Plants and Production Control (Body, Plastics, Precision), UPS Promotion Office, Asia Region	— (—%)
5	Kiyoshi Doi	<u>Reappointment</u> <u>Outside</u> <u>Independent</u> <u>Non-executive</u>	Member of the Board	13 out of 13 (100%)

[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
<p>No. 1</p> <p>Nobuya Uranishi (April 23, 1960)</p> <p>Number of Shares Held: 81,612</p> <p>Reappointment</p>	<p>April 1984      Joined Nissan Motor Co., Ltd.</p> <p>April 2007      General Manager, Project Purchasing Department No. 2</p> <p>April 2014      Senior Vice President</p> <p>November 2016      Joined the Company</p> <p>Executive Vice President</p> <p>April 2018      Senior Executive Vice President</p> <p>June 2018      Member of the Board and Senior Executive Vice President</p> <p>April 2020      Representative Director and President (current position)</p> <p><b>Significant Concurrent Positions</b></p> <p>Member of the Board, Unipres Kyushu Corporation</p> <p>Member of the Board, Unipres North America, Inc.</p> <p>Member of the Board, Unipres U.S.A., Inc.</p> <p>Member of the Board, Unipres Southeast U.S.A., Inc.</p> <p>Member of the Board, UNIPRES ALABAMA, INC.</p> <p>Member of the Board, Unipres Mexicana, S.A. de C.V.</p> <p>Member of the Board, Unipres (UK) Limited</p> <p>Member of the Board, Unipres (China) Corporation</p> <p>Member of the Board, Unipres Guangzhou Corporation</p> <p>Member of the Board, Unipres Zhengzhou Corporation</p> <p>Member of the Board, Unipres Wuhan Corporation</p> <p>Member of the Board, Unipres Precision Guangzhou Corporation</p> <p>Member of the Board, Unipres India Private Limited</p> <p>Member of the Board, Unipres (Thailand) Co., LTD.</p> <p>Commissioner, PT. Unipres Indonesia</p> <p><b>Reasons for nomination as a candidate for Member of the Board</b></p> <p>Mr. Nobuya Uranishi has been selected as a candidate for Member of the Board because of his business achievements in the Company's Sales and Cost Planning divisions, and since April 2020, as the Representative Director and President of the Company, has been leading sustainable growth of the Unipres Group by promoting sustainability management. The Company has determined that he is suited to be a Member of the Board of the Company from this extensive experience and ability.</p>

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Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
<p>No. 2</p> <p>Yukihiko Morita (March 22, 1959)</p> <p>Number of Shares Held: 55,251</p> <p>Reappointment</p>	<p>April 1981      Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)</p> <p>November 2004      General Manager, Corporate Auditors Office, Mizuho Financial Group, Inc.</p> <p>April 2007      Joined the Company General Manager, Corporate Planning Department</p> <p>April 2010      Senior Vice President and General Manager, Finance &amp; Accounting Department</p> <p>June 2013      Member of the Board and Senior Vice President</p> <p>June 2015      Senior Vice President</p> <p>April 2016      Executive Vice President</p> <p>June 2018      Member of the Board and Executive Vice President</p> <p>April 2022      Member of the Board and Senior Executive Vice President (current position)</p> <p><b>Current Responsibilities</b> Corporate Planning, Overseas Business, Finance &amp; Accounting, Cost Planning (Body, Plastics, Precision)</p> <p><b>Significant Concurrent Positions</b> Member of the Board, Unipres (UK) Limited Member of the Board, UM Corporation, SAS Chairman, Unipres (China) Corporation Member of the Board, Unipres Guangzhou Corporation Member of the Board, Unipres Zhengzhou Corporation Member of the Board, Unipres Wuhan Corporation Member of the Board, Unipres Precision Guangzhou Corporation Member of the Board, Unipres India Private Limited Member of the Board, Unipres (Thailand) Co., LTD. Member of the Board, PT. Unipres Indonesia</p> <p><b>Reasons for nomination as a candidate for Member of the Board</b> Mr. Yukihiko Morita has been selected as a candidate for Member of the Board because of his business achievements in the Company's Corporate Planning, Overseas Business, and Finance &amp; Accounting divisions, and the Company has determined that he is suited to be a Member of the Board of the Company from this extensive experience and ability.</p>



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Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
<p>No. 3</p> <p>Kunio Yamamoto (September 23, 1957)</p> <p>Number of Shares Held: 44,590</p> <p>Reappointment</p>	<p>October 1985      Joined Yamakawa Industrial Co., Ltd. (currently UNIPRES CORPORATION)</p> <p>April 2014      General Manager, Quality Assurance Department</p> <p>April 2015      Corporate Officer and General Manager, Quality Assurance Department</p> <p>April 2017      Senior Vice President and General Manager, Quality Assurance Department</p> <p>April 2020      Executive Vice President</p> <p>April 2024      Senior Executive Vice President</p> <p>June 2024      Member of the Board and Senior Executive Vice President (current position)</p> <p><b>Current Responsibilities</b> Development (including Tool &amp; Die), Production Engineering Department, Quality Assurance</p> <p><b>Significant Concurrent Positions</b> -</p> <p><b>Reasons for nomination as a candidate for Member of the Board</b> Mr. Kunio Yamamoto has been selected as a candidate for Member of the Board because of his business achievements in the Company's Tool &amp; Die, Production Engineering, and Quality Assurance divisions, and the Company has determined that he is suited to be a Member of the Board of the Company from this extensive experience and ability.</p>
<p>No. 4</p> <p>Kazushi Sakuma (June 5, 1960)</p> <p>Number of Shares Held: 29,552</p> <p>New candidate</p>	<p>March 1983      Joined Yamato Kogyo Co., Ltd. (currently UNIPRES CORPORATION)</p> <p>April 2012      General Manager, Production Control Department</p> <p>April 2017      Senior Vice President</p> <p>April 2021      Executive Vice President</p> <p>April 2024      Senior Executive Vice President (current position)</p> <p><b>Current Responsibilities</b> Plants and Production Control (Body, Plastics, Precision), UPS Promotion Office, Asia Region</p> <p><b>Significant Concurrent Positions</b> -</p> <p><b>Reasons for nomination as a candidate for Member of the Board</b> Mr. Kazushi Sakuma has been selected as a candidate for Member of the Board because of his business achievements in the Company's Plants and Production Control, UPS Promotion Office, and Overseas Business divisions, and the Company has determined that he is suited to be a Member of the Board of the Company from this extensive experience and ability.</p>

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Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held	
<p>No. 5</p> <p>Kiyoshi Doi (September 12, 1952)</p> <p>Number of Shares Held: 900</p> <p>Reappointment Outside Independent Non-executive</p>	April 1977	Joined Nippon Oil Seal Industry Co., Ltd. (currently NOK CORPORATION)
	November 2001	Vice President, NOK Activities and Freudenberg-NOK General Partnership
	June 2003	Director, NOK CORPORATION
	June 2005	Managing Director, Eagle Industry Co., Ltd.
	June 2007	Managing Director, NOK CORPORATION
	June 2009	Senior Managing Director
	June 2013	Representative and Senior Managing Director, Assistant of President
	April 2018	President and Representative Director
	November 2019	President and Representative Director, NIPPON MEKTRON, LTD. (currently MEKTEC CORPORATION)
	April 2021	Director, NOK CORPORATION
	June 2021	Advisor, NOK CORPORATION
	June 2022	Representative Director, President, NIPPON MEKTRON, LTD. (currently MEKTEC CORPORATION)
		Member of the Board, the Company (current position)
	June 2023	Advisor, NIPPON MEKTRON, LTD. (currently MEKTEC CORPORATION)
	<p><b>Significant Concurrent Positions</b></p> <p>-</p> <p><b>Reasons for nomination as a candidate for Outside Member of the Board and outline of expected roles</b></p> <p>Mr. Kiyoshi Doi has been selected as a candidate for Outside Member of the Board because his wealth of experience and extensive insight as a manager of a global corporation in automotive parts, electronic substrates, and other industries have contributed to the Company's operation. Therefore, the Company has determined that he is suited for the position.</p>	

(Notes)

1. There is no special interest between the candidates and the Company.
2. Mr. Kiyoshi Doi is a candidate for Outside Member of the Board. He is currently an Outside Member of the Board of the Company. His term in office as Outside Member of the Board will be three (3) years at the conclusion of this General Meeting of Shareholders.
3. The Company has designated Mr. Kiyoshi Doi as an Independent Member of the Board as stipulated by the Tokyo Stock Exchange, and notified the Tokyo Stock Exchange to that effect.
4. Based on Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Kiyoshi Doi, who is an Outside Member of the Board, which limits the amount of his liability as set forth in Article 423, Paragraph 1 of the same Act. The maximum amount of liability based on this agreement is the minimum liability as set forth in Article 425, Paragraph 1 of the same Act. In addition, if his re-election is approved, the Company plans to enter into an agreement having the same contents with him.
5. The Company has concluded a directors and officers liability insurance contract stipulated by Article 430-3, Paragraph 1 of the Companies Act with an insurance company, and the contract is designed to cover damages that may arise from the insured persons assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. However, there are certain exemptions such as damage resulting from a criminal act by the insured person or damage from knowingly committed acts of violation against laws and regulations. The candidates will be included in the insured persons of the said insurance contract. The Company intends to renew the contract with the same contents in the next renewal.

**[Translation for Reference and Convenience Purposes Only]**

<Reference> Composition of the Members of the Board

In consideration of the Company's size and other factors, and in order to facilitate swift decision-making, the Company has limited the number of Members of the Board not serving as Audit and Supervisory Committee Members to a maximum of ten (10) and the number of Members of the Board serving as Audit and Supervisory Committee Members to a maximum of five (5) in the Articles of Incorporation.

The Company has achieved a well-balanced composition of the Members of the Board by focusing on knowledge and experience in general operations when electing internal Member of the Board candidates and focusing on expertise in general management, law, finance, and other areas when electing Outside Member of the Board candidates.

If Proposal No. 2 is approved, the Company will expect the following skills from the Members of the Board.

Name	Corporate management	Finance & accounting	Legal affairs & compliance	Engineering & development	Manufacturing & quality assurance	Sales & purchasing	Environment & safety	Governance & risk management	Global
Nobuya Uranishi	○	○				○		○	○
Yukihiko Morita		○						○	○
Kunio Yamamoto				○	○		○		○
Kazushi Sakuma					○	○	○		○
Kiyoshi Doi Outside Independent	○					○		○	○
Shigeto Ito			○		○		○	○	
Hiroko Yoshiba Outside Independent Female			○					○	
Sonoe Hasegawa Outside Independent Female		○						○	