Please note that the following is an unofficial English translation of Japanese original text of the Notice of Convocation of the 81st Ordinary General Meeting of Shareholders of UNIPRES CORPORATION. The Company provides this translation for reference and convenience purposes only and without any guarantee as to its accuracy or otherwise. In the event of any discrepancy between this translation and the Japanese original, the latter shall prevail.

(Securities Code: 5949)

July 8, 2020

Dear Shareholders

Nobuya Uranishi Representative Director

UNIPRES CORPORATION

1-19-20, Shin-Yokohama, Kohoku-ku, Yokohama City, Kanagawa

NOTICE OF CONVOCATION OF THE 81st ORDINARY GENERAL MEETING OF SHAREHOLDERS

Please be informed that the 81st Ordinary General Meeting of Shareholders of UNIPRES CORPORATION (the "Company") will be held as follows.

From the perspective of preventing the spread of coronavirus disease (COVID-19), we would like to ask all our shareholders to exercise your voting rights in advance in writing or via the Internet as much as possible, and refrain from attending the General Meeting of Shareholders regardless of your physical conditions. Please refer to page 2 for Notes to shareholders.

Please review the REFERENCE DOCUMENTS FOR THE GENERAL MEETING OF SHAREHOLDERS and exercise your voting rights.

10 a.m., Thursday, July 30, 2020 (Reception begins at 9 a.m.) 1. Time and Date:

> The reason why the date of the meeting is away from the date corresponding to the previous Ordinary General Meeting of Shareholders (June 20, 2019) is that the delay in the settlement of accounts of overseas subsidiaries, etc. due to the lockdown in India resulting from the spread of COVID-19. Therefore, it became difficult to hold the meeting within three months from March 31, 2020, which is the base date for convening the Ordinary General Meeting of Shareholders stipulated in the Articles of

Incorporation of the Company.

2ABC Meeting Room, 2F, UNIPRES CORPORATION Head office, 2. Place:

SUN HAMADA BLDG.,

1-19-20, Shin-Yokohama, Kohoku-ku, Yokohama City, Kanagawa

(The Meeting will be held at our head office to emphasize the stable use, etc. of the venue. Please note that the venue is different from the past years. Please refer to the map at the end of this Notice.)

3. Objectives of the Meeting:

Reports:

- 1. Reports on Business Report and Consolidated Financial Statements, as well as Results of the Audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 81st term (From April 1, 2019, to March 31, 2020)
- 2. Reports on Non-Consolidated Financial Statements for the 81st term (From April 1, 2019, to March 31, 2020)

Agenda:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory

Committee Members)

Proposal No. 3: Election of Three (3) Directors Serving as Audit and Supervisory Committee

Members

For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting.

If any amendment is made to the REFERENCE DOCUMENTS FOR THE GENERAL MEETING OF SHAREHOLDERS, the Business Report, and the Consolidated and/or the Non-Consolidated Financial Statements, the amended information will be disclosed on the Company's Website. (https://www.unipres.co.jp/)

<Notes to shareholders>

- We may update the measures upon the situation of the spread of the disease and announcements, etc. made by the government, etc. until the day of the General Meeting of Shareholders. Please check the Company's website (https://www.unipres.co.jp/) on the Internet for updates.
- Exercising your voting rights by Voting Rights Exercise Form will cause infection risk during the course of sending back the Form and vote counting. Therefore, if you are exercising your voting rights in advance, we would like to ask you to do so via the Internet as much as possible.
- To reduce the risk of infection, we will limit the number of shareholders that can attend on the day to 24. Attendance at this General Meeting of Shareholders is based on a pre-registration system by lottery, and only pre-registered shareholders can enter. For pre-registration, please apply from our website above.
- We will accept in advance any questions regarding the objectives of this General Meeting of Shareholders. Regarding matters with many questions, we will answer the questions at the time of the question-and-answer session at the meeting on the day of this General Meeting of Shareholders, and will post the answers at a later date on the above website. For acceptance of prior questions, please apply from our website above.

<Notes to all attending shareholders>

- We will take your temperature near the reception desk at the meeting. Shareholders with fever, who seem to be in a poor physical condition, or who do not bring or do not wear masks, may be asked not to enter the venue.
- We will set alcohol hand sanitizer for you to use near the reception desk at the meeting. We would like to ask all attending shareholders to use alcoholic hand sanitizer and cooperate in the measures to prevent the spread of infection.
- Operation staff of the General Meeting of Shareholders will attend our shareholders with a mask after taking their temperatures and confirming their physical condition.
- From the perspective of shortening the meeting in order to prevent the spread of COVID-19, detailed explanation on reported matters (including audit reports) and on the proposals at the meeting at the stage will be omitted. We would like to ask you to read through the Notice in advance.
- No gifts will be given to attendees of the meeting, and no social gathering for shareholders will be held. We appreciate your understanding in this matter.

Guide to Exercise of Voting Rights

Voting rights are an important right for shareholders. Please review the REFERENCE DOCUMENTS FOR THE GENERAL MEETING OF SHAREHOLDERS and exercise your voting rights.

The following three methods are available to exercise voting rights.

Attending the General Meeting of Shareholders

The venue is our head office. Please submit the enclosed Voting Rights Exercise Form to the reception desk.

Additionally, please bring this Notice with you.

Date and time of General Meeting of Shareholders: 10 a.m., Thursday, July 30, 2020

Mail

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it such that it arrives by the exercise deadline.

Exercise deadline: Arrival by 6 p.m., Wednesday, July 29, 2020

Internet

Please access the designated voting rights exercise website (https://soukai.mizuho-tb.co.jp/) and indicate your vote for or against the proposals by the exercise deadline.

Exercise deadline: By 6 p.m., Wednesday, July 29, 2020

To institutional investors

If use of the Electronic Voting Rights Exercise Platform operated by ICJ, Inc. has been applied in advance, institutional investors may use said platform.

Guide to Exercise of Voting Rights via the Internet

- 1. About the exercise of voting rights via the Internet
 - (1) In addition to the exercise of voting rights via mail (writing), voting rights may also be exercised via the Voting Rights Exercise Website (URL below). Shareholders wishing to do so may login using the Voting Rights Exercise Code and password printed along the right side of the Voting Rights Exercise Form, and place inputs according to the on-screen instructions. Additionally, to ensure security, the password must be changed upon the initial login.

https://soukai.mizuho-tb.co.jp/

- (2) The exercise deadline is 6 p.m., Wednesday, July 29, 2020, and input must be completed by that time. We encourage shareholders to exercise their votes early.
- (3) If voting rights are exercised in duplicate both by mail (writing) and via the Internet, the voting rights exercised via the Internet will be deemed valid. If voting rights are exercised multiple times, the most recent voting rights exercised will be deemed valid.
- (4) The password (including passwords changed by shareholders) is valid only for this General Meeting. A new password will be issued for the next General Meeting of Shareholders.
- (5) Expenses associated with connecting to the Internet shall be borne by the shareholder.

(Caution)

- The password is a method to verify the identity of the person exercising the voting right. Additionally, the Company will never ask for your password.
- If the password is incorrect greater than a set number of times, the password will become locked and unusable. If it becomes locked, please follow the procedures according to the on-screen guidance.
- The Voting Rights Exercise Website is tested with general Internet connection devices, but it may not be usable depending upon your device.

2. About inquiries

For any questions, please contact the Stock Transfer Agency Department of Mizuho Trust & Banking Co., Ltd., which is the shareholder registry administrator.

(1) Dedicated help line for inquiries on how to use the Voting Rights Exercise Website, etc.

Toll free (within Japan): 0120-768-524 (Weekdays: 9 a.m. to 9 p.m.)

(2) Inquiries related to stock administration other than the above

Toll free (within Japan): 0120-288-324 (Weekdays: 9 a.m. to 5 p.m.)

Reference Documents for General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

Taking into account the business results for the fiscal year under review and other circumstances, the Company proposes to pay \(\frac{4}{27.5}\) per share of its common stock as the year-end dividend for the fiscal 81st term. Combined with the interim dividend of \(\frac{4}{27.5}\) per share, the annual dividend for the fiscal year under review will be \(\frac{4}{55}\).

Fiscal Year-End Dividend

- (1) Type of Property for Dividends: Money
- (2) Allotment of Property for Dividends and Total Amount Thereof: \(\frac{4}{27.5}\) per share of the Company's common stock for a total of \(\frac{4}{1},237,482,675\)
- (3) Effective Date of Distribution of Surplus: July 31, 2020

Proposal No. 2: Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The term of office of all Directors (excluding Directors serving as Audit and Supervisory Committee Members; hereinafter the same shall apply in this Proposal) will expire at the conclusion of this 81st Ordinary General Meeting of Shareholders. Accordingly, we kindly ask our shareholders to elect six (6) Directors. Please note that, this Proposal has obtained the opinion of the Audit and Supervisory Committee that all of the candidates for Director are qualified for the position.

The candidates for Director are as follows:

No.	N	ame	Current Positions and Assignments in the Company	Attendance at Board of Directors' meetings
1	Nobuya Uranishi	Reappointment	Representative Director and President	15 out of 15 (100%)
2	Hideki Ogoshi	Reappointment	Representative Director and Executive Vice President Assistant to President Plants and Production Control, UPS Promotion Office	11 out of 11 (100%)
3	Shinji Shiokawa	Reappointment	Director and Executive Vice President Engineering Division, Quality Assurance and Tool & Die	11 out of 11 (100%)
4	Yukihiko Morita	Reappointment	Director and Executive Vice President Corporate Planning, Overseas Business, Finance & Accounting and Russia Project Office	15 out of 15 (100%)
5	Kenji Miura	New candidate	Executive Vice President Sales and Cost Planning	-
6	Satoru Endo	New candidate Outside Non-executive	-	-

(Note) The status of attendance of Mr. Hideki Ogoshi and Mr. Shinji Shiokawa at the Board of Directors' meetings denotes attendance at the Board of Directors' meetings held after their appointment as Director on June 20, 2019.

Name	Brief Personal History, Positions and Assignments in the Company and			
(Date of Birth)	Significant Positions Concurrently Held			
	April 1984	Joined Nissan Motor Co., Ltd.		
	April 2007	General Manager, Project Purchasing Department No. 2		
	April 2014	Senior Vice President		
	November 2016	Joined the Company		
		Executive Vice President		
	April 2018	Executive Vice President		
	June 2018	Director and Executive Vice President		
	April 2020	Representative Director and President (current position)		
	Significant Conc	current Positions		
	Director, UNIPRI	ES R&D Co., Ltd.		
	Director, Unipres	Kyushu Corporation		
No. 1		North America, Inc.		
		Director, Unipres U.S.A., Inc.		
Nobuya Uranishi	Director, Unipres Southeast U.S.A., Inc.			
(April 23, 1960)	Director, UNIPRES ALABAMA, INC.			
	Director, Unipres Mexicana, S.A. de C.V.			
Number of Shares Held: 7,400	Director, Unipres (UK) Limited			
Reappointment	Director, Unipres(China)Corporation			
Кеарропинен	Director, Unipres Guangzhou Corporation			
	Director, Unipres Zhengzhou Corporation			
Director, Unipres WUHAN CORPORATIO				
	Director, Unipres Precision Guangzhou Corporation			
	Director, Unipres India Private Limited			
	Director, Unipres (Thailand) Co., LTD.			
Commissioner, PT. Unipres Indonesia Reasons for nomination as a candidate for Director Mr. Nobuya Uranishi has been selected as a candidate for Director be		•		
		ments in Sales and Cost Planning divisions, and the Company		
		nat he is suited to be a Director of the Company from this		
	extensive experie	nce and admity.		

March 1977 Joined Yamato Kogyo Co., Ltd. (currently UNIPRES CORPORATION)	Name	Brief Person	nal History, Positions and Assignments in the Company and	
March 1977 Joined Yamato Kogyo Co., Ltd. (currently UNIPRES CORPORATION) April 1981 Joined Katsuyama Press Kogyo Co., Ltd. (currently Unipres Kyushu Corporation) April 2005 General Manager, Manufacturing Department, Unipres Kyushu Corporation Director and Factory Manager, Unipres Kyushu Corporation Director and Factory Manager, Unipres Kyushu Corporation April 2011 Senior Vice President, the Company June 2012 Director and Senior Vice President April 2013 Director and Executive Vice President April 2015 Executive Vice President April 2019 April 2019 Executive Vice President April 2019 Director and Executive Vice President April 2019 April 2019 Executive Vice President April 2020 Representative Director and Executive Vice President Assistant to President (current position) Current Responsibilities Plants and Production Control, UPS Promotion Office Significant Concurrent Positions Chairman and Director, Unipres Kyushu Corporation Reasons for nomination as a candidate for Director Mr. Hideki Ogoshi has been selected as a candidate for Director Mr. Hideki Ogoshi has been selected as a candidate for Director because of his business achievements in Plants and Production Control and the UPS Promotion Office, and the Company has determined that he is suited to be a Director of the Company from this extensive experience and ability. April 1979 Joined Yamakawa Industrial Co., Ltd. (currently UNIPRES CORPORATION) April 2007 General Manager, India Project Office April 2013 Senior Vice President June 2013 Director and Senior Vice President June 2013 Senior Vice President June 2013 Senior Vice President June 2015 Senior Vice President June 2015 Senior Vice President June 2019 Director and Executive Vice Presiden				
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Current Responsibilities				
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Nullibel of Shares field, 25,000	Number of Shares Held: 23,000	Current Responsibilities		
	n ' · ·	Engineering Division, Quality Assurance and Tool & Die		
	Keappointment	Significant Concurrent Positions		
		President and Representative Director, UNIPRES R&D Co., Ltd. Reasons for nomination as a candidate for Director		
		Mr. Shinji Shiokawa has been selected as a candidate for Director because of his		
		business achievements in Engineering and Tool & Die divisions, and the		
Company has determined that he is suited to be a Director of the Company from		The state of the s		
this extensive experience and ability.		tmis extensive exp	berience and ability.	

Name	Brief Persona	al History, Positions and Assignments in the Company and	
(Date of Birth)	Significant Positions Concurrently Held		
	April 1981	Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)	
	November 2004	General Manager, Corporate Auditors Office, Mizuho Financial Group, Inc.	
	April 2007	Joined the Company	
	11p111 2007	General Manager, Corporate Planning Department	
	April 2010	Senior Vice President and General Manager, Finance & Accounting Department	
	June 2013	Director and Senior Vice President	
	June 2015	Senior Vice President	
	April 2016	Executive Vice President	
	June 2018	Director and Executive Vice President (current position)	
		•	
No. 4	Current Respons		
1.6.		g, Overseas Business, Finance & Accounting and Russia	
Yukihiko Morita	Project Office	nument Desitions	
(March 22, 1959)	Significant Concu		
		ory Board Member, Unipres Mold Corporation	
Number of Shares Held: 15,800	Director, Unipres		
Reappointment	Chairman, Unipres (China) Corporation		
Keappointment	Director, Unipres Guangzhou Corporation Director, Unipres Zhengzhou Corporation		
	Director, Unipres Zhengzhou Corporation Director, Unipres WUHAN CORPORATION		
	Director, Unipres Precision Guangzhou Corporation		
		India Private Limited	
	Director, Unipres (Thailand) Co., LTD.		
	Director, PT. Unipres Indonesia		
	Director, UM Corporation, SAS		
	Director, MA Automotive Brazil Ltd.		
	Reasons for nomination as a candidate for Director		
	Mr. Yukihiko Mor	ita has been selected as a candidate for Director because of his	
	business achievem	nents in Corporate Planning, Overseas Business, and Finance &	
	Accounting divisions, and the Company has determined that he is suited to be a		
	Director of the Co	impany from this extensive experience and ability.	
	March 1975	Joined Yamato Kogyo Co., Ltd. (currently UNIPRES CORPORATION)	
	April 2010	General Manager, Production Management Department	
	June 2011	General Manager, Indonesia Project Office	
No. 5	April 2015	General Manager, Tochigi Plant	
	April 2016	Senior Vice President and General Manager, Tochigi Plant	
Kenji Miura	April 2019	Executive Vice President (current position)	
(May 24, 1956) Current Responsibilities		` • · · · · · · · · · · · · · · · · · ·	
N1	Sales and Cost Planning		
Number of Shares Held: 6,100	Reasons for nomination as a candidate for Director		
New candidate		has been selected as a candidate for Director because of his	
	business achievements in Sales and Cost Planning divisions, and the Company		
		at he is suited to be a Director of the Company from this	
	extensive experier		
	1	•	

Name	Brief Personal History, Positions and Assignments in the Company and		
(Date of Birth)	Significant Positions Concurrently Held		
	April 1990	Joined NIPPON STEEL CORPORATION	
	October 2012	General Manager, Secretarial Office, General Administration	
		Division	
	April 2017	General Manager, Electrical Steel Sheet Division, Flat	
		Products Unit	
No. 6	April 2019	General Manager, Flat Products Marketing Division, Flat	
1.0.0		Products Unit	
Satoru Endo	April 2020	Executive Officer and Vice Head of Unit, Flat Products Unit;	
(April 18, 1967)		General Manager, Flat Products Marketing Division, Flat	
1		Products Unit; Commissioned Leader, India Continuous	
Number of Shares Held: 0		Annealing and Processing Line Project, Global Business	
NT 12.1		Development Sector (current position)	
New candidate	Significant Concurrent Positions		
Outside	Executive Officer, NIPPON STEEL CORPORATION		
Non-executive	Reasons for nomination as a candidate for Outside Director		
	Mr. Satoru Endo has been selected as a candidate for Outside Director in the		
	expectation that his wealth of knowledge related to automotive steel sheets		
	cultivated through his career as an Executive Officer at NIPPON STEEL		
	CORPORATION will contribute to the Company's operation. Therefore, the		
	Company has determined that he is suited for the position.		

(Notes)

- 1. Mr. Satoru Endo concurrently serves as Executive Officer of NIPPON STEEL CORPORATION, which is a specified related business operator of the Company. The Company receives products manufactured by NIPPON STEEL CORPORATION as provision from a third-party. However, there are no direct transactions between the Company and NIPPON STEEL CORPORATION. Note that, the Company and NIPPON STEEL CORPORATION are jointly engaged in research related to press molding technology.
- 2. There is no special interest between the other candidates and the Company.
- 3. Mr. Satoru Endo is a candidate for Outside Director.
- 4. In the case that Mr. Satoru Endo takes office as Director, the Company plans to enter into an agreement with him pursuant to Article 427, Paragraph 1 of the Companies Act that limits the amount of his liability as set forth in Article 423, Paragraph 1 of the same Act. The maximum amount of liability based on this agreement is the minimum liability as set forth in Article 425, Paragraph 1 of the same Act.

Proposal No. 3: Election of Three (3) Directors Serving as Audit and Supervisory Committee Members

The term of office of all Directors serving as Audit and Supervisory Committee Members will expire at the conclusion of this 81st Ordinary General Meeting of Shareholders. Accordingly, we kindly ask our shareholders to elect three (3) Directors serving as Audit and Supervisory Committee Members. Additionally, this Proposal has obtained the consent of the Audit and Supervisory Committee.

The candidates for Director serving as Audit and Supervisory Committee Member are as follows:

No.		Name	Current Positions and Assignments in the Company	Attendance at Board of Directors' meetings	Attendance at Audit and Supervisory Committee
1	Shigeru Asahi	Reappointment	Director (Full-time Audit and Supervisory Committee Member)	13 out of 15 (86.7%)	11 out of 13 (84.6%)
2	Hiroko Yoshiba	Reappointment Outside Independent Director Female	Director (Audit and Supervisory Committee Member)	15 out of 15 (100%)	13 out of 13 (100%)
3	Shigeru Nishiyama	Reappointment Outside Independent Director	Director (Audit and Supervisory Committee Member)	15 out of 15 (100%)	13 out of 13 (100%)

Name	Brief Personal History, Positions and Assignments in the Company and		
(Date of Birth)	Significant Positions Concurrently Held		
	March 1975	Joined Yamato Kogyo Co., Ltd. (currently UNIPRES	
		CORPORATION)	
	April 2003	General Manager, Corporate Planning Department	
	April 2004	Senior Vice President and General Manager, Corporate	
		Planning Department	
	June 2006	Director and Senior Vice President	
	April 2007	Director and Executive Vice President	
	April 2011	Director and Executive Vice President	
No. 1	June 2016	Representative Director and Executive Vice President	
	June 2018	Director (Full-time Audit and Supervisory Committee	
Shigeru Asahi		Member) (current position)	
(April 3, 1951)	Significant Concurrent Positions		
Number of Shares Held: 29,800	Audit & Supervisory Board Member, UNIPRES R&D Co., Ltd.		
Number of Shares field. 29,800	Audit & Supervisory Board Member, Unipres Kyushu Corporation		
Reappointment	ment Auditor, Unipres(China)Corporation		
		PT. Unipres Indonesia	
	Reasons for nomination as a candidate for Director		
	Mr. Shigeru As	sahi has been selected as a candidate for Director because of his	
	business achievements in Corporate Planning, Cost Planning, and Overseas		
	Business divisions. The Company has determined that he is suited to execute		
	duties of administrative supervision because of the expectation that he is capable		
	of providing overall management supervision and effective advice from his		
	extensive experience and ability.		

Name	Brief Person	al History, Positions and Assignments in the Company and	
(Date of Birth)	Significant Positions Concurrently Held		
,	April 1997	Registered as attorney at law (Dai-Ichi Tokyo Bar	
		Association)	
		Joined Yoshiba Law Office (currently Yoshiba Akisada Law	
		Office) (current position)	
	April 2002	Part-time Lecturer, Faculty of Law, Chuo University	
	June 2006	Auditor, Nakanogou Credit Association (current position)	
	April 2007	Part-time Lecturer, the Chuo Law School, Chuo University	
	October 2008	Member, the Information Disclosure and Personal	
		Information Protection Review Board, Kawasaki City	
	April 2012	Professor, Legal Training and Research Institute of the	
	2015	Supreme Court	
	June 2015	Director, the Company	
	April 2016	Member, the Information Disclosure and Personal	
No. 2		Information Protection Review Board, the Ministry of	
		Internal Affairs and Communications (current position)	
Hiroko Yoshiba		Member, Administrative Appeal Review Board, Kawasaki City (current position)	
(February 20, 1966)		Visiting Lecturer, the Chuo Law School, Chuo University	
Number of Shares Held: 0		(current position)	
Number of Shares field.	June 2016	Director (Audit and Supervisory Committee Member), the	
Reappointment	2010	Company (current position)	
Outside	November 2017	Special Commissioner, the Telecommunications Dispute	
Independent Director Settlement Commis		Settlement Commission, the Ministry of Internal Affairs and	
Female	Communications (current position)		
	Significant Conc	urrent Positions	
		Oshiba Akisada Law Office)	
Auditor, Nakanogou C		ou Credit Association (part-time)	
	Member, the Information Disclosure and Personal Information Protection Review		
	Board, the Ministry of Internal Affairs and Communications		
		ination as a candidate for Outside Director	
	Ms. Hiroko Yoshiba has been selected as a candidate for Outside Director		
<u> </u>		alth of experience and insight as an attorney. The Company has	
	determined that she is suited to independently execute duties of administrative		
	supervision from an objective perspective in consideration of the corporate		
	society as a whole, including laws and regulations, because of the expectation that she is capable of providing overall management supervision and effective		
	advice.		
	auvice.		

Name	Brief Personal History, Positions and Assignments in the Company and		
(Date of Birth)	Significant Positions Concurrently Held		
	April 1984	Joined Sanwa Audit Corporation (currently Deloitte Touche	
	N. 1.1007	Tohmatsu LLC)	
	March 1987	Registered as certified public accountant	
	August 1995	Retired Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)	
	September 1995	President, Nishiyama Associates	
	April 2006	Professor, Waseda Business School, Waseda University (current position)	
No. 3	June 2015	Audit & Supervisory Board Member (Part-time), the Company	
Shigeru Nishiyama	June 2016	Director (Audit and Supervisory Committee Member) (current position)	
(October 27, 1961)	September 2018	Outside Director, Macromill, Inc. (current position)	
Number of Shares Held: 8,700	June 2020	Outside Audit & Supervisory Board Member, Marubeni Corporation (current position)	
Reappointment	Significant Concurrent Positions		
Outside	Professor, Waseda Business School, Waseda University		
Independent Director	Outside Director, Macromill, Inc. Outside Audit & Supervisory Board Member, Marubeni Corporation		
1			
	Reasons for nomination as a candidate for Outside Director		
	Mr. Shigeru Nishiyama has been selected as a candidate for Outside Director for		
	the expertise and experience he has cultivated as a certified public accountant, as		
	well as for his broad insight he possesses as a graduate school professor. The Company has determined that he is suited to independently execute duties of		
administrative supervision because of the expectation that he is capab		•	
providing overall management supervision and effective advice.			

(Notes)

- 1. There is no special interest between each candidate and the Company.
- 2. Ms. Hiroko Yoshiba and Mr. Shigeru Nishiyama are candidates for Outside Director.
- 3. Ms. Hiroko Yoshiba and Mr. Shigeru Nishiyama are currently Outside Directors Serving as Audit and Supervisory Committee Members of the Company, and the term of them as Outside Director Serving as Audit and Supervisory Committee Members will be four years and one month at the conclusion of this General Meeting of Shareholders. The term of Ms. Hiroko Yoshiba as Outside Director will be five years and one month at the conclusion of this General Meeting of Shareholders.
- 4. The Company designated Ms. Hiroko Yoshiba and Mr. Shigeru Nishiyama as Independent Directors as stipulated by the Tokyo Stock Exchange, and notified the Tokyo Stock Exchange to that effect. While Mr. Shigeru Nishiyama has been employed in the past by Deloitte Touche Tohmatsu LLC, the Company's Accounting Auditor, he performed no auditing or other services for the Company while under employment. Additionally, over 20 years have passed since Mr. Nishiyama left this post in August 1995, and as such, the Company has determined that he possesses sufficient independence as he is not in a position to be affected by the intention of Deloitte Touche Tohmatsu LLC and will therefore not be in conflict with the interests of general shareholders.
- 5. The Company has entered into agreements with Mr. Shigeru Asahi, Ms. Hiroko Yoshiba and Mr. Shigeru Nishiyama pursuant to Article 427, Paragraph 1 of the Companies Act that limits the maximum amount of their liability as set forth in Article 423, Paragraph 1 of the same Act. This maximum amount will be established as the minimum liability as set forth in Article 425, Paragraph 1 of the same Act. Furthermore, if the reelection of each candidate is approved, the Company plans to enter into identical agreements to limit the maximum amount of their liability with each person.