#### Notice Concerning Personnel Changes

Company name: Unipres Corporation

Representative: Masanobu Yoshizawa, President and Representative Director

Securities code: 5949 (Tokyo Stock Exchange, First Section)

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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Masanobu Yoshizawa) passed a resolution at a meeting of its Board of Directors and Management meeting on March 11, 2019, to make the following personnel changes.

#### 1. Personnel Changes

### (1) Personnel Changes of Directors and Executive Officers (April 1, 2019)

New Position		NT	F
New Responsibilities	Ongoing Responsibilities	Name	Former Position
Responsible for Americas Region Chairman of UNIPRES NORTH AMERICA, INC.	Director Executive Vice President	Atsushi Shizuta	(Position/Duties: Engineering Division, Quality Assurance, Tool&Die) President of UNIPRES R & D Co., Ltd.
Executive Vice President (Position/Duties: Plants & Production, UPS Promotion office)	President of UNIPRES KYUSHU CORPORATION	Hideki Ogoshi	Executive Vice President
President of Unipres Butsuryu Co., Ltd.	Executive Vice President	Yoshio Ito	(Position/Duties: General Administration, Human Resources, Information System, Purchasing) President of Unipres Service Corporation
Executive Vice President (Position/Duties: Engineering Division, Quality Assurance, Tool&Die) President of UNIPRES R & D Co., Ltd.		Shinji Shiokawa	Senior Vice President (Position/Duties: TM Sales,TM global plant)

New Position		Nieme	E D.W.
New Responsibilities	Ongoing Responsibilities	Name	Former Position
Executive Vice President (Position /Duty: Sales)		Kenji Miura	Senior Vice President President of Unipres Mexicana, S.A. de C.V.
(Position /Duty: Purchasing)	Senior Vice President General Manager of Corporate Planning and General Manager of Russia Project Office	Hiroshi Maeda	
	Senior Vice President General Manager of Production Planning & Strategy	Junichi Takahashi	(Position/Duties: Plants & Production, UPS Promotion office, UNIPRES KYUSHU CORPORATION)
Senior Vice President President of Unipres Mexicana, S.A. de C.V		Toshiaki Takahashi	Corporate Officer Plant Manager of Tochigi Plant
Senior Vice President (Position/Duties: General Administration, Human Resources, Information System, Purchasing) President of Unipres Service Corporation		Shigeto Ito	General Manager of General Administration Department
Adviser		Tetsuo Uotsu	Executive Vice President Responsible for Americas Region Chairman of UNIPRES NORTH AMERICA, INC.

## (Late June, 2019)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2019.

New Position		Nome	Farmar Davition
New Responsibilities	Ongoing Responsibilities	Name	Former Position
Director	Executive Vice President		
	(Position/Duties:		
	Plants & Production,	Hideki	
	UPS Promotion office)	Ogoshi	
	President of UNIPRES		
	KYUSHU CORPORATION		

New Position		Mana	F
New Responsibilities	Ongoing Responsibilities	Name	Former Position
Director	Executive Vice President		
	(Position/Duties:		
	Engineering Division,	Shinji	
	Quality ssurance, Tool&Die)	Shiokawa	
	President of UNIPRES		
	R & D Co., Ltd.		
Director (outside)	(NIPPON STEEL	Takashi Hirose	
	CORPORATION,		
	Managing Executive Officer)		
	Executive Vice President		
	Responsible for Americas	Atsushi Shizuta	Director
	Region		
	Chairman of UNIPRES		
	NORTH AMERICA, INC.		
		Yoshiaki Shimada	Director (outside)

# (2) Personnel Changes of General Managers (April 1, 2019)

New Position		NT	F
New Responsibilities	Ongoing Responsibilities	Name	Former Position
General Manager assigned to			Plant Manager of Fuji Plant
Human Resources Department		Tetsuji	and General Manager of
Vice President of Unipres		Oishi	Administration Department,
Mexicana, S.A. de C.V.			Fuji Office
General Manager of			
General Administration			
Department		Toyoaki	General Manager assigned to
and General Manager of		Terui	Human Resources Department
Administration Department,			
Sagami Office			
Plant Manager of Tochigi		Yasuhiro	Deputy Plant Manager of
Plant		Suzuki	Tochigi Plant
Plant Manager of Fuji Plant			
and General Manager of		Yasuhiro	Deputy Plant Manager of Fuji
Administration Department,		Komaki	Plant
Fuji Office			