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February 13, 2026

To whom it may concern

Company name: Chofu Seisakusho Co., Ltd.
Name of representative: Gaku Yamashita, President
(Securities Code: 5946, TSE Prime)
Inquiries: Hiroyuki Inoue, Manager of Accounting Section
of Corporate Administration Department
(TEL: +81-83-248-2777)

Notice Concerning Introduction of the Executive Officer System

Chofu Seisakusho Co., Ltd. (the "Company") hereby announces that its Board of Directors passed a resolution at a meeting held today to introduce an Executive Officer system. Details are as follows.

1. Purpose of introducing the Executive Officer system

In light of the rapid changes in the management and business environment, the Company will introduce an Executive Officer system to clarify the roles of management decision-making/supervisory functions and business execution functions to further strengthen corporate governance and build a highly flexible business execution system.

2. Outline of the Executive Officer System

- [1] The appointment and dismissal of Executive Officers will be made by resolution of the Board of Directors.
- [2] The Executive Officers will execute their roles in accordance with the Company's policies determined by the Board of Directors and the instructions of the Representative Director.
- [3] The term of office of an Executive Officer will be until the conclusion of the Board of Directors meeting held immediately after the first Ordinary General Meeting of Shareholders following the fiscal year-end after the appointment. This does not preclude reappointment by resolution of the Board of Directors.

3. Date of introduction of the Executive Officer system

March 19, 2026

4. Appointed Executive Officers (effective March 19, 2026)

Name	New position	Current position
Takeshi Wada	Executive Officer General Manager, Hanamaki Plant	Director General Manager, Hanamaki Plant
Tetsuro Hayashi	Executive Officer General Manager, Overseas Sales Department	Director General Manager, Overseas Sales Department
Tadatoshi Mikubo	Executive Officer General Manager, Utsunomiya Plant and General Manager, Tokyo Branch	Director General Manager, Utsunomiya Plant and General Manager, Tokyo Branch
Kazuyuki Nishijima	Executive Officer (Osaka Technocrat. Co.,Ltd. President)	Director (Osaka Technocrat. Co.,Ltd. President)
Tetsuya Saito	Executive Officer General Manager, Manufacturing Department	Director General Manager, Manufacturing Department