

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 5933

May 27, 2026

To our shareholders:

Nobuo Kobayashi
Representative Director and President
ALINCO INCORPORATED
1-1-1 Mishimae, Takatsuki City, Osaka Prefecture
(Osaka Head office: 4-4-9 Koraibashi, Chuo-ku, Osaka
City)

Notice of the 56th Annual General Meeting of Shareholders

We are pleased to announce the 56th Annual General Meeting of Shareholders of ALINCO INCORPORATED (the “Company”), which will be held as described below.

If you are not attending the meeting in person, you may exercise your voting rights either via the Internet, etc. or in writing (via postal mail) as follows. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by the respective voting deadlines.

[Exercising your voting rights via the Internet, etc.]

Please access the voting website designated by the Company (<https://www.web54.net>), log in with the voting code and password on the voting form, follow the guidance on the screen, and enter your approval or disapproval of the proposals by Wednesday, June 17, 2026, at 5:30 p.m. (JST).

[Exercising your voting rights in writing (via postal mail)]

Please indicate your approval or disapproval of the proposals in the voting form and then return the form to the Company so that your vote is received by Wednesday, June 17, 2026, at 5:30 p.m. (JST).

- 1. Date & Time** Thursday, June 18, 2026, at 10:00 a.m. (JST) (Reception starts at 9:00 a.m. (JST))
- 2. Venue** 20F, Naniwa Hall, Hotel Granvia Osaka
3-1-1 Umeda, Kita-ku, Osaka City

3. Purpose of the Meeting

Matters to be Reported

1. The Business Report and the Consolidated Financial Statements for the 56th fiscal year (from March 21, 2025 to March 20, 2026), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 56th fiscal year (from March 21, 2025 to March 20, 2026)

Matters to be Resolved

- | | |
|-----------------------|---|
| Proposal No. 1 | Election of six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) |
| Proposal No. 2 | Election of three Directors Who Are Audit and Supervisory Committee Members |
| Proposal No. 3 | Election of two substitute Directors Who Are Audit and Supervisory Committee Members |

4. Matters Concerning the Exercise of Voting Rights

- If you exercise your voting rights via the Internet, etc. multiple times, only the last vote will be valid.
- If you exercise your voting rights in duplicate via the Internet, etc. and in writing (via postal mail), only the vote via the Internet, etc. will be valid regardless of the date and time of the arrival.
- Any voting right exercised in writing (via postal mail) without indicating approval or disapproval of a particular proposal on the voting form will be counted as a vote for approval of the proposal.

5. Matters Concerning Measures for Electronic Provision

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of the reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format will be taken) in electronic format, and posts this information on the following websites.

Note that, for this general meeting of shareholders, paper-based documents stating items for which measures for providing information in electronic format will be taken, excluding the items omitted in the delivered documents as stated below, are delivered to all shareholders without exception regardless of whether they have made a request for delivery of such documents.

- The Company's website

<https://alinco.co.jp/ir/stock/meeting/>(in Japanese)

- The Tokyo Stock Exchange's website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Please enter "ALINCO" in "Issue name (company name)" or the Company's securities code "5933" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting]."

- When attending the meeting in person, please submit the voting form at the reception of the meeting. In addition, to save resources, you are kindly requested to bring this notice and the Notice (the Japanese original) to the meeting.
- Items omitted in the delivered documents: Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 14, paragraph (2) of the Articles of Incorporation of the Company, the following items are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents.
In the Business Report, Principal Businesses, Principal Offices and Factories, Number of Employees, Principal Lenders, Matters Concerning Shares of the Company, Matters Concerning Stock Acquisition Rights, Matters Concerning Limited Liability Agreement, Matters Concerning Directors and Officers Liability Insurance Policy, Matters Concerning Outside Directors, Matters Concerning Financial Auditors, and System to Ensure the Appropriateness of Business Activities and the Outline of the Operating Status. In the Consolidated Financial Statements, Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements. In the Non-consolidated Financial Statements, Balance Sheet, Statement of Income, Statements of Changes in Equity and Notes to Non-Consolidated Financial Statements. In the Audit Reports, Audit Report of the Financial Auditor for the Consolidated Financial Statements, Audit Report of the Financial Auditor for the Non-Consolidated Financial Statements and Audit Report of the Audit and Supervisory Committee.
These items are part of the documents audited by the Financial Auditor and the Audit and Supervisory Committee when they create their respective audit reports.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on websites stated in "5. Matters Concerning Measures for Electronic Provision."

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Election of six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all seven Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of six Directors (excluding Directors who are Audit and Supervisory Committee Members).

The nomination of each candidate has been decided through deliberation by the Nomination and Compensation Committee, which is presided over by an Outside Director and a majority of whose members consist of Outside Directors. Note that the Audit and Supervisory Committee has expressed their opinion that there were no matters to be specifically noted concerning the proposal.

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate No.	Name		Current Position and Responsibilities
1	Yusaku Inoue	Reelection	Representative Director and Chairperson
2	Nobuo Kobayashi	Reelection	Representative Director, President and Chief Operating Officer
3	Tomoaki Inoue	Reelection	Director and Senior Managing Executive Officer General Manager of Sales Division and Responsible for Manufacturing and Production Engineering Division and Technology Development Division
4	Takashi Sakaguchi	Reelection	Director and Managing Executive Officer Vice General Manager of Sales Division and General Manager of Overseas Scaffolding Rental Division and Responsible for General Accounting and Control Division.
5	Koji Mizuno	Reelection Outside Independent	Outside Director
6	Akiko Hosokawa	Reelection Outside Independent	Outside Director

Reelection: Candidate for Director to be reelected

Outside: Candidate for Outside Director

Independent: Candidate for independent officer

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	<p data-bbox="331 300 539 360">Yusaku Inoue (December 20, 1943)</p> <p data-bbox="384 398 486 421">Reelection</p> <p data-bbox="288 459 582 551">Number of Board of Directors meetings attended 15/16</p>	<p data-bbox="612 264 1240 387">Apr. 1967 Joined Inoue Tekkousho Ltd. July 1970 Established Inoue Tekkou Co., Ltd. (currently ALINCO INCORPORATED) Senior Managing Director</p> <p data-bbox="612 398 1206 454">June 1993 Representative Director and President of the Company</p> <p data-bbox="612 465 1171 499">June 2009 Representative Director and Chairperson</p> <p data-bbox="612 499 1023 521">June 2019 Director and Chairperson</p> <p data-bbox="612 533 1171 589">Dec. 2019 Representative Director and Chairperson (current position)</p>	628,903shares
<p data-bbox="277 600 756 622">Reasons for nomination as candidate for Director</p> <p data-bbox="277 629 1430 779">Yusaku Inoue has been serving as Director of the Company since its establishment. He has been involved in the management of the Company for many years, and has been performing his duties and responsibilities in an appropriate manner. He has abundant experience in the temporary construction material industry, and has served for many years as vice chairperson of Scaffolding and Construction Equipment Association of Japan and has contributed to prevent industrial accidents at construction sites.</p> <p data-bbox="277 786 1422 842">As the Company has deemed him as an individual who can continue to contribute to the management of the Company by utilizing this experience and insight as a Director, it has nominated him as a candidate for Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	<p data-bbox="347 510 528 573">Nobuo Kobayashi (January 20, 1957)</p> <p data-bbox="384 607 491 633">Reelection</p> <p data-bbox="288 674 587 763">Number of Board of Directors meetings attended 16/16</p>	<p data-bbox="612 264 1233 327">Apr. 1980 Joined Osaka Bank, Limited (currently Kansai Mirai Bank, Limited)</p> <p data-bbox="612 331 1201 394">Apr. 2008 Executive Officer of the Kinki Osaka Bank, Ltd. (currently Kansai Mirai Bank, Limited)</p> <p data-bbox="612 398 1074 425">June 2008 Director and Executive Officer</p> <p data-bbox="612 430 1158 519">Apr. 2010 Joined the Company Corporate Officer; Finance Department Manager</p> <p data-bbox="612 524 1198 586">June 2012 Director; Accounting Department Manager, Finance Department Manager</p> <p data-bbox="612 591 1169 654">June 2018 Managing Director; General Manager of Administration Division</p> <p data-bbox="612 658 1142 685">Dec. 2019 Representative Director and President</p> <p data-bbox="612 689 1217 752">Jan. 2020 Representative Director and Chairperson of SOFUKUKOKI CO., LTD. (current position)</p> <p data-bbox="612 757 1217 819">June 2021 Representative Director, President, and Chief Operating Officer (current position)</p> <p data-bbox="612 824 1233 945">Aug. 2021 Representative Director and Chairperson of HIGASHI ELECTRONICS INDUSTRY CO., LTD. (currently ALINCO E-TECH CO., LTD.) (current position)</p> <p data-bbox="612 949 1198 1012">Nov. 2021 Representative Director and Chairperson of UEKIN Co., Ltd. (current position)</p>	57,305shares
<p data-bbox="276 1021 759 1048">Reasons for nomination as candidate for Director</p> <p data-bbox="276 1052 1437 1205">Nobuo Kobayashi has a high level of insight and abundant experience in the overall management of a company. He has been involved in the management as a Director of the Company since June 2012. From June 2018, he conducts management of the overall business of the Company as Managing Director and General Manager of the Administration Division. Since December 2019, he has been performing his duties and responsibilities in an appropriate manner as Representative Director and President.</p> <p data-bbox="276 1209 1422 1267">As the Company has deemed him as an individual who can continue to contribute to the management of the Company by utilizing this insight and experience as a Director, it has nominated him as a candidate for Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
3	<p style="text-align: center;">Tomoaki Inoue (August 16, 1972)</p> <p style="text-align: center;">Reelection</p> <p style="text-align: center;">Number of Board of Directors meetings attended 16/16</p>	<p>Apr. 1996 Joined Hanwa Co., Ltd.</p> <p>Nov. 1999 Joined the Company</p> <p>Feb. 2016 Representative Director of PT. KAPURINDO SENTANA BAJA (currently PT. ALINCO SCAFFOLDING INDONESIA)</p> <p> Representative Director of PT. ALINCO RENTAL INDONESIA</p> <p>May 2021 Sales Department Manager of Construction Materials Division</p> <p>June 2021 Corporate Officer; Sales Department Manager of Construction Materials Division</p> <p>June 2023 Director and Executive Officer; Sales Department Manager of Construction Materials Division</p> <p>Oct. 2023 Director and Executive Officer; Sales Department Manager of Construction Materials Division, and responsible for Manufacturing and Production Engineering Division</p> <p>June 2025 Director and Managing Executive Officer; Sales Department Manager of Construction Materials Division, and responsible for Manufacturing and Production Engineering Division</p> <p>Oct. 2025 Director and Managing Executive Officer; Sales Department Manager of Construction Materials Division, and responsible for Manufacturing and Production Engineering Division and Technology Development Division</p> <p>Mar. 2026 Director and Senior Managing Executive Officer General Manager of Sales Division and Responsible for Manufacturing and Production Engineering Division and Technology Development Division(current position)</p>	198,512 shares
<p>Reasons for nomination as candidate for Director</p> <p>Tomoaki Inoue has abundant business experience in the Company's Construction Materials Division, and is well versed in the temporary construction material-related business. Furthermore, he served as Representative Director of overseas subsidiaries from February 2016, has been involved in management as a Director of the Company since June 2023, and has been performing his duties and responsibilities in an appropriate manner. As the Company has deemed him as an individual who can continue to contribute to the management of the Company by utilizing this experience and insight as a Director, it has nominated him as a candidate for Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4	Takashi Sakaguchi (September 5, 1961) Reelection Number of Board of Directors meetings attended 16/16	<p>Mar. 1984 Joined the Company</p> <p>June 2014 Corporate Officer; Finance Department Manager</p> <p>June 2017 Director; Finance Department Manager</p> <p>Sept. 2017 Director; General Manager of Overseas Scaffolding Rental Division and Finance Department Manager</p> <p>Mar. 2020 Director; General Manager of General Accounting and Control Division and Overseas Scaffolding Rental Division</p> <p>June 2021 Director and Managing Executive Officer; General Manager of General Accounting and Control Division and Overseas Scaffolding Rental Division</p> <p>Mar. 2023 Director and Managing Executive Officer; General Manager of General Accounting and Control Division and Overseas Scaffolding Rental Division</p> <p>June 2024 Director and Managing Executive Officer; General Manager of Overseas Scaffolding Rental Division and Responsible for General Accounting and Control Division</p> <p>Mar. 2026 Director and Managing Executive Officer Vice General Manager of Sales Division and General Manager of Overseas Scaffolding Rental Division and Responsible for General Accounting and Control Division. (current position)</p>	31,672 shares
<p>Reasons for nomination as candidate for Director</p> <p>Takashi Sakaguchi has abundant business experience in the Company's Administration Division, and has a high level of insight in accounting and finance-related business. He has been involved in the management as a Director of the Company since June 2017. Since September 2017, he has been performing his duties and responsibilities as the person in charge of the overseas construction materials rental business.</p> <p>As the Company has deemed him as an individual who can continue to contribute to the management of the Company by utilizing this experience and insight as a Director, it has nominated him as a candidate for Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	<p>Koji Mizuno (June 29, 1968)</p> <p>Reelection Outside Independent</p> <p>Number of Board of Directors meetings attended 16/16</p>	<p>Apr. 1991 Joined The Nanto Bank, Ltd.</p> <p>Apr. 2006 Lecturer, Faculty of Management of Otemon Gakuin University</p> <p>Apr. 2010 Associate Professor, Faculty of Management</p> <p>June 2011 Outside Auditor of DAIKEN CORPORATION</p> <p>June 2015 Outside Director Chairperson of Corporate Governance Committee and Nomination and Compensation Committee</p> <p>Apr. 2016 Professor, Faculty of Management and Graduate School of Business Administration of Otemon Gakuin University</p> <p>Apr. 2018 Dean, Faculty of Management (current position) Professor, Faculty of Management and Graduate School of Business Administration and Economics of Otemon Gakuin University (current position)</p> <p>June 2020 Outside Administrative Officer of Kita Osaka Shinkin Bank (current position)</p> <p>July 2020 "Regional Revitalization Planning & Promotion Member" Advisor of Kinki Finance Bureau, Ministry of Finance Japan (current position)</p> <p>June 2022 Outside Director of the Company (current position)</p> <p>Apr. 2026 Professor, Faculty of Business Administration, Otemon Gakuin University; concurrently Professor, Graduate School of Management and Economics, Otemon Gakuin University(current position)</p>	1,000 shares
<p>Reasons for nomination as candidate for outside Director and overview of expected roles</p> <p>Although Koji Mizuno has not been directly involved in the management of the company in the past, he has a high level of professional insight in finance-related laws as a university professor, and abundant experience as an outside officer at other companies. He has also served as an Outside Director of the Company since June 2022 and contributed to the sustainable improvement of our corporate value. As the Company has deemed him as an individual who can continue to contribute to the management of the Company, it has nominated him as a candidate for outside Director.</p> <p>He is expected to give advice and oversight to the management from an objective and neutral standpoint, and as the Chair of the Nomination and Compensation Committee, to contribute to the enhancement of the independence of functions of the Board of Directors and objectivity and transparency of its procedures with respect to the election and removal of executives and decisions on remunerations, etc.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	Akiko Hosokawa (October 16, 1963) Reelection Outside Independent Number of Board of Directors meetings attended 16/16	<p>Mar. 1994 Registered as a certified public accountant</p> <p>Jan. 2001 Opened Hosokawa Certified Public Accountant Office</p> <p>Aug. 2002 Outside Corporate Auditor of Soiken Holdings Inc.</p> <p>Nov. 2012 Partner of Hosokawa Partners Tax Corporation (current position)</p> <p>June 2019 Audit Commissioner, City of Kobe (current position)</p> <p>June 2020 Outside Director (Audit & Supervisory Committee member) of Mizuno Corporation (current position)</p> <p>June 2023 Outside Director of the Company (current position)</p>	– shares
<p>Reasons for nomination as candidate for outside Director and overview of expected roles</p> <p>Akiko Hosokawa has professional knowledge and broad experience as a certified public accountant. Although she has not been directly involved in the management of the company in the past, she has abundant experience as an outside officer at other companies. She has also served as an Outside Director of the Company since June 2023 and contributed to the sustainable improvement of our corporate value through advice and oversight leveraging the above insight and experience. As the Company has deemed her as an individual who can continue to contribute to the management of the Company, it has nominated her as a candidate for outside Director.</p> <p>She is expected to give advice and oversight to the management from an objective and neutral standpoint, and as a member of the Nomination and Compensation Committee, to contribute to the enhancement of the independence of functions of the Board of Directors and objectivity and transparency of its procedures with respect to the election and removal of executives and decisions on remunerations, etc.</p>			

- (Notes)
1. There is no special interest between any of the candidates and the Company.
 2. Koji Mizuno and Akiko Hosokawa are candidates for outside Director.
 3. At the conclusion of this meeting, Koji Mizuno's tenure as outside Director of the Company will have been four years. At the conclusion of this meeting, Akiko Hosokawa's tenure as outside Director of the Company will have been three years.
 4. The number of Board of Directors meetings attended by each candidate is the number of meetings attended during the 56th term.
 5. The number of the Company's shares owned by each candidate is as of March 20, 2026.
 6. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into limited liability agreements with Koji Mizuno and Akiko Hosokawa limiting their liability for damages under Article 423, paragraph (1) of the Companies Act to the amount stipulated by laws and regulations. The Company plans to continue such contracts with both candidates if they are elected.
 7. Pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a directors and officers liability insurance policy with an insurance company that includes the Directors of the Company as insured persons. The policy covers claims for damages and litigation expenses incurred due to actions carried out by insured persons based on their position (including in case of shareholder derivative lawsuit). If their elections are approved, the candidates will be included as insured persons in this policy. Note that the Company plans to renew the policy under the same term after the expiration of the insurance period.
 8. The Company has submitted notification to the Tokyo Stock Exchange that Koji Mizuno and Akiko Hosokawa have been appointed as independent officers as provided for by the aforementioned exchange. If their elections are approved, the Company plans for their appointments as independent officers to continue.

Proposal No. 2 Election of three Directors Who Are Audit and Supervisory Committee Members

The terms of office of all three Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting. Therefore, the Company proposes the election of three Directors who are Audit and Supervisory Committee Members.

The nomination of each candidate has been decided through deliberation by the Nomination and Compensation Committee, which is presided over by an Outside Director and a majority of whose members consist of Outside Directors. In addition, the consent of the Audit and Supervisory Committee has been obtained for this proposal.

Candidates for Director who is Audit and Supervisory Committee Member are as follows:

Candidate No.	Name		Current Position and Responsibilities
1	Toshinori Yoshii	Reelection	Director (Full-time Audit and Supervisory Committee Member)
2	Naruo Korome	Reelection Outside Independent	Outside Director (Audit and Supervisory Committee Member)
3	Shinpei Nomura	Reelection Outside Independent	Outside Director (Audit and Supervisory Committee Member)

Reelection: Candidate for Director to be reelected

Outside: Candidate for Outside Director

Independent: Candidate for independent officer

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
1	Toshinori Yoshii (June 8, 1962) Reelection Number of Board of Directors meetings attended 16/16 Number of Audit and Supervisory Committee meetings attended 13/13	Apr. 1986 Apr. 1992 July 2008 Apr. 2018 July 2019 Feb. 2020 June 2022	Joined Omuron Tateishi Electronics Co. (currently Omron Corporation) Controller of Omron Malaysia SDN.BHD. Administration Department Manager of Hitachi Financial Equipment System (Shenzhen) Co., Ltd. Internal Audit Department Manager of Hitachi-Omron Terminal Solutions, Corp. (currently Hitachi Channel Solutions, Corp.), Joined the Company Internal Audit Department Manager Director (Full-time Audit and Supervisory Committee Member) (current position)	2,300 shares
Reasons for nomination as candidate for Director who is Audit and Supervisory Committee Member Toshinori Yoshii has extensive auditing experience from his previous positions and has been responsible for Internal Audit Department of the Company since February 2020. He has appropriately fulfilled his duties and responsibilities as a Director who is Audit and Supervisory Committee Member since June 2022. We believe that by utilizing such experience and knowledge as Director who is Audit and Supervisory Committee Member, the Company expects him to enhance transparency and strengthen the supervisory function of the Board of Directors, and therefore, he is nominated for reelection as a Director who is Audit and Supervisory Committee Member.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
2	Naruo Korome (May 20, 1980)	Mar. 2010	Registered as a certified public accountant	300 shares
	Reelection Outside Independent	Jan. 2018	Representative of KOROME & CO. (Certified Public Accountant and Certified Public Tax Accountant) (current position)	
	Number of Board of Directors meetings attended 16/16	May 2018	Outside Corporate Auditor of KEC Co., Ltd.	
	Number of Audit and Supervisory Committee meetings attended 13/13	May 2021	Representative of KOEKI KEIRI Office Center G.K. (current position)	
		July 2021	Outside Corporate Auditor of Sanei Co., Ltd. (current position)	
		June 2023	Outside Corporate Auditor of PCA Corporation (current position)	
		June 2024	Outside Director of the Company (Audit and Supervisory Committee Member) (current position)	
Reasons for nomination as candidate for outside Director who is Audit and Supervisory Committee Member and overview of expected roles Naruo Korome has professional knowledge and broad experience as a certified public accountant. Although he has not been directly involved in the management of the Company in the past, he has experience as an outside officer at other companies. We believe that he is an appropriate person to help the Company sustainably improve our corporate value, and have therefore nominated him as a candidate for outside Director. He is expected to give advice and oversight to the management from an objective and neutral standpoint, and as a member of the Nomination and Compensation Committee, to contribute to the enhancement of the independence of functions of the Board of Directors and objectivity and transparency of its procedures with respect to the election and removal of executives and decisions on remuneration, etc.				
3	Shinpei Nomura (October 3, 1982)	Dec. 2015	Registered as an attorney at law Joined Nomura Law Office	– shares
	Reelection Outside Independent	July 2020	Outside Corporate Auditor of Fuji kogyo co., Ltd.	
	Number of Board of Directors meetings attended 16/16	Jan. 2022	Outside Corporate Auditor of Fuji holdings co., Ltd. (current position)	
	Number of Audit and Supervisory Committee meetings attended 13/13	June 2022	Outside Director of Rococo Co., Ltd. (current position)	
		June 2024	Outside Director of the Company (Audit and Supervisory Committee Member) (current position)	
		Jan. 2026	Outside Director of FUJI Plantec Co., Ltd. (current position)	
Reasons for nomination as candidate for outside Director who is Audit and Supervisory Committee Member and overview of expected roles Shinpei Nomura has professional knowledge and broad experience as an attorney. Although he has not been directly involved in the management of the company in the past, he has experience as an outside officer at other companies. We believe that he is an appropriate person to help the Company sustainably improve our corporate value, and have therefore nominated him as a candidate for outside Director. He is expected to give advice and oversight to the management from an objective and neutral standpoint, and as a member of the Nomination and Compensation Committee, to contribute to the enhancement of the independence of functions of the Board of Directors and objectivity and transparency of its procedures with respect to the election and removal of executives and decisions on remuneration, etc.				

- (Notes)
1. There is no special interest between any of the candidates and the Company.
 2. Naruo Korome and Shinpei Nomura are candidates for outside Directors who are Audit and Supervisory Committee Members.
 3. Naruo Korome and Shinpei Nomura, Outside Directors serving as members of the Audit and Supervisory Committee, shall each serve a two-year term, expiring at the conclusion of this General Meeting of Shareholders.
 4. The number of Board of Directors meetings and Audit and Supervisory Committee meetings attended by each candidate refer to the number of meetings attended during the 56th term..

5. The number of the Company's shares owned by each candidate is as of March 20, 2026.
6. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into limited liability agreements with Toshinori Yoshii, Naruo Korome and Shinpei Nomura, limiting their liability for damages under Article 423, paragraph (1) of the Companies Act to the amount stipulated by laws and regulations. The Company plans to continue such agreements with each of them if they are elected.
7. Pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a directors and officers liability insurance policy with an insurance company that includes the Directors of the Company as insured persons. The policy covers claims for damages and litigation expenses incurred due to actions carried out by insured persons based on their position (including in case of shareholder derivative lawsuit). If their elections are approved, the candidates will be included as insured persons in this policy. Note that the Company plans to renew the policy under the same term after the expiration of the insurance period.
8. The Company has submitted notification to the Tokyo Stock Exchange that Naruo Korome and Shinpei Nmura have been appointed as independent officers as provided for by the aforementioned exchange. If their elections are approved, the Company plans for their appointments as independent officers to continue.

Proposal No. 3 Election of two substitute Directors Who Are Audit and Supervisory Committee Members

The Company requests approval for the election of two substitute Directors who are Audit and Supervisory Committee Members to be ready to fill a vacant position should the number of Directors who are Audit and Supervisory Committee Members fall below the number required by laws and regulations.

Regarding the order in which substitute Directors who are Audit and Supervisory Committee Members will assume office, Kengo Aoyama shall be first in line and Takaaki Narasaki shall be second in line. However, since Kengo Aoyama does not meet the requirements for outside Director, Takaaki Narasaki shall fill in any absence of outside Director who is Audit and Supervisory Committee Member.

In addition, the consent of the Audit and Supervisory Committee has been obtained for this proposal. The validity of an election can be nullified by resolution of the Board of Directors if the consent of the Audit and Supervisory Committee has been obtained; provided, however, that it is done before the candidate assumes office.

Candidates for substitute Directors who are Audit and Supervisory Committee Member are as follows:

Candidate No.	Name	Current Position and Responsibilities
1	Kengo Aoyama	Corporate Officer, President and Representative Director ALINCO BUILTECHNO INCORPORATED
2	Takaaki Narasaki	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Kengo Aoyama (July 30, 1967)	<p>Apr. 1990 Joined the Company; Electronics Division, Tokyo Sales Office</p> <p>Oct. 1992 Construction Materials Rental Division, Tokyo Branch</p> <p>Jan. 2014 Sales Department, Construction Materials Rental Division, Osaka Branch</p> <p>Mar. 2015 Sales Department, Construction Materials Rental Division, Tokyo Branch</p> <p>Dec. 2017 Sales Department, Construction Materials Rental Division</p> <p>Mar. 2018 ice General Manager, Construction Materials Rental Division, and Sales Department Manager</p> <p>Mar. 2019 General Manager, Construction Materials Rental Division</p> <p>May 2019 President and Representative Director, TOKYO KASETSU BUILT INCORPORATED (currently ALINCO BUILTECHNO INCORPORATED)</p> <p>June 2023 Corporate Officer, General Manager, Construction Materials Rental Division</p> <p>Mar. 2026 Corporate Officer, President and Representative Director, ALINCO BUILTECHNO INCORPORATED (current position)</p>	5,891 shares
<p>Since joining the Company, he has been involved for many years in business operations in the Electronics Division and the Construction Materials Rental Division, contributing to the growth of the businesses as General Manager of a division and as a Corporate Officer. In addition, he has extensive experience in management and internal control as President and Representative Director of a group company. Based on these experiences and insights, the Company has determined that he is capable of utilizing them in strengthening the Company's audit system as a Director serving as a member of the Audit and Supervisory Committee, and accordingly has nominated him as a Substitute Candidate for Director serving as a member of the Audit and Supervisory Committee.</p>			
2	Takaaki Narasaki (February 10, 1952)	<p>Apr. 1978 Joined the Osaka Regional Taxation Bureau</p> <p>July 2006 District Director of Ikuno Tax Office</p> <p>July 2007 Director, Planning Division, Management and Co-ordination Department, Osaka Regional Taxation Bureau</p> <p>July 2008 Director, Corporation Taxation Division, Second Taxation Department</p> <p>July 2009 Deputy Regional Commissioner, Revenue Management and Collection Department</p> <p>July 2011 District Director of Higashi Tax Office</p> <p>Aug. 2012 Registered as tax accountant</p> <p>Sept. 2012 Opened Takaaki Narasaki Tax Accountant Office</p> <p>June 2023 Outside Corporate Auditor, Fuso Pharmaceutical Industries, Ltd.(current position)</p>	– shares
<p>Reasons for nomination as candidate for substitute outside Director who is Audit and Supervisory Committee Member and overview of expected roles</p> <p>Although Takaaki Narasaki has no experience of being directly involved in corporate management, the Company expects him to provide advice in order to increase medium to long-term corporate value by promoting the Company's sustainable growth, and supervise management by making important decisions at the Board of Directors meetings, such as the appointment and dismissal of the senior management, utilizing knowledge and experience he has gained through many years of tax practice in the Company's auditing system, if appointed as an outside Director who is Audit and Supervisory Committee Member.</p>			

(Notes) 1. There is no special interest between any of the candidates and the Company.

2. Takaaki Narasaki is a candidate for substitute outside Director who is Audit and Supervisory Committee Member. If he assumes the office of outside Director who is Audit and Supervisory Committee Member, the Company plans to submit notification to the Tokyo Stock Exchange concerning his designation as an independent officer as provided for by the aforementioned exchange.
3. If each candidate assumes the office of Director who is Audit and Supervisory Committee Member, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company plans to enter into a limited liability agreement with each of them to limit their liability for damages under Article 423, paragraph (1) of the same act to the amount stipulated by laws and regulations.
4. Pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a directors and officers liability insurance policy with an insurance company that includes the Directors of the Company as insured persons. The policy covers claims for damages and litigation expenses incurred due to actions carried out by insured persons based on their position (including in case of shareholder derivative lawsuit). Each candidate will, upon appointment, be included as insured persons in this policy. Note that the Company plans to renew the policy under the same term after the expiration of the insurance period.

Reference

Skills of Directors

If Proposals No. 1 and No. 2 are approved as proposed at this meeting, the skills, etc. of each Director shall be as follows

Position in the Company	Name	Corporate management Management strategy	Core business experience	Development, Technology & Manufacturing	IT digital	Finance & Accounting	Legal Affairs & Risk Management	ESG	Global experience	Nomination and Compensation Committee
Representative Director and Chairperson	Yusaku Inoue	●	●	●					●	○
Representative Director and President	Nobuo Kobayashi	●			●	●	●	●		○
Director	Tomoaki Inoue	●	●	●					●	
Director	Takashi Sakaguchi	●	●		●	●			●	
Director (Outside)	Koji Mizuno	●			●	●	●	●		○
Director (Outside)	Akiko Hosokawa					●		●		○
Director Audit and Supervisory Committee Member (Full-Time)	Toshinori Yoshii					●	●		●	
Director Audit and Supervisory Committee Member (Outside)	Naruo Korome				●	●		●		○
Director Audit and Supervisory Committee Member (Outside)	Shinpei Nomura						●	●		○

* It does not represent the entirety of Directors' background and experience.