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Oct. 8, 2025

To all concerned parties

Company name: ALINCO INCORPORATED  
Representative: Nobuo Kobayashi  
Representative Director, President  
and Chief Operating Officer  
(Code 5933, TSE Prime market)  
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## Notice Concerning Organizational Restructuring and Director Appointment

ALINCO INCORPORATED (the “Company”) hereby announces that the Company has decided on the Organizational Restructuring and Director Appointment effective on Oct 21, 2025, at a meeting of Board of Directors held on Oct 8, 2025, as follows.

1. Organizational Restructuring (Effective on Oct. 21, 2025)
  - (1) To promote digital transformation (DX), leverage emerging technologies, accelerate the development of new products and services based on market needs, the Company will establish a new Technology Development Division aimed at creating new business opportunities.
  - (2) Within the Manufacturing and Production Engineering Division, the Company will separate the division into the Manufacturing and Production Engineering Division and the newly established Technology Development Division to enhance organizational specialization, clarify authority and responsibility for each operation and further improve operational efficiency.

### 2. Director Appointment (Change in Responsibilities, Effective on Oct. 21, 2025)

| Name          | New position                                                                                                                                                                                            | Current position                                                                                                                                                    |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tomoaki Inoue | Director and Executive Officer<br>Sales Department Manager of Construction Materials Division and Responsible for Manufacturing and Production Engineering Division and Technology Development Division | Director and Executive Officer<br>Sales Department Manager of Construction Materials Division and Responsible for Manufacturing and Production Engineering Division |