



June 18, 2025

To all concerned parties

Company name: ALINCO INCORPORATED
 Name of representative: Nobuo Kobayashi
 Representative Director, President
 and Chief Operating Officer
 (Code 5933, TSE Prime market)
 Inquiries: Hiroko Yoshioka
 Corporate Officer,
 General Manager of General Affairs
 and Human Resources Division
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Notice Concerning New Executive Structure

ALINCO INCORPORATED (the “Company”) hereby announces that the Company decided on the new officer structure with the resolution of the 55th Annual General Meeting of Shareholders and the Board of Directors meeting on the same date as follows.

(Director)

Effective on June 18, 2025

Title		Name	New position	Current position
Representative Director and Chairperson	Reelection	Yusaku Inoue		
Representative Director, President and Chief Operating Officer	Reelection	Nobuo Kobayashi		
Director and Senior Managing Executive Officer	Reelection	Masatoshi Okamoto	Responsible for Construction Materials Division and Construction Materials Rental Division	Same as left
Director and Managing Executive Officer	Reelection	Takashi Sakaguchi	General Manager of Overseas Scaffolding Rental Division and Responsible for General Accounting and Control Division	Same as left
Director and Managing Executive Officer	Newly appointed	Tomoaki Inoue	Sales Department Manager of Construction Materials Division and Responsible for Manufacturing and Production Engineering Division	Same as left
Outside Director	Reelection	Koji Mizuno		
Outside Director	Reelection	Akiko Hosokawa		
Director	During the term	Toshinori Yoshii	Full-time Audit and Supervisory Committee Member	Same as left
Outside Director	During the term	Naruo Korome	Audit and Supervisory Committee Member	Same as left
Outside Director	During the term	Shinpei Nomura	Audit and Supervisory Committee Member	Same as left

(Corporate Officer)

Effective on June 18, 2025

Title		Name	New position	Current position
Managing Executive Officer	Reelection	Hiroataka Kojima	Responsible for Construction Service Division	Same as left
Managing Executive Officer	Reelection	Toshihiro Nishioka	General manager and Business Operations Department manager of Fitness Division	Same as left
Managing Executive Officer	Reelection	Kazuhiro Yamamoto	General manager of Construction Materials Division	Same as left
Managing Executive Officer	Newly appointed	Yoshihiro Kawakami	Responsible for General Affairs and Human Resources Division	General manager of General Affairs and Human Resources Division
Executive Officer	Reelection	Terumasa Kodoi	General manager of Home Appliances Division	Same as left
Executive Officer	Reelection	Shinji Tsuruyama	General manager of General Accounting and Control Division	Same as left
Executive Officer	Newly appointed	Kotaro Sakura	Vice Chairperson of Higashi Electronics Industry Co., Ltd. (Subsidiary)	Same as left
Executive Officer	Newly appointed	Kazuyuki Shinto	Vice General Manager and Sales Department Manager of Construction Materials Division	Same as left
Corporate Officer	Reelection	Tomohiro Tsurudome	Sales Department Manager and Responsible for Sales Strategy Department of Construction Materials Division	Sales Department Manager and Branch Manager of Tokyo of Construction Materials Division
Corporate Officer	Reelection	Kengo Aoyama	General Manager of Construction Materials Rental Division	Same as left
Corporate Officer	Newly appointed	Masahiro Kanki	General Manager and Sales Department Manager of Construction Service Division	Same as left
Corporate Officer	Newly appointed	Hiroko Yoshioka	General Manager of General Affairs and Human Resources Division, Legal Affairs Department Manager, and Human Resources Department Manager	Vice General Manager of General Affairs and Human Resources Division, Legal Affairs Department Manager, and Human Resources Department Manager