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July 9, 2026

Company Name: Sankyo Tateyama, Inc.
Representative: Shozo Hirano
(President, Chief Executive Officer)
(Securities code: 5932, Prime Market, Tokyo Stock Exchange)
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Notice of Changes in Representative Directors and Officers

Sankyo Tateyama, Inc. (the "Company") hereby announces that at its Board of Directors meeting held today, the Company resolved to propose changes in its representative directors and other officers, as follows. These changes are subject to approval at the Annual General Meeting of Shareholders and the subsequent Board of Directors meeting, both scheduled to be held on August 27, 2026.

1. Changes in Representative Directors

(1) Reasons for Changes

To address challenges arising from significant changes in the business environment under the new management structure

(2) Candidates for New Representatives and Retiring Representatives

(New Appointment) Name: Yasuyuki Kurohata

New Title: President, Chief Executive Officer

Current Title: Director, Managing Executive Officer

(New Appointment) Name: Katsuyoshi Shirai

New Title: Senior Director, Senior Executive Officer

Current Title: Managing Executive Officer

(Retirement) Name: Shozo Hirano

Current Title: President, Chief Executive Officer

Note: Shozo Hirano is scheduled to assume the office of Chairperson.

2. Changes in Officers

(1) Candidates for New Directors

Senior Director, Senior Executive Officer Katsuyoshi Shirai

Current Managing Executive Officer

(2) Retiring Directors

President, Chief Executive Officer Shozo Hirano

Scheduled to assume the office of Chairperson.

(3) Career Summary of Candidates for New Directors

Director, Managing Executive Officer Fumiro Toyooka

Current President, SankyoAlumi Company

3. Changes in Responsibilities of Officers

Scheduled for August 27, 2026

Title	Name	New Responsibility	Current Responsibility
President, Chief Executive Officer	Yasuyuki Kurohata		<u>Director,</u> <u>Managing Executive</u> <u>Officer,</u> <u>Manager of Corporate</u> <u>Planning Division</u> <u>In Charge of Agricultural</u> <u>Business Promotion</u> <u>Department and Global</u> <u>Business</u>
Senior Director, Senior Executive Officer	Katsuyoshi Shirai	<u>Revenue Structure</u> <u>Reform Project</u>	<u>Managing Executive</u> <u>Officer,</u> <u>Project Chief for Revenue</u> <u>Structure Reform Project</u> <u>and In Charge of</u> <u>Sustainability Promotion</u> <u>Department</u>

Note: Underlined parts indicate changes.

Reference:

The management structure will be as follows, subject to approval at the 81st Annual General Meeting of Shareholders and the subsequent Board of Directors meeting scheduled for August 27, 2026:

	Title	Name	Responsibility
(New)	President, Chief Executive Officer	Yasuyuki Kurohata	
(New)	Director, Managing Executive Officer	Katsuyoshi Shirai	Revenue Structure Reform Project
	Director, Managing Executive Officer	Tsuneaki Yoshida	General Manager of General Affairs & Human Resources Division, General Manager of Information System Division and In Charge of Corporate Audit Department
	Director, Managing Executive Officer	Kensuke Kubota	General Manager of Finance & Accounting Division, General Manager of Credit Control
	Director, Managing Executive Officer	Ichiro Azuma	President, Tateyama Advance Company
	Outside Director	Hiroko Shinoda	
	Director (Full-time Auditor)	Yasushi Fujimaki	
	Outside Director (Full-time Auditor)	Akihiko Mori	
	Outside Director (Auditor)	Hirotooshi Aramaki	
	Outside Director (Auditor)	Kazunori Toda	
	Outside Director (Auditor)	Miho Yoshikawa	
	Outside Director (Substitute Auditor)	Hirokazu Hasegawa	

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