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Securities Code: 5911

June 4, 2025

To our shareholders:

Kazuhiko Takata  
President and Representative Director  
**Yokogawa Bridge Holdings Corp.**  
4-4-44, Shibaura, Minato-ku, Tokyo

## Notice of the 161st Annual General Meeting of Shareholders

Please be advised that the 161st Annual General Meeting of Shareholders of Yokogawa Bridge Holdings Corp. (the “Company”) will be held as described below.

If you will not attend the meeting in person, you may exercise your voting rights in writing or via the Internet, etc. Please examine the Reference Documents for General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Wednesday, June 25, 2025 (JST).

When convening the General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company’s website. Please access the Company’s website by using the Internet address shown below to review the information.

The Company’s website: <https://www.ybhd.co.jp/ir/convocation-notice.html> (in Japanese)

In addition to posting matters subject to measures for electronic provision on the website above, the Company also posts this information on the website of Tokyo Stock Exchange, Inc. (TSE). To access this information from the latter website, access the TSE website (Listed Company Search) by using the internet address shown below, enter the issue name (Yokogawa Bridge Holdings) or code (5911), and click “Search,” and then click “Basic information” and select “Documents for public inspection/PR information.”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

**1. Date and Time:** Thursday, June 26, 2025, at 10:00 a.m. (JST)

**2. Venue:** 7F Conference Room, Yokogawa Building  
4-4-44, Shibaura, Minato-ku, Tokyo

### **3. Purpose of the Meeting**

#### **Matters to be reported:**

1. The Business Report and the Consolidated Financial Statements for the 161st fiscal year (from April 1, 2024 to March 31, 2025) and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 161st fiscal year (from April 1, 2024 to March 31, 2025)

#### **Matters to be resolved:**

- |                       |   |
|-----------------------|---|
| <b>Proposal No. 1</b> | Dividends of Surplus  |
| <b>Proposal No. 2</b> | Election of Seven Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) |
| <b>Proposal No. 3</b> | Election of One Director Who Is an Audit and Supervisory Committee Member                         |

- Please hand in the voting form at the reception when you attend the meeting in person.
- For this General Meeting of Shareholders, paper-based documents stating matters for which measures for providing information in electronic format are to be taken will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents. Among the matters subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders. In addition, the Audit and Supervisory Committee and the Financial Auditor have audited the documents to be audited, including the following matters.
  - (1) Basic Approach and System of Corporate Governance in the Business Report
  - (2) Details of Resolutions and Overview of Operation of the System to Ensure the Appropriateness of Business Operations, etc. in the Business Report
  - (3) Consolidated Statement of Shareholders' Equity and Notes to the Consolidated Financial Statements, each of which is in the Consolidated Financial Statements
  - (4) Non-consolidated Statement of Shareholders' Equity and Notes to the Non-consolidated Financial Statements, each of which is in the Non-consolidated Financial Statements
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company's aforementioned website and the TSE website.

## Reference Documents for General Meeting of Shareholders

### Proposal No. 1 Dividends of Surplus

The Company regards the distribution of profit to shareholders as one of top priorities, and it maintains a basic policy to pay progressive dividends on a continual basis while giving a comprehensive consideration to such factors as operating results and capital requirements for future business development. In addition, the Company aims to maintain a dividend payout ratio of 30% or more and a trend of increasing dividends in the 6th Medium-Term Management Plan (FY2022-2024).

Based on these policies, the Company will pay a year-end dividend of ¥55 per share. Together with the interim dividend (¥55 per share), this will bring the total annual dividend to ¥110 per share, an increase of ¥15 over the previous fiscal year's dividend.

- (1) Type of dividend property  
To be paid in cash.
- (2) Allotment of dividend property and their aggregate amount  
The Company proposes to pay a dividend of ¥55 per common share of the Company.  
In this event, the total dividends will be ¥2,225,057,010.
- (3) Effective date of dividends of surplus  
June 27, 2025

**Proposal No. 2** Election of Seven Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all eight Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this meeting. In that regard, the Company proposes the election of seven Directors.

The Audit and Supervisory Committee has reviewed this proposal and has no objections.

The candidates for Director are as follows:

Candidate No.	Name	Current position and responsibilities in the Company	Candidate attribute
1	Kazuhiko Takata	President (Representative Director)	Reelection
2	Yuzuru Nakamura	Director and Senior Managing Executive Officer In charge of overall safety and quality control	Reelection
3	Hidenori Miyamoto	Director and Managing Executive Officer In charge of Finance and IR Office and Accounting Division	Reelection
4	Masayuki Yukawa	Executive Officer In charge of Planning Office	New election
5	Kazunori Kuromoto	Outside Director	Reelection Outside Independent
6	Reiko Amano	Outside Director	Reelection Outside Independent
7	Hidema Jinno	Outside Director	Reelection Outside Independent

Reelection: Candidate for reelection as Director

New election: Candidate for new Director

Outside: Candidate for Outside Director

Independent: Independent Officer as provided for by the securities exchange

Candidate No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company		Number of the Company's shares owned
1	Kazuhiko Takata (June 11, 1959)  Reelection  Attendance at Board of Directors meetings (13 out of 13 meetings)	Apr. 1985 June 2011     Oct. 2015   June 2016   Oct. 2017   June 2018 June 2020  June 2022  [Significant concurrent positions outside the Company] None	Joined the Company Director in charge of General Technology Research Laboratory of the Company Director, Head of Design Center, Senior General Manager of Technology Headquarters, and in charge of Safety and Quality Control Office of Yokogawa Bridge Corp. Director, Senior General Manager of Technology Headquarters, Head of Safety and Quality Control Office and Senior General Manager of Design Headquarters of Yokogawa Bridge Corp. Managing Director, Senior General Manager of Operations Headquarters, General Manager of General Affairs Division I, Senior General Manager of Technology Headquarters and Head of Safety and Quality Control Office of Yokogawa Bridge Corp. Managing Director, Senior General Manager of Operations Headquarters, and Senior General Manager of Technology Headquarters of Yokogawa Bridge Corp. President and Representative Director of Yokogawa Bridge Corp. President and Representative Director of the Company (current position) President and Representative Director, and Executive Officer of Yokogawa Bridge Corp. Director of Yokogawa Bridge Corp. (to the present)	26,811 shares
	[Reasons for nomination as candidate for Director] Kazuhiko Takata has been involved in the management of the bridge business for many years as President and Representative Director of the Company, and has a wealth of experience and achievements in technology and broad knowledge of overall management. The Company, therefore, has appointed him as a candidate for reelection as Director of the Company in expectation of his continued contribution to further enhancement of the corporate value of the Group.			

Candidate No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
2	<p>Yuzuru Nakamura (May 14, 1961)</p> <p>Reelection</p> <p>Attendance at Board of Directors meetings (13 out of 13 meetings)</p>	<p>Apr. 1984      Joined Yokogawa Construction Co., Ltd. (currently Yokogawa Bridge Corp.)</p> <p>Oct. 2007      General Manager of Sales Division II, Bridge Headquarters of Yokogawa Construction Co., Ltd.</p> <p>June 2012      Director, Deputy General Manager of Tokyo Construction Headquarters and General Manager of Civil Engineering Department of Yokogawa Construction Co., Ltd.</p> <p>Oct. 2012      Director, in charge of Design Department, Planning and Estimation Department, and Construction Department, Tokyo Branch of Yokogawa Construction Co., Ltd.</p> <p>Oct. 2015      Director, Deputy General Manager of Bridge Construction Headquarters of Yokogawa Bridge Corp.</p> <p>June 2019      Managing Director and General Manager of Tokyo Construction Division of Yokogawa Bridge Corp.</p> <p>June 2020      Director and Managing Executive Officer, General Manager of Tokyo Construction Division of Yokogawa Bridge Corp.</p> <p>Apr. 2022      Executive Officer, in charge of Procurement Office, overall safety and quality control of the Company Director, Executive Vice President, General Manager of Tokyo Construction Division and General Manager of Overseas Business Dept. of Yokogawa Bridge Corp.</p> <p>June 2023      Director, Executive Officer, and in charge of Procurement Office, overall safety and quality control of the Company</p> <p>Apr. 2024      Director, Executive Officer, and in charge of overall safety and quality control of the Company Director and President, Executive Officer of Yokogawa Bridge Corp.</p> <p>June 2024      President and Representative Director, and Executive Officer of Yokogawa Bridge Corp. (current position)</p> <p>Apr. 2025      Director, Senior Managing Executive Officer, and in charge of overall safety and quality control of the Company (current position) (to the present)</p> <p>[Significant concurrent positions outside the Company] President and Representative Director, and Executive Officer of Yokogawa Bridge Corp.</p>	8,800 shares
<p>[Reasons for nomination as candidate for Director] Yuzuru Nakamura has been involved in the management of the bridge business as Director of the Company and President and Representative Director, and Executive Officer of a Group company, and has a wealth of experience and achievements and broad knowledge of overall management. The Company, therefore, has appointed him as a candidate for reelection as Director of the Company in expectation of his continued contribution to further enhancement of the corporate value of the Group.</p>			

Candidate No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company		Number of the Company's shares owned
3	Hidenori Miyamoto (February 23, 1962)	Apr. 1984	Joined the Company	11,694 shares
	Reelection	June 2016	Director, General Manager of Accounting Division of the Company	
	Attendance at Board of Directors meetings (13 out of 13 meetings)	Oct. 2018	Director, Head of Finance and IR Office, and in charge of Accounting Division of the Company	
		June 2020	Managing Director, in charge of Finance and IR Office and Accounting Division of the Company	
		Apr. 2021	Managing Director, Head of DX Promotion Office, and in charge of Finance and IR Office and Accounting Division of the Company	
		Apr. 2022	Director, Managing Executive Officer, Head of DX Promotion Office, and in charge of Finance and IR Office and Accounting Division of the Company	
		Apr. 2025	Director, Managing Executive Officer, and in charge of Finance and IR Office and Accounting Division of the Company (current position)	
			President and Representative Director, and Executive Officer of Yokogawa System Buildings Corp. (current position) (to the present)	
			[Significant concurrent positions outside the Company]	
			President and Representative Director, and Executive Officer of Yokogawa System Buildings Corp.	
[Reasons for nomination as candidate for Director] Hidenori Miyamoto has been involved in the management of the Company in such divisions as Accounting and Finance for many years as Director of the Company, and has a wealth of experience, achievements and broad knowledge of overall management. The Company, therefore, has appointed him as a candidate for reelection as Director of the Company in expectation of his continued contribution to further enhancement of the corporate value of the Group.				

Candidate No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company		Number of the Company's shares owned
4	<p>Masayuki Yukawa (April 25, 1964)</p> <p>New election</p> <p>Attendance at Board of Directors meetings n/a</p>	<p>Apr. 1989</p> <p>July 2009</p> <p>June 2018</p> <p>June 2020</p> <p>Oct. 2021</p> <p>June 2022</p> <p>Apr. 2023</p> <p>Oct. 2024</p> <p>Apr. 2025</p> <p>[Significant concurrent positions outside the Company]</p>	<p>Joined Sumitomo Metal Industries, Ltd. (currently Nippon Steel Corporation)</p> <p>General Manager of Technology Division of Sumikin Bridge Corp. (currently Yokogawa NS Engineering Corp.)</p> <p>Director, in charge of Tokyo Sales Division, Osaka Sales Division, Steel Structure Engineering Technology Division and Segment Technology Division of Sumikin Bridge Corp.</p> <p>Executive Officer, Head of Audit Office, and in charge of General Affairs Division, Design Division, Steel Structure Engineering Technology Division and Segment Technology Division of Yokogawa NS Engineering Corp.</p> <p>Executive Officer, in charge of Audit Office, General Affairs Division, Planning Administration Division and Underground Space Technology Division of Yokogawa NS Engineering Corp.</p> <p>Director, Managing Executive Officer, and in charge of Audit Office, General Affairs Division, Planning Administration Division and Underground Space Technology Division of Yokogawa NS Engineering Corp.</p> <p>Executive Officer, Head of Planning Office of the Company</p> <p>Executive Officer, in charge of Planning Office of the Company (current position)</p> <p>Director, Managing Executive Officer, and in charge of Audit Office of Yokogawa NS Engineering Corp.</p> <p>President and Representative Director, and Executive Officer of Yokogawa NS Engineering Corp. (current position) (to the present)</p> <p>President and Representative Director, and Executive Officer of Yokogawa NS Engineering Corp.</p>	3,085 shares
<p>[Reasons for nomination as candidate for Director]</p> <p>Masayuki Yukawa has been involved in the management of the bridge business and engineering-related business as President and Representative Director, and Executive Officer of a Group company, and has a wealth of experience and achievements and broad knowledge of overall management. The Company, therefore, has appointed him as a candidate for election as Director of the Company in expectation of his continued contribution to further enhancement of the corporate value of the Group.</p>				



Candidate No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
5	<p>Kazunori Kuromoto (May 23, 1955)</p> <p>Reelection Outside Independent</p> <p>Attendance at Board of Directors meetings (13 out of 13 meetings)</p>	<p>Apr. 1980      Joined Komatsu Ltd.</p> <p>Apr. 2008      Executive Officer, and President of Construction Equipment Marketing Division, AHS Business Unit of Komatsu Ltd.</p> <p>Apr. 2009      Executive Officer, and President of Construction Equipment Marketing Division, Construction Business Unit of Komatsu Ltd.</p> <p>Apr. 2012      Senior Executive Officer (Jomu) and President of ICT Business Unit of Komatsu Ltd.</p> <p>Apr. 2013      Senior Executive Officer (Jomu), and President of Mining Business Unit and ICT Business Unit of Komatsu Ltd.</p> <p>June 2013      Director, Senior Executive Officer (Jomu), and President of Mining Business Unit and ICT Business Unit of Komatsu Ltd.</p> <p>Apr. 2016      Director and Senior Executive Officer (Senmu) of Komatsu Ltd.</p> <p>June 2018      Advisor of Komatsu Ltd. (current position)</p> <p>Apr. 2020      Trustee, Kanazawa University, a national university corporation (part-time)</p> <p>June 2020      Outside Director of the Company (current position) (to the present)</p> <p>[Significant concurrent positions outside the Company] Advisor of Komatsu Ltd. Advisor of STANLEY ELECTRIC CO., LTD.</p>	2,400 shares
<p>[Reasons for nomination as candidate for Outside Director and overview of expected roles] Kazunori Kuromoto has served in a number of positions, including Executive Officer of Komatsu Ltd., during his career. The Company, therefore, has appointed him as a candidate for reelection as Outside Director in expectation for his provision of supervision, advice, etc. on decision making by the Company's Board of Directors and the execution of Directors' duties by utilizing his considerable business experiences and extensive insight about technology.</p>			

Candidate No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
6	<p>Reiko Amano (January 21, 1954)</p> <p>Reelection Outside Independent</p> <p>Attendance at Board of Directors meetings (13 out of 13 meetings)</p>	<p>Apr. 1980      Joined Kajima Corporation</p> <p>Mar. 2004      Visiting Professor, International Center for Urban Safety Engineering, The University of Tokyo</p> <p>Apr. 2005      Senior Manager of Technology Development Department Civil Engineering Management Division of Kajima Corporation</p> <p>Apr. 2011      General Manager of the Intellectual Property and License Department of Kajima Corporation</p> <p>Feb. 2014      Advisor of the Intellectual Property and License Department of Kajima Corporation</p> <p>Sept. 2014      Retired from Kajima Corporation</p> <p>Oct. 2014      Executive Director of Research Center for Reinforcement of Resilience Function, National Research Institute for Earth Science and Disaster Resilience (Independent Administrative Agency) (currently administered as National Research and Development Agency)</p> <p>Apr. 2015      Auditor of the National Institute for Environmental Studies (National Research and Development Agency)</p> <p>Apr. 2016      Executive Director of the National Research Institute for Earth Science and Disaster Resilience (National Research and Development Agency)</p> <p>June 2016      Outside Director of East Japan Railway Company</p> <p>Sept. 2019      Auditor of Japan Atomic Energy Agency (National Research and Development Agency)</p> <p>June 2021      Outside Director of the Company (current position)</p> <p>June 2023      Outside Director of JAPAN POST BANK Co., Ltd. (current position) (to the present)</p> <p>[Significant concurrent positions outside the Company] Outside Director of JAPAN POST BANK Co., Ltd.</p>	1,800 shares
<p>[Reasons for nomination as candidate for Outside Director and overview of expected roles] Reiko Amano, although not having directly engaged in the management of companies other than serving as Outside Director, has served in a number of important positions in Kajima Corporation, National Research Institute for Earth Science and Disaster Resilience, National Institute for Environmental Studies and Japan Atomic Energy Agency. The Company, therefore, has appointed her as a candidate for reelection as Outside Director in expectation for her provision of supervision, advice, etc. on decision making by the Company's Board of Directors and the execution of Directors' duties by utilizing her considerable business experiences and extensive insight about technology.</p>			

Candidate No.	Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
7	Hidema Jinno (August 1, 1960)  Reelection Outside Independent  Attendance at Board of Directors meetings (13 out of 13 meetings)	<p>Apr. 1985      Joined Sumitomo Marine &amp; Fire Insurance Co., Ltd. (currently Mitsui Sumitomo Insurance Company, Limited)</p> <p>Apr. 2015      Executive Officer, General Manager of Risk Management Dept. of MS&amp;AD Insurance Group Holdings, Inc.</p> <p>Apr. 2019      Executive Officer of MS&amp;AD Insurance Group Holdings, Inc.</p> <p>June 2019      Full-time Audit &amp; Supervisory Board Member of MS&amp;AD Insurance Group Holdings, Inc.</p> <p>June 2023      Outside Director of the Company (current position) (to the present)</p> <p>[Significant concurrent positions outside the Company] None</p>	1,300 shares
<p>[Reasons for nomination as candidate for Outside Director and overview of expected roles] Hidema Jinno has served in a number of positions, including Executive Officer of MS&amp;AD Insurance Group Holdings, Inc., during his career. The Company, therefore, has appointed him as a candidate for reelection as Outside Director in expectation for his provision of supervision, advice, etc. on decision making by the Company's Board of Directors and the execution of Directors' duties by utilizing his considerable business experience and extensive insight.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Kazunori Kuromoto, Reiko Amano, and Hidema Jinno are the candidates for Outside Directors.
  3. Kazunori Kuromoto, Reiko Amano, and Hidema Jinno are currently Outside Directors of the Company. Kazunori Kuromoto will have been in office for five years, Reiko Amano, four years, and Hidema Jinno, two years, respectively as of the conclusion of this Annual General Meeting of Shareholders.
  4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Kazunori Kuromoto, Reiko Amano, and Hidema Jinno to limit their liability as provided for in Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under these agreements is the amount stipulated by laws and regulations. If their elections are approved, the Company plans to continue the agreements with them.
  5. The Company has concluded a directors and officers liability insurance agreement provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If a claim for damages was submitted against the insured, including the Company's directors, during the policy period because of an action conducted by the insured, including the Company's directors, as duties of the Company's officer, including the portions under special clauses, the said insurance agreement shall compensate for legal compensation for damages, dispute expenses and other related costs to be borne by the insured, including the Company's directors. If the candidates are elected and assume office, they will be included as insureds in the said insurance agreement. In addition, the Company plans to renew the agreement with details of the same degree at the time of next renewal.
  6. The Company has submitted notification to the Tokyo Stock Exchange that Kazunori Kuromoto, Reiko Amano, and Hidema Jinno have been designated as Independent Officers as provided for by the aforementioned exchange. If their elections are approved, the Company plans to submit notification concerning the continuation of their appointment as Independent Officers.

### Proposal No. 3 Election of One Director Who Is an Audit and Supervisory Committee Member

In order to strengthen the auditing systems, the Company proposes to increase the number of Directors who are Audit and Supervisory Committee Members by one and request approval for the election of one such Director.

The consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidate for Director who is an Audit and Supervisory Committee Member is as follows:

Name (Date of birth)	Career summary, position, and responsibilities in the Company	Number of the Company's shares owned
<p>Sonoko Kajiyama (May 3, 1968)</p> <p>New election Outside Independent</p> <p>Attendance at Board of Directors meetings n/a</p> <p>Attendance at Audit and Supervisory Committee meetings n/a</p>	<p>Apr. 1991      Joined Fujitsu Limited</p> <p>Oct. 2002      Joined Asahi &amp; Co. (currently KPMG AZSA LLC)</p> <p>Mar. 2013      Joined LIXIL Corporation</p> <p>Jan. 2018      General Manager of Quality Assurance Department, Internal Audit Division of LIXIL Corporation</p> <p>July 2019      Head of Audit Committee secretariat of LIXIL Group Audit &amp; Supervisory Board Member of LIXIL TEPCO Smart Partners Inc.</p> <p>Apr. 2020      Internal Audit Department Planning &amp; Quality Global Vice President of Olympus Corporation</p> <p>June 2020      Internal Audit Department Internal Audit China Senior Director of Olympus Corporation Audit &amp; Supervisory Board Member of Sony Olympus Medical Solutions Inc.</p> <p>Dec. 2023      Deputy Chief Internal Audit Officer, Senior Vice President of Olympus Corporation</p> <p>Mar. 2024      Outside Audit &amp; Supervisory Board Member of McDonald's Holdings Company (Japan), Ltd. (current position) Audit &amp; Supervisory Board Member of McDonald's Company (Japan), Ltd. (current position)</p> <p>June 2024      Outside Audit &amp; Supervisory Board Member of ITOCHU ENEX Co., Ltd. (current position) (to the present)</p> <p>[Significant concurrent positions outside the Company] Outside Audit &amp; Supervisory Board Member of McDonald's Holdings Company (Japan), Ltd. Outside Audit &amp; Supervisory Board Member of ITOCHU ENEX Co., Ltd.</p>	0 shares
<p>[Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and overview of expected roles]</p> <p>Sonoko Kajiyama has deep expertise in corporate accounting and auditing as a certified public accountant and has held key positions in internal audit departments at other companies. Her considerable degree of insight in finance and accounting as well as her broad knowledge of overall management are expected to contribute to strengthening the Company's auditing systems. The Company, therefore, has appointed her as a candidate for election as Outside Director who is an Audit and Supervisory Committee Member.</p>		

- Notes:
1. There is no special interest between Sonoko Kajiyama and the Company.
  2. Sonoko Kajiyama is a candidate for Outside Director.
  3. If her election is approved, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company will enter into an agreement with Sonoko Kajiyama to limit her liability as provided for in Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages based on such agreement shall be the amount stipulated by laws and regulations.
  4. The Company has concluded a directors and officers liability insurance agreement provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If a claim for damages was submitted against the insured during the policy period because of an action conducted by the insured as duties of the Company's officer, including the portions under special clauses, the said insurance agreement shall compensate for legal compensation for damages, dispute expenses and other related costs to be borne by the insured. If Sonoko Kajiyama is elected and assumes office, she will be included as an insured in the said insurance agreement. In addition, the Company plans to renew the agreement with details of the same degree at the time of next renewal.
  5. Sonoko Kajiyama satisfies the requirements of an Independent Officer as provided for by the aforementioned exchange. If her election is approved, she will be appointed as an Independent Officer.

## Reference: Skill Matrix of Directors after the Conclusion of This General Meeting of Shareholders

Name	Post	Skills/Experience/Specialization						
		Corporate Manage- ment	Finance/ Account- ing	Legal Affairs/ Risk Manage- ment	Human Resources Strategy/ Sustain- ability	Sales/ Marketing	Digital/ R&D	Safety/ Quality/ Produc- tion
Kazuhiko Takata	President and Representative Director	○			○	○	○	○
Yuzuru Nakamura	Representative Director Senior Managing Executive Officer	○				○	○	○
Hidenori Miyamoto	Director Managing Executive Officer	○	○			○		
Masayuki Yukawa	Director Executive Officer	○		○	○	○	○	
Kazunori Kuromoto	Outside Director	○				○	○	○
Reiko Amano	Outside Director	○			○		○	○
Hidema Jinno	Outside Director	○	○	○				
Ryogo Hirokawa	Director Audit and Supervisory Committee Member		○	○	○	○		
Shoji Osaki	Outside Director Audit and Supervisory Committee Member	○		○		○		
Haruko Shibumura	Outside Director Audit and Supervisory Committee Member			○	○			
Sonoko Kajiyama	Outside Director Audit and Supervisory Committee Member	○	○	○				○