

**TRANSLATION FOR REFERENCE PURPOSE ONLY**

*This notice has been translated from the original Japanese text of the timely disclose statement and is for reference purpose only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.*

March 27, 2024

Company Name: **ARE Holdings, Inc.**  
Representative: Tomoya Higashiura, President & CEO  
(Code: 5857, Tokyo Stock Exchange - Prime Market)  
Contact: Yoko Yanagida, Head of Corporate Communications  
Corporate Planning & Communications Department  
(Phone: +81-3-6270-1833)

**Notice on Change of Corporate Officers**

ARE Holdings, Inc. (“the Company”) hereby announces that the Company has decided the following changes of Corporate Officers of the Company. The Company also announces Directors and Officers of the Company and Group Companies effective as of April 1, 2024.

1. Changes of Corporate Officers of the Company

(1) Newly appointed

Yoshihito Iwasa

(2) Retiring

Hiroyuki Nakanishi

Shohei Yasuda

2. Changes of Directors and their position of the Group Company

(1) Asahi Pretec Corp.

Name	New Position	Current Position
Tsutomu Nakashima	Director and Chairman	Representative Director and President
Yoshihito Iwasa	Representative Director and President	Director and Corporate Officer
Hiroyuki Nakanishi	—	Director

3. Directors and Officers of the Company

Title	Name
Representative Director, President & CEO	Tomoya Higashiura
Outside Director / Audit and Supervisory Committee Member	Yoshinori Hara
Outside Director / Audit and Supervisory Committee Member	Miyoko Kimura
Director / Audit and Supervisory Committee Member	Mitsutoshi Kagimoto
Outside Director / Audit and Supervisory Committee Member	Akinori Yamamoto
Outside Director / Audit and Supervisory Committee Member	Yuki Tsuru
Corporate Officer	Tsutomu Nakashima
Corporate Officer	Nobuo Tajima
Corporate Officer	Yoshihito Iwasa

4. Directors and Officers of the Group Companies

(1) Asahi Pretec Corp.

Title	Name
Director and Chairman	Tsutomu Nakashima
Representative Director and President	Yoshihito Iwasa
Director	Tomoya Higashiura
Auditor	Mitsutoshi Kagimoto

(2) ASAHI METALFINE, Inc.

Title	Name
Representative Director and President	Nobuo Tajima
Corporate Officer	Noriyuki Taguchi
Auditor	Yoshinobu Shioiri

(3) Waste System Japan Corporation

Title	Position
Representative Director and President	Tomoya Higashiura