



February 20, 2026

Company Name	Integral Corporation
Name of Representative	Reijiro Yamamoto, Representative Director and Partner (Securities code: 5842 Growth Market of the Tokyo Stock Exchange)
Inquiries	Yasuaki Sumikawa, CFO & Controller (TEL. 03-6212-6100)

Notice of the Establishment of Executive Stock Ownership Plan

Integral Corporation (“Integral”) announces that it has resolved, at a meeting of the Board of Directors held on February 20, 2026, to establish an executive stock ownership plan. The details are described below.

1. Purpose of Establishment

The purpose of this initiative is to prevent concerns regarding insider trading when Directors of our Group purchase company shares. Furthermore, by having Directors continuously acquire and hold our shares it aims to further align their interests with those of our shareholders regarding shareholder value and strive for the continued enhancement of corporate value.

2. Overview of the Stock Ownership Plan

Name	Integral Executive Stock Ownership Plan
Eligibility	Directors of Integral and its subsidiaries
Establishment Date	March 2026
Contribution Amount	JPY 1,000 per unit minimum of 10 (up to 1,990 units per month)
Withdrawal Timing	Voluntary and upon resignation