

May 20,2025

Company Name Chugin Financial Group, Inc.

Representative Sadanori Kato, President Representative

Director

(Securities code 5832, Prime Market of the TSE)

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Notice Concerning Completion of Disposal of Treasury Shares as Restricted Shares Incentives for Employee Shareholding Association and Partial Forfeiture

Chugin Financial Group, Inc. (the "Company") hereby announces that the Company has completed the disposal of its treasury shares as restricted shares incentives for the Employee Shareholding Association resolved at the Board of Directors meeting held on February 4,2025.

The number of shares of treasury shares to be disposed of and the total disposal value have changed from the original plan due to partial forfeiture as shown below.

For details, please refer to "Notice Concerning Disposal of Treasury Shares as Restricted Shares Incentives for Employee Shareholding Association" announced on February 4,2025.

1. Overview of the disposal of treasury shares (Changed items are underlined)

		After Change	Before Change
(1)	Disposal date	May 20, 2025	May 20, 2025
(2)	Type and number of	371,462 shares of the	455,000 shares of the
	shares to be disposed of	Company's common shares	Company's common shares
(3)	Disposal price	¥1,645.0 per share	¥1,645.0 per share
(4)	Total disposal value	¥ <u>611,054,990</u>	¥ <u>748,475,000</u>
(5)	Method of disposal and	Through a third-party	Through a third-party
	intended allottee	allotment (<u>371,462</u> shares to	allotment (<u>455,000</u> shares to
		be allotted to the Chugin	be allotted to the Chugin
		Financial Group Employee	Financial Group Employee
		Shareholding Association)	Shareholding Association)

2. Reason for the change

The number of shares to be disposed of and the total disposal value have changed as the number of members agreeing to the restricted shares incentives plan for the Employee Shareholding Association has been determined.