



March 31, 2026

Company name: Shizuoka Financial Group, Inc.
 Representative: Hisashi Shibata, President
 (Securities code: 5831; TSE Prime Market)
 For Inquiry: Hidehito Matsushita, General Manager of
 Corporate Planning Dept.
 (Telephone: +81-54-261-3111)

Notice Concerning Decision on Matters Related to the Acquisition of Shares
 under the Employee Incentive Plan (RS Trust)

Shizuoka Financial Group, Inc. (the “Company”) hereby announces that it resolved today at the Board of Directors meeting to continue, with certain revisions, the Employee Incentive Plan (RS Trust) (the “Plan”) for employees of the Company and its subsidiaries (“Employees”), and to place additional funds in the trust already established for the introduction of the Plan (the “Trust”) so that the trustee of the Trust may acquire additional shares of the Company, as outlined below.

1. Overview of the Trust

(1) Name	Employee Stock Delivery Trust
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Trustee of the re-trust: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Employees who meet the requirements of beneficiaries
(5) Trust administrator	A third party independent of the Company and its officers
(6) Exercise of voting rights	The trustee shall exercise voting rights throughout the trust period in accordance with instructions from the trust administrator.
(7) Type of trust	Trust of money other than “money trust (<i>kinsen-shintaku</i>)” (third-party-benefit trust)
(8) Date of trust agreement	May 13, 2024
(9) Date of addition of funds to the Trust	May 19, 2026 (planned)
(10) Trust termination date (after extension)	End of May 2029 (planned)

2. Matters concerning the additional acquisition of Company shares by the trustee of the Trust

(1) Class of shares to be acquired	Common stock
(2) Total share acquisition price	JPY 1,450,625,000
(3) Total number of shares to be acquired	550,000 shares
(4) Method of acquisition of shares	Acquisition through disposal of treasury stock
(5) Date of acquisition of shares	May 19, 2026 (planned)