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Securities Code: 5821

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To Our Shareholders:

President and Chief Executive Officer Yuichi Shino
HIRAKAWA HEWTECH CORP.
4-17-5 Shiba, Minato-ku, Tokyo

Notice of the 85th Annual General Meeting of Shareholders

You are hereby notified that the 85th Annual General Meeting of Shareholders of HIRAKAWA HEWTECH CORP. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which the measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the websites to view the information.

The Company’s website:

<https://www.hewtech.co.jp/> (in Japanese)

(From the above website, select “IR Information” followed by “Stock Information” and then “General Meeting of Shareholders.”) (in Japanese only).

Website for posted informational materials for the general meeting of shareholders:

<https://d.sokai.jp/5821/teiji/> (in Japanese)

TSE website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “HIRAKAWA HEWTECH CORP.” in “Issue name (company name)” or the Company’s securities code “5821” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

Instead of attending the meeting in person, you may exercise your voting rights either via the Internet, etc. or in writing. Please read the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m., Thursday, June 25, 2026 (JST).

1. Date and Time: 10 a.m., Friday, June 26, 2026 (JST) (Reception desk will open at 9:30 a.m.)

2. Venue: Asuka, 13th floor of Azur Takeshiba
1-11-2 Kaigan, Minato-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported:

1. Reports on the business report, the consolidated financial statements, and the results of the audit of the consolidated financial statements by the Independent Auditors and the Board of Corporate Auditors for the 85th business term (from April 1, 2025, to March 31, 2026)
2. Report on the non-consolidated financial statements for the 85th business term (from April 1, 2025, to March 31, 2026)

Matters to be resolved:

- Proposal No. 1:** Amendment to the Articles of Incorporation
Proposal No. 2: Election of Six Directors
Proposal No. 3: Election of One Corporate Auditor
Proposal No. 4: Election of One Substitute Corporate Auditor

- If you are attending the meeting on the said date, you are kindly requested to present the voting form, which is sent together with this notice, to the receptionist at the venue.
- In case voting rights are exercised more than once via the Internet, the last votes cast will be regarded as valid.
- When voting rights are exercised both by postal mail and the Internet, etc., the votes cast via the Internet will take precedence regardless of the date and time of arrival.
- If you indicate neither your approval nor disapproval of each proposal on the returned voting form, your answer will be treated as an indication of approval.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each website above on the Internet.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Amendment to the Articles of Incorporation

1. Reasons for the proposed amendment

Since the introduction of the executive officer system in 2014, our Company has been working to reform its governance system in order to revitalize and streamline management. In order to further improve management efficiency through the revitalization of the Board of Directors and the acceleration of decision-making, we will reduce the number of directors from 12 or less to 7 or less in Article 18 of our current Articles of Incorporation.

2. Details of the amendment

The detail of the amendment is as follows.

(Underlined portion indicates the amendment.)

Current Articles of Incorporation	Proposed Amendment
Chapter 4 Directors and Board of Directors Article 18 (Number of Directors) The Company shall have not more than <u>12</u> Directors.	Chapter 4 Directors and Board of Directors Article 18 (Number of Directors) The Company shall have not more than <u>7</u> Directors.

Proposal No. 2: Election of Six Directors

The terms of office of all six Directors will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of six Directors.

The candidates for Director are as follows:

Candidate No.	Name	Position	Responsibility	Candidate attributes
1	Kazuo Sumita	Director and Chairman	Chairman of HEWTECH Group	Re-election
2	Yuichi Shino	President	Chief Executive Officer and Chief of Cable Business Dept.	Re-election
3	Yuji Meguro	Director		Re-election
4	Tetsuro Toda	Outside Director		Re-election Outside Independent
5	Yuko Yamamoto (current family name: Wada)	Outside Director		Re-election Outside Independent
6	Katsuya Takamiya	Outside Director		Re-election Outside Independent

Candidate No.	Name (Date of birth)	Career summary, position and areas of responsibility in the Company (Significant concurrent positions)	Number of the Company's shares owned	
1	Kazuo Sumita (January 2, 1949) Re-election	Mar. 1971	Joined the Company	525,061
		May 1984	Director and Chief of Operation Dept.	
May 1986	Managing Director and Chief of Sales Dept.			
July 1988	Representative Director of HIKAM AMERICA, INC. (current position)			
June 1990	Senior Managing Director of the Company			
Oct. 1993	President and Representative Director			
Mar. 1994	President of HEWTECH SINGAPORE PTE LTD. (current position)			
June 2012	Chairman of the Company			
June 2014	Director and Chairman (current position)			
Nov. 2014	Chairman of HEWTECH Group (current position)			
Reasons for nomination as candidate for Director Kazuo Sumita has acquired abundant business experience and experience in management in leading the Group as a whole by demonstrating leadership since he was appointed as President in 1993. The Company has judged that the extensive knowledge based on previous experience will contribute to the further enhancement of corporate value and sustainable growth of the Group and therefore has nominated him as candidate for Director.				
2	Yuichi Shino (September 20, 1970) Re-election	Apr. 1996	Joined the Company	33,575
		Apr. 2015	Chief of Management Dept.	
Apr. 2016	Chief Executive Officer			
June 2016	Director and Chief Executive Officer			
June 2017	President and Chief Executive Officer (current position)			
Apr. 2022	Chief of Sales Dept.			
Jan. 2023	Chief of ME Dept.			
Apr. 2025	Chief of Cable Business Dept. (current position)			
Reasons for nomination as candidate for Director Yuichi Shino has been serving as President and Chief Executive Officer since 2017, and has experience as a person responsible for overseeing execution of business, in addition to abundant experience in marketing including overseas. The Company has judged that the extensive knowledge based on previous experience will contribute to the further enhancement of corporate value and sustainable growth of the Group and therefore has nominated him as candidate for Director.				
3	Yuji Meguro (April 5, 1951) Re-election	Mar. 1975	Joined the Company	54,629
		Apr. 2006	Officer and Chief of General Affairs Dept.	
June 2009	Officer and Deputy Chief of Management Dept.			
June 2010	Director and Chief of Management Dept.			
June 2012	President			
Apr. 2016	Representative Director			
June 2017	Director (current position)			
Reasons for nomination as candidate for Director Yuji Meguro has served as President for five years since 2012 and has abundant experience and knowledge as a manager. The Company has judged that the extensive knowledge based on previous experience will contribute to the further enhancement of corporate value and sustainable growth of the Group and therefore has nominated him as candidate for Director.				

Candidate No.	Name (Date of birth)	Career summary, position and areas of responsibility in the Company (Significant concurrent positions)	Number of the Company's shares owned
4	Tetsuro Toda (December 18, 1952) Re-election Outside Independent	<p>Apr. 1977 Joined Dainippon Ink and Chemicals, Incorporated</p> <p>Sept. 1985 Retired from the company</p> <p>Oct. 1985 Joined TODA KOGYO CORP.</p> <p>Dec. 1987 Manager of Development Section, Creative Division</p> <p>Apr. 1994 General Manager of Marketing Dept.</p> <p>Oct. 1999 President of Toda Kogyo Europe GmbH</p> <p>Apr. 2003 President of Toda America Incorporated</p> <p>Apr. 2007 President and Executive Officer of Ecology Solution Company, TODA KOGYO CORP.</p> <p>Apr. 2010 Leader of Technology Marketing Group, Creative Division, and Advisor</p> <p>Mar. 2015 Leader of Next-generation Battery Materials Development Group, and Executive Advisory Engineer</p> <p>Dec. 2017 Retired from the company</p> <p>Feb. 2018 Representative of Toda Consulting (current position)</p> <p>Mar. 2018 Director of OMURATORYO CO., LTD. (current position)</p> <p>June 2022 Outside Director of the Company (current position)</p>	0
<p>Reasons for nomination as candidate for Outside Director and outline of the expected role</p> <p>Tetsuro Toda has engaged in the development division for many years, devoting himself, particularly to environment-related projects. He has abundant experience and broad knowledge cultivated as a corporate manager. To have him reflect such experience and knowledge in the Company's management as Outside Director, the Company has nominated him as candidate for Outside Director.</p>			
5	Yuko Yamamoto (current family name: Wada) (April 2, 1975) Re-election Outside Independent	<p>Dec. 2009 Registered as an attorney</p> <p>Dec. 2009 Worked at Toranomom Sogo Law Firm</p> <p>Dec. 2017 Worked at GYOENMAE SOGO LAW OFFICE</p> <p>Nov. 2020 Worked at Baba & Sawada (current position)</p> <p>June 2024 Outside Director of the Company (current position)</p>	0
<p>Reasons for nomination as candidate for Outside Director and outline of the expected role</p> <p>Yuko Yamamoto has abundant experience and broad professional knowledge as an attorney. The Company can expect her to provide useful advice and recommendations related to legal affairs with respect to the current circumstances of the Company under which legal insight has become more important. Therefore, the Company has nominated her as candidate for Outside Director.</p> <p>She has never in the past been directly involved in the management of a company. However, the Company has judged that, for the reasons above, she will appropriately fulfill her duties as Outside Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and areas of responsibility in the Company (Significant concurrent positions)	Number of the Company's shares owned
6	Katsuya Takamiya (November 21, 1955) Re-election Outside Independent	<p>Apr. 1979 Joined Mitsubishi Electric Corporation</p> <p>Dec. 1993 Seconded to Mitsubishi Electric Power Products, Inc. (U.S.)</p> <p>June 1998 Manager of Electric Power Overseas Department 1, Mitsubishi Electric Corporation</p> <p>Aug. 2003 Vice President of Mitsubishi Electric Power Products, Inc. (U.S.)</p> <p>Oct. 2006 General Manager of Electric Power Overseas Department 2, Mitsubishi Electric Corporation</p> <p>Dec. 2007 General Manager of Electric Power Overseas Business</p> <p>Apr. 2010 Administrative Officer and Representative of Americas of Global Division Director and President of Mitsubishi Electric US, Inc. Director and President of Mitsubishi Electric US Holdings, Inc. President of Mitsubishi Electric America Foundation</p> <p>Apr. 2014 Managing Executive Officer (in charge of Global Business) and General Manager of Global Strategic Planning & Marketing Group, Mitsubishi Electric Corporation</p> <p>Apr. 2017 Advisor</p> <p>June 2018 Senior Advisor</p> <p>Mar. 2021 Retired from Senior Advisor</p> <p>June 2025 Outside Director of the Company (current position)</p>	0
<p>Reasons for nomination as candidate for Outside Director and outline of the expected role</p> <p>Katsuya Takamiya had engaged in businesses outside Japan for many years, and has abundant experience and broad knowledge cultivated as a corporate manager. To have him reflect such experience and knowledge in the Company's management as Outside Director, the Company has nominated him as candidate for Outside Director.</p>			

- Notes:
1. There are no special interests between each candidate and the Company.
 2. The current family name of Yuko Yamamoto is Wada. She uses her birth family name Yamamoto in conducting affairs as an attorney.
 3. Tetsuro Toda, Yuko Yamamoto, and Katsuya Takamiya are candidates for Outside Director. The Company has notified the Tokyo Stock Exchange that Tetsuro Toda, Yuko Yamamoto, and Katsuya Takamiya are independent officers under the provisions of the said exchange.
 4. Tetsuro Toda, Yuko Yamamoto, and Katsuya Takamiya are currently Independent Outside Directors of the Company, and their terms of office will have been four years, two years and one year, respectively, at the conclusion of this meeting.
 5. The Company has concluded a Directors and Officers Liability Insurance Contract with an insurance company, under which potential damage from responsibilities assumed by Directors and Corporate Auditors as the insured in regard to his or her execution of duties, or claims received associated with the pursuit of such responsibilities that the insured is liable for, shall be covered. If each candidate is appointed as Director, he or she shall be included as the insured of the said insurance contract. Furthermore, the said insurance contract shall be renewed under the same terms and conditions upon its subsequent renewal.
 6. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act and the Articles of Incorporation, the Company has entered into a contract with Yuko Yamamoto that limits her liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under the contract is the minimum amount specified by laws and regulations. If her reelection is approved, the Company plans to continue the contract.

<Reference>

Skill Matrix of Candidates for Director

The Board of Directors of the Company shall be constituted by an appropriate number of board members to allow for the function of the Board to be fulfilled in the most effective and efficient manner, taking into account the balance and diversity of knowledge, experience, capabilities, etc. To effectively supervise the execution of operations, the Company shall nominate Outside Directors who have extensive insight into the areas of corporate management, finance and accounting, and legal, etc. at other companies in addition to Directors who are versed in the Company's operations.

Name	Sales and marketing	Technology, R&D, and manufacturing	Finance and accounting	Global	Management experience at other companies	Legal
Kazuo Sumita	○	○	○	○		
Yuichi Shino	○	○	○	○		
Yuji Meguro			○	○		
Tetsuro Toda	○	○	○	○	○	
Yuko Yamamoto						○
Katsuya Takamiya	○			○	○	

* The "○" mark indicates insights expected to be provided by the Director.

Proposal No. 3: Election of One Corporate Auditor

The term of office of Corporate Auditor Hiroshi Abe will expire at the conclusion of this meeting. Therefore, the Company proposes the election of one Corporate Auditor.

The candidate for Corporate Auditor is as follows:

In addition, the consent of the Board of Corporate Auditors has been obtained for the submission of this proposal.

Name (Date of birth)	Career summary and position in the Company (significant concurrent positions)	Number of the Company's shares owned
Yusuke Miki (June 5, 1985) New election Outside Independent	Sept. 2018 Registered as a certified tax accountant Oct. 2019 Opened a certified tax accountant office (current position)	0
Reasons for nomination as a candidate for Outside Corporate Auditor Yusuke Miki has never engaged directly in corporate management, but has substantial experience, expertise, and professional knowledge related to corporate management that he has gained as a certified tax accountant. To have him reflect such experience and expertise in audits of the Company, the Company has nominated him as an Outside Corporate Auditor.		

- Notes:
1. There is no special interest between the candidate and the Company.
 2. Yusuke Miki is a candidate for Outside Corporate Auditor.
Yusuke Miki meets the requirements of independent officers under the provisions of the Tokyo Stock Exchange. If he is elected, the Company plans to notify the exchange of his designation as an independent officer.
 3. The Company has concluded a Directors and Officers Liability Insurance Contract with an insurance company, under which potential damage from responsibilities assumed by Directors and Corporate Auditors as the insured in regard to his or her execution of duties, or claims received associated with the pursuit of such responsibilities that the insured is liable for, shall be covered. If candidate assumes the office as Corporate Auditor, he or she shall be included as the insured of the said insurance contract. Furthermore, the said insurance contract shall be renewed under the same terms and conditions upon its subsequent renewal.

Proposal No. 4: Election of One Substitute Corporate Auditor

To prepare for a situation in which the number of Corporate Auditors falls short of the number provided for by laws and regulations, the Company proposes the election of one substitute Corporate Auditor.

The candidate for substitute Corporate Auditor is as follows:

In addition, the consent of the Board of Corporate Auditors has been obtained for the submission of this proposal.

Name (Date of birth)	Career summary (significant concurrent positions)	Number of the Company's shares owned
<p>Nobuhisa Ishizaki (January 4, 1956)</p> <p>Outside Independent</p>	<p>Apr. 1980 Joined The Daiwa Bank, Ltd. (present Resona Bank, Limited)</p> <p>Oct. 2005 Joined TERAOKA SEISAKUSHO CO., LTD.</p> <p>Dec. 2013 Deputy General Manager of Management Dept.</p> <p>June 2016 Operating Officer, Deputy General Manager of Management Dept. and General Manager of General Affairs Dept.</p> <p>June 2018 Director, General Manager of Management Dept. and General Manager of General Affairs Dept.</p> <p>Apr. 2024 Senior Executive Officer</p> <p>June 2024 Audit & Supervisory Board Member (current position)</p>	<p>0</p>
<p>Reasons for nomination as a candidate for substitute Outside Corporate Auditor</p> <p>Nobuhisa Ishizaki was involved in overall management as a Senior Executive Officer and has experience of engaging in duties as an Audit & Supervisory Board Member in TERAOKA SEISAKUSHO CO., LTD. He has abundant knowledge on corporate management and audits. The Company has judged that he will reflect such experience in audits of the Company, and therefore has nominated him as candidate for substitute Outside Corporate Auditor.</p>		

- Notes:
1. There is no special interest between the candidate and the Company.
 2. Nobuhisa Ishizaki is a candidate for substitute Outside Corporate Auditor.
Nobuhisa Ishizaki meets the requirements of independent officers under the provisions of the Tokyo Stock Exchange. If he assumes his office, the Company plans to notify the exchange of his designation as an independent officer.
 3. The Company has concluded a Directors and Officers Liability Insurance Contract with an insurance company, under which potential damage from responsibilities assumed by Directors and Corporate Auditors as the insured in regard to his or her execution of duties, or claims received associated with the pursuit of such responsibilities that the insured is liable for, shall be covered. If Nobuhisa Ishizaki is appointed as a Corporate Auditor, he shall be included as the insured of the said insurance contract. Furthermore, the said insurance contract shall be renewed under the same terms and conditions upon its subsequent renewal.