[Translation for Reference Purpose Only]

Corporate Governance Report

CORPORATE GOVERNANCE — Furukawa Electric Co., Ltd.

Note：This document has been translated from a part of the Japanese original and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

Last Update: June 26, 2026

Furukawa Electric Co., Ltd.
President Hideya Moridaira
Contact: Legal Dept.
Securities Code: 5801
https://www.furukawaelectric.com/en/

The corporate governance of Furukawa Electric Co., Ltd. (the "Company") is described below.

I. Basic Views on Corporate Governance, Capital Structure, Corporate Attributes, and Other Key Information

1. Basic Views [Updated]

[Structure of Furukawa Electric Group Philosophy]
● Furukawa Electric Group Purpose (Our reason for being)
Composing the core of a brighter world.

Maintaining reliability and comfort in our daily lives.
Facilitating social progress and development as a path toward a prosperous future.
Ensuring the happy coexistence of people and the Earth, today and tomorrow.

Creating and delivering these "indispensables" as the core of a better future.
That is our reason for being.

That is what drives us to approach various social issues with new ideas
and take on a wide range of challenges in infrastructure and beyond.
We have diligently honed our technological
and problem-solving capabilities since our foundation in 1884.

Through continuous innovation,
we are uniquely positioned to achieve even more.
All to brighten the world.

● Vision (Our ideal state)
"Furukawa Electric Group Vision 2030"
In order to build a sustainable world and make people's life safe, peaceful and rewarding, Furukawa Electric Group will create solutions for the new generation of global infrastructure combining information, energy and mobility.

● Core Values (The values each of us should value)
The "Core Values" are the values that are important and should be further strengthened in order to achieve continuous innovation.
"Integrity", "Innovation", "Addressing Reality", "Ownership and Speed", "Collaboration"

[Translation for Reference Purpose Only]

[Basic Views on Corporate Governance]
Based on "Furukawa Electric Group Purpose", "Vision" and "Core Values", we enhance our management performance responding appropriately to changes in the business and market environment by prompt business decision making as well as with transparency and fairness. At the same time, we ensure sound management by developing and establishing an effective internal control system. With these, we will expand and develop our business on a sustainable basis and increase our corporate value. Furthermore, we seek to strengthen and enhance our corporate governance, in accordance with the followings:

ⅰ) We secure the rights and equal treatment of shareholders;
ⅱ) We consider interests of stakeholders including shareholders, and cooperate appropriately with them;
ⅲ) We ensure appropriate information disclosure and transparency;
ⅳ) Given its fiduciary responsibility and accountability to shareholders, Board of Directors carries out effective oversight of management from objective standpoint, respecting the independent Directors' role for the oversight;
ⅴ) We engage in constructive dialogue with shareholders who have investment policies in accordance with interests of mid-to-long-term shareholders.

Reasons for Non-compliance with the Principles of the Corporate Governance Code

The Company complies with all Principles of the Corporate Governance Code.

Disclosure Based on each Principle of the Corporate Governance Code [Updated]

The Company summarizes the results of examinations for compliance with each principle of the Corporate Governance Code, and has formulated "Furukawa Electric Co., Ltd. Guidelines on Corporate Governance" (hereinafter, "the Guidelines").
The Guidelines is available on our website (https://sustainability.furukawaelectric.com/pdf/governance/89/en/guideline.pdf?260403).

■ Section 1: Securing the Rights and Equal Treatment of Shareholders

[Principle 1.4 Cross-Shareholdings]
In accordance with 4. (1) "Policy for Cross-Shareholdings" of Chapter 2, Section 1 of the Guidelines, the Board of Directors annually assesses whether it is appropriate to hold each of the individual listed stocks as cross-shareholdings; and if deemed inappropriate, we strive to reduce such shareholdings.
During the current year, the Board of Directors assessed the appropriateness of our cross-shareholdings at its meeting held in December 2025. As a result, we reduced cross-shareholdings, including 9 listed stocks (26,462 million yen), which the Board judged it is not appropriate to keep holding. Consequently, as of the end of March 2026, we hold 16 listed stocks (69,192 million yen*) among cross-shareholdings.
* Including the amount of deemed holdings of listed stocks (16,361 million yen) among cross-shareholdings which were recorded at the time of the revision to the retirement benefit system.
The following is the summary of the reduction of cross-shareholdings in the past 3 years:
【Fiscal year / Amount of listed shares recorded on the balance sheet (number of stocks) as of the end of the fiscal year / Amount of reduction in cross-shareholdings by selling listed shares during the fiscal year (at market value)】
FY2023 / 19,408 million yen (16 stocks) / 3,916 million yen
FY2024 / 48,460 million yen (16 stocks) / 1,646 million yen
FY2025 / 69,192 million yen (16 stocks) / 26,462 million yen
Our proxy voting policy is as stipulated in 4. (2) "Standards with respect to the Voting Rights as to our Cross-Shareholding" of Chapter 2, Section 1 of the Guidelines.

[Principle 1.7 Related Party Transactions]
As stipulated in 5. "Related Party Transactions" of Chapter 2, Section 1 of the Guidelines.

■ Section 2: Appropriate Cooperation with Stakeholders Other Than Shareholders

[Supplementary Principle 2.4.1 Ensuring Diversity in the Promotion to Core Human Resources]

The Group has positioned "Furukawa Electric Group People Vision" as our ideal state of people and organization toward achieving "Furukawa Electric Group Purpose," and considers that the growth of each and every one of our diverse human resources is the source of the Group's competitiveness. In "Furukawa Electric Group People Vision", we articulated our principles for people and organization by referring to 'securing diversity' and have been working on securing and developing human resources necessary for implementing our management/business strategies. To ensure diversity, we aim to maintain and enhance our human resource pipeline at each phase of hiring, staffing, development and promotion, and develop the environment, where diverse human resources can fulfill their potentials, by promoting diversity, equity & inclusion (DE&I).

With respect to targets/achievements for ensuring diversity of human resources as well as our policies for human resources development and improvement of the internal environment, we have disclosed such information on our website, etc.

https://sustainability.furukawaelectric.com/en/themes/96/

* Our initiatives for women's participation and advancement in workplace are also described in "III. 3. Status of Measures to Ensure Due Respect for Stakeholders － Other" of this Report.

[Principle 2.6 Roles of Corporate Pension Funds as Asset Owners]

As stipulated in 5. "Roles of Corporate Pension Fund as Asset Owners" of Chapter 2, Section 2 of the Guidelines.

On March 1, 2026, we underwent a shift to the defined-contribution corporate pension plan from the conventional plan which consisted of retirement lump sum grants, defined-benefits pension plan, and define-contribution corporate pension plan. At the time of submitting this Report, however, certain relevant assets are still managed by the Company.

■ Section 3: Ensuring Appropriate Information Disclosure and Transparency

[Principle 3.1 Full Disclosure]

(i) Corporate philosophy, business plan, etc.

As mentioned in "I.1. Basic Views" of this Report as well as 1."Structure of Furukawa Electric Group Philosophy" of Chapter 1 of the Guidelines, to drive management in accordance with "Furukawa Electric Group Purpose" (the "Purpose") which articulates the Group's reasons for being and serves as the basis for decision-making, the Group defined its corporate philosophy system with the Purpose at the top of the structure. To realize the Purpose, the Group articulated its ideal state in 2030 in "Furukawa Electric Group Vision 2030" ("Vision 2030"). Under Vision 2030, the Group aims at creating solutions for social challenges in information, energy and mobility domains - individually and in combination. In new domains as well, the Group aims at solving social issues through the creation of unprecedented new businesses.

https://www.furukawaelectric.com/en/purpose/

(ii) Basic views and guidelines on corporate governance

Our basic views on corporate governance are as stated in "I.1. Basic Views" of this Report as well as 3. "Basic Views on Corporate Governance" of Chapter 1 of the Guidelines.

As mentioned earlier, the Guidelines is available on our website (https://sustainability.furukawaelectric.com/pdf/governance/89/en/guideline.pdf?260403) .

(iii) Policies and procedures in determining the remuneration of directors and other officers

Our policies and procedures are as stipulated in 1. "Formation and Roles of Nominating/Compensation Committee" as well as 4. "Policy for Remuneration of the Management" of Chapter 3, Section 3 of the Guidelines.

Details are also provided elsewhere in this Report: specifically, in "II. 1. Organizational Composition and Operation 【Voluntary Establishment of Committee(s)】 Status of Voluntarily Established Committee(s), Attributes of Members Constituting the Committee and the Committee Chairperson" and "Supplementary Explanation", as well as "II. 1. Organizational Composition and Operation 【Director Remuneration】 Disclosure of Policy on Determining Remuneration Amounts and Calculation Methods".

(iv) Policies and procedures on nomination of candidates for directors and other officers, and appointment/removal of the management

As stipulated in 1. "Formation and Roles of Nominating/Compensation Committee" of Chapter 3, Section 3 as well as in 2. "Policy on Nomination and removal of Candidates for Directors etc." of Chapter 3, Section 3 of the Guidelines.

(v) Explanations with respect to the individual nomination and appointment/removal

In 2. "Policy on Nomination and removal of Candidates for Directors etc." of Chapter 3, Section 3 of the Guidelines, it is stipulated that, upon nominating candidates for Directors and appointing/removing Corporate Vice Presidents, reasons for the individual nominations and appointments/removals should be disclosed.

Among cases applicable to this Item, reasons for appointing new Corporate Vice Presidents are disclosed in our disclosure document "Notice of Transfer of Executives and Directors and New Duties" issued on March 5, 2026 (https://www.furukawaelectric.com/en/release/2026/pdf/kei_20260305_01.pdf).

Furthermore, reasons for nominating candidates for Directors are disclosed in the reference material for the shareholders meeting for the year ending March 2026(https://www.furukawaelectric.com/en/ir/stock/meeting/).

[Supplementary Principle 3.1.2 Providing English Language Disclosures]

Taking into account the ratio of foreign investors, etc., we disclose English versions of reference materials for various investor briefings, including briefings on financial results and management policy, Timely disclosure documents, Annual Securities Reports, Integrated Reports, and Notice of shareholders meeting, etc. on our website, etc.

[Supplementary Principle 3.1.3 Initiatives on Sustainability]

(1) Efforts for Sustainability

During the period covered by the four-year Medium-term Management Plan, "Road to Vision 2030 – Transform and Challenge" ended in FY2025, the Group promoted structural business reforms aimed at maximizing profits in existing businesses with a focus on capital efficiency, while also building the foundation for creating new businesses. In addition, by positioning "Strengthening the foundation for ESG management" as one of its priority measures, the Group worked toward the sustainable enhancement of corporate value by establishing non-financial targets related to environmental, social, and governance matters, in addition to financial targets, as part of the value creation process.

From FY2026 onward, we will practice sustainable management based on the Purpose. In light of recent changes in the external environment, factors affecting corporate value span both financial and non-financial aspects, and revenue opportunities and risks increasingly need to be pursued and managed in an integrated manner. Therefore, we will clarify strategies, measures, and indicators from both opportunity and risk perspectives for each management priority and manage them comprehensively by taking into account not only financial factors but also the future financial value of non-financial matters, thereby enhancing corporate value.

These approaches are consistent with the Basic Policy on Sustainability and represent the very practice of management based on the Group's Purpose. Going beyond ESG management, the Group will realize management based on its Purpose and strive to achieve Vision 2030 and sustainable growth.

Detailed information on the Group's sustainability initiatives is disclosed in Annual Securities Report, Integrated Report and on our website.

Annual Securities Report: https://www.furukawaelectric.com/en/ir/library/sr/
Integrated Report / Sustainability Book: https://www.furukawaelectric.com/en/ir/library/annual/
Our website "Sustainability": https://sustainability.furukawaelectric.com/en/

(2) Investing in human capital

We are promoting management driven by the Furukawa Electric Group Purpose (hereinafter, the "Purpose"): "Composing the core of a brighter world." The Purpose is the foundational concept for the company-wide strategies and all management decisions and strategic planning aimed at achieving the "Furukawa Electric Group Vision 2030" (hereinafter, the "Vision 2030"). Based on this philosophy, and taking into account the risks and opportunities associated with human capital, we are pursuing measures to maximize the value of human capital, which is one of our Group's management priorities.

Since "maximizing the value of human capital" is a key priority for establishing a management foundation enabling sustainable value creation, we have appointed a CHRO (Chief Human Resource Officer) to be responsible for formulating and executing human resources strategies, and we discuss and resolve these

strategies at the Management Committee. For individual themes directly related to management issues, we establish committees chaired by the president or CHRO to formulate strategies, determine activity plans, and promote implementation of measures. Specifically, we have established and hold meetings of the "Professional Appointment Committee" to certify highly specialized personnel, and "HK and DE&I Committee" to promote work-style reform, diversity & inclusion and other measures. The status of these operations is regularly reported to the Board of Directors, and is subject to its oversight.

To achieve "maximizing the value of human capital", we have positioned the strengthening of human capital and organizational execution capabilities (individual and organizational GRIT) as the core of our human resource management strategy. In the implementation of our management and business strategies, we will align the growth vectors of individuals and the organization through dialogue to enhance their execution abilities, thereby driving solutions to social issues and realizing Vision 2030.

As a group with diverse business operations, market environments, and revenue structures, the Group aims to foster an organizational culture where every individual can continue to thrive with a strong sense of purpose. To this end, we secure and deploy the talent necessary to execute our strategies, while supporting individual growth through organizational efforts. To realize the ideal state for both individuals and the organization, we frame our HR measures, which contribute to resolving management priorities, around three key elements—Needs, Can, and Will—and are undertaking specific initiatives based on these elements.

［Three Elements: Needs, Can, and Will］

- Sharing "Needs"
  It refers to the state where the organization clearly defines the roles, functions, structures, and relevant information that shape the environment in which individuals can thrive, and individuals are able to fully understand and internalize these expectations. To realize such a state, in addition to securing and assigning human resources necessary for implementing business strategies, we have been working on clarifying job descriptions and introducing a job-based employment system, aiming at operating a transparent and fair personnel system in a just and appropriate manner.
- Increasing "Can"
  It refers to the state where the organization supports individual growth by providing opportunities to gain knowledge and experience, enabling individuals to thrive, and individuals take ownership of their careers and engage in self-directed learning. To realize such a state, we have reviewed our existing hierarchical training system, and worked on developing an environment where employees can proactively acquire necessary knowledge and skills through career self-reliance support including re-skilling and the use of e-learning, aiming at constantly developing human resources who are capable to creating value through co-creation with clients.
- Improving "Will"
  It refers to the state where individuals are inspired by their environment, find purpose and fulfillment in their work, and are motivated to continue growing and making meaningful contributions. To realize such a state, through the dissemination of Purpose, promotion of diversity, equity & inclusion (DE&I), and measures for enhancing engagement, we aim at fostering a highly engaged organizational culture where individuals resonate with our Group's Purpose and are motivated to continue growing and making meaningful contributions. We also aim at realizing a state where leadership is demonstrated to translate individual growth and performance into collective team achievements, fostering a strong sense of team spirit.

As a performance indicator to measure the progress in 'Maximizing the Value of Human Capital' which is one of our key management issues (materiality), we introduced 'employee engagement scores' and have been striving to improve the scores.

With respect to the progress of these measures, we conduct an assessment of human capital and organizational execution abilities (E-survey) to see the progress quantitatively and reflect our findings to improvement measures in order to ensure continuous advancement through the PDS Cycle*.

*The PDS Cycle refers to a framework for continuously improving initiatives through the steps of Plan, Do, and See (evaluation and review).

Detailed information on the Group's initiatives related to human capital is available in Annual Securities Report, Integrated Report and on our website.

Annual Securities Report: https://www.furukawaelectric.com/en/ir/library/sr/

Integrated Report / Sustainability Book: https://www.furukawaelectric.com/en/ir/library/annual/
Our website "Human Resources Management": https://sustainability.furukawaelectric.com/en/themes/186/

(3) Investing in intellectual property

The Group considers its intellectual assets as crucial management resources. Such intellectual assets include not only intellectual property such as patents and know-how, which are the sources of our strength, but also human assets, organizational capabilities, and customer networks. To enhance utilization of them, we have formulated our Group's basic policy with the following three pillars. We promote group and global intellectual property activities by integrating business, R&D, and intellectual property.

<Intellectual Property Strategy of Furukawa Electric Group>
Three basic policies:

① Reinforcing management and business strategy planning capabilities by IP landscaping:
Reinforce management and business strategy planning capabilities by IP landscaping that incorporates, analyzes and utilizes intellectual property information into strategy planning processes.

② Reinforcing business competitiveness through Open & Close strategy:
Strengthening business competitiveness by creating and accumulating intellectual properties, and protecting businesses and core technologies, while utilizing intellectual properties for Open & Close strategies.

③ Stabilizing business by reducing intellectual property risks:
Identify four categories of risks, which are infringement risk, technology outflow risk, contract risk, and technology counterfeit risk, as frequent risks with a significant impact, and continuously reduce such risks to stabilize business.

Based on three basic policies of the intellectual property strategy, in order to realize "Furukawa Electric Group Vision 2030", we promote intellectual property activities from the two perspectives of chance maximization (enhancing business opportunities) and risk minimization (stabilizing business).

With respect to the Group's initiatives for strengthening and creating businesses through IP activities as well as human resources/organizations that utilize intellectual properties, we have disclosed details in our Intellectual Property Report.

Intellectual Property Report: https://www.furukawaelectric.com/en/rd/ip-report/

(4) Impact of climate-related risks and revenue opportunities on our business activities and revenue, etc.

Recognizing the potential for climate-related risks and opportunities to have a material impact on our future financial position and other aspects of our business, the Group discloses information in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Furthermore, in order to recognize long-term environmental issues and promote initiatives to resolve them, we have established the Furukawa Electric Group Environmental Vision 2050 (hereinafter, "the Environmental Vision 2050"), setting a target to "Aim for net-zero greenhouse gas emissions throughout the entire value chain." To achieve both the Environmental Vision 2050 and the sustainable growth of the Group, we have started formulating a climate transition plan.

We will continue to enhance our disclosure of climate-related financial information, thereby strengthening our relationships of trust with our stakeholders.

The Group's responses to TCFD's recommendations are disclosed in Annual Securities Report, Integrated Report and on our website.
Annual Securities Report: https://www.furukawaelectric.com/en/ir/library/sr/
Integrated Report / Sustainability Book: https://www.furukawaelectric.com/en/ir/library/annual/
Our website "Information Disclosure Based on the TCFD Recommendations":
https://sustainability.furukawaelectric.com/en/themes/199/

■ Section 4: Responsibilities of the Board

[Supplementary Principle 4.1.1 Scope of Matters that the Board of Directors makes Decisions]

As stipulated in 2. "The Scope and Content of matters that Board of Directors makes Decisions" of Chapter 3, Section 2 of the Guidelines.

[Principle 4.9 Independence Standards and Qualification for Independent Directors]
As stipulated in 2. "Policy on Nomination and removal of Candidates for Directors etc." of Chapter 3, Section 3 as well as in 2. "Independent Directors" of Chapter 3, Section 6 of the Guidelines.
The "Independence Standards for Outside Directors" are also provided elsewhere in this Report: specifically, in "II. 1. Organizational Composition and Operation 【Matters Concerning Independent Directors】Other Matters Concerning Independent Directors".

[Supplementary Principle 4.10.1 Ensuring Independence and Objectivity in Nomination and Compensation of the management]
As stipulated in 1. "Formation and Roles of Nominating/Compensation Committee" of Chapter 3, Section 3 of the Guidelines.
Details of Nominating/Compensation Committee are also provided elsewhere in this Report: specifically, in "II. 1.Organizational Composition and Operation 【Voluntary Establishment of Committee(s)】 Status of Voluntarily Established Committee(s), Attributes of Members Constituting the Committee and the Committee Chairperson" and "Supplementary Explanation".

[Supplementary Principle 4.11.1 Composition of the Board]
As stipulated in 2. "Policy on Nomination and removal of Candidates for Directors etc." of Chapter 3, Section 3 of the Guidelines.
The Skill matrix for Directors is disclosed in the reference material for the shareholders meeting for the year ending March 2026.
https://www.furukawaelectric.com/en/ir/stock/meeting/

[Supplementary Principle 4.11.2 Major Concurrent Positions in Other Organizations of Directors etc. for Appropriate Business Execution]
As stipulated in 2. "Policy on Nomination and removal of Candidates for Directors etc." of Chapter 3, Section 3 of the Guidelines.
The status of concurrent posts of Directors with officers of other listed companies is disclosed in business report and the reference material for the shareholders meeting for the year ending March 2026.
https://www.furukawaelectric.com/en/ir/stock/meeting/

[Supplementary Principle 4.11.3 Analysis and Evaluation of Effectiveness of the Board as a Whole]
As stipulated in 1. "Roles and Responsibilities of Board of Directors" of Chapter 3, Section 2 of the Guidelines.
A summary of the results during FY2025 is available on our website.
https://sustainability.furukawaelectric.com/pdf/governance/89/en/evaluation.pdf?260326

[Supplementary Principle 4.14.2 Disclosure Training Policy for Directors and Audit & Supervisory Board Members]
As stipulated in 1. "Formation and Roles of Nominating/Compensation Committee" of Chapter 3, Section 3 as well as in "Training of Directors, etc." of Chapter 3, Section 8 of the Guidelines.

■ Section 5: Dialogue with Shareholders

[Principle 5.1 Policy for Constructive Dialogue with Shareholders]
As stipulated in 1. "Policy for Constructive Dialogue with Shareholders" of Chapter 4 of the Guidelines.

[Status of Dialogue with Shareholders]
Detailed information on the status of dialogue with shareholders is disclosed on our website.
Our website "Engagement in Dialogue with Shareholders and Investors":
https://www.furukawaelectric.com/en/ir/management/dialogue.html

Action to Implement Management That Is Conscious of Cost of Capital and Stock Price

Content of Disclosure [Updated]	Disclosure of Initiatives (Update)
Availability of English Disclosure	Available
Date of Disclosure Update [Updated]	6/26/2026

Explanation of Actions [Updated]

As of the end of FY2025, we recorded return on equity (ROE) of 19.1% and return on invested capital (ROIC) of 12.2%, and achieved our targets set forth in the Medium-term Management Plan ended in FY2025. Price book-value ratio (PBR) was 4.86x.

In "Management Policy to Achieve Furukawa Electric Group Vision 2030" released in May 2026, we have disclosed financial targets in FY2030: operating profit of 250 billion yen, ROE of 20%, and ROIC of 15%. For 5 years until FY2030 (inclusive), we continue to operate the Company with an awareness of capital costs, aiming at increasing corporate value. Specifically, we will increase revenue and improve a return by investing resources mainly in data center-related businesses from which high-growth opportunities are expected, and strive to ensure that our business/product portfolios are always optimized by monitoring ROIC and "Furukawa Value Added (FVA)" (value added on investment capital which is a company-specific adaptation of EVA) of each business domain.

Detailed information on our efforts is disclosed in Integrated Report and on our website.

Integrated Report / Sustainability Book: https://www.furukawaelectric.com/en/ir/library/annual/

Our website "Management Policy Announcement":
https://www.furukawaelectric.com/en/ir/library/mid_briefing/index.html

2. Capital Structure

Foreign Shareholding Ratio [Updated]	30% or more

Status of Major Shareholders [Updated]

Name or Company Name	Number of Shares Owned	Percentage (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	11,829,600	16.75
Custody Bank of Japan, Ltd. (Trust Account)	4,581,250	6.49
Asahi Mutual Life Insurance Company	1,365,050	1.93
HSBC-FUND SERVICES HSBC - 006 MF EFM	1,100,200	1.56
The Nomura Trust and Banking Co., Ltd. (Investment Trust Account)	1,066,700	1.51
Custody Bank of Japan, Ltd. (Mizuho Trust & Banking; Employee Retirement Benefit Trust, Asahi Mutual Life Insurance Company Account)	1,050,000	1.49
STATE STREET BANK AND TRUST COMPANY 505001	1,019,485	1.44
JP MORGAN CHASE BANK 385781	1,008,380	1.43
Custody Bank of Japan, Ltd. (Mizuho Trust & Banking; Employee Retirement Benefit Trust, Mizuho Bank Account)	971,900	1.38
BNY GCM CLIENT ACCOUNT JPRD AC ISG (FE-AC)	951,231	1.35

Name of Controlling Shareholder, if applicable (excluding Parent Companies)	N/A
Name of Parent Company, if applicable	N/A

Supplementary Explanation [Updated]

1. The status of Major Shareholders shown above is the situation as of March 31, 2026.
2. The status of Major Shareholders shown above "Status of Major Shareholders" does not include the following reports on possession of large volume and change reports pertaining to reports on possession of large volume, as it is not possible for us to confirm the actual status of the shareholding ratio as of March 31, 2026.

・The Change Report pertaining to large-volume holdings, which was disclosed to the public on June 16, 2025, states that it holds the following shares as of June 9,2025.

Name of Large-volume Holders	Number of Shares Owned	Holding Ratio (%)
Mitsubishi UFJ Trust and Banking Corporation	1,144,200	1.62
Mitsubishi UFJ Asset Management Co., Ltd.	1,653,800	2.34

・The Change Report pertaining to large-volume holdings, which was disclosed to the public on September 19, 2025, states that it holds the following shares as of September 15, 2025.

Name of Large-volume Holders	Number of Shares Owned	Holding Ratio (%)
Sumitomo Mitsui Trust Asset Management Co., Ltd.	2,383,200	3.37
Amova Asset Management Co., Ltd.	1,505,500	2.13

・The Change Report pertaining to large-volume holdings, which was disclosed to the public on February6, 2026, states that it holds the following shares as of January 30, 2026.

Name of Large-volume Holders	Number of Shares Owned	Holding Ratio (%)
Mizuho Bank, Ltd.	971,900	1.38
Mizuho Securities Co., Ltd.	224,821	0.32
Mizuho Trust & Banking Co., Ltd.	372,300	0.53
Asset Management One Co., Ltd.	3,154,000	4.46

・The Change Report pertaining to large-volume holdings, which was disclosed to the public on April 3, 2026, states that it holds the following shares as of March 31, 2026.

Name of Large-volume Holders	Number of Shares Owned	Holding Ratio (%)
BlackRock Japan Co., Ltd.	1,238,600	1.75
BlackRock Fund Managers Limited	226,900	0.32
BlackRock Asset Management Ireland Limited	205,495	0.29
BlackRock Fund Advisors	978,300	1.38
BlackRock Institutional Trust Company, N.A	662,000	0.94
BlackRock Investment Management (UK) Limited	324,400	0.46

・The Change Report pertaining to large-volume holdings, which was disclosed to the public on April 6, 2026, states that it holds the following shares as of March 31, 2026.

Name of Large-volume Holders	Number of Shares Owned	Holding Ratio (%)
Nomura Securities Co., Ltd.	696,471	0.99
NOMURA INTERNATIONAL PLC	-50,601	-0.07
Nomura Asset Management Co., Ltd.	5,763,500	8.16

3. Corporate Attributes

Listed Stock Exchange and Market Segment	Tokyo (Prime)
Fiscal Year-End	March
Business Sector	Nonferrous Metals
Number of Employees (Consolidated) as of the End of the Previous Fiscal Year	1,000 or more
Net Sales (Consolidated) for the Previous Fiscal Year	¥1 trillion or more
Number of Consolidated Subsidiaries as of the End of the Previous Fiscal Year	100 or more but fewer than 300

4. Policy on Measures to Protect Minority Shareholders in Conducting Transactions with Controlling Shareholder

N/A

5. Other Special Circumstances which May have a Material Impact on Corporate Governance [Updated]

The Company strives to strengthen the management structure and increase corporate value of the entire Group through the following measures: while respecting the independence of business management of subsidiaries/affiliates, the Company gets a picture of their overall business management, including compliance and risk management, and ensures sound management of each company by offering advice and support, etc. concerning the development of their legal compliance and internal control systems, and providing appropriate guidance about business management; and the Company also dispatches Directors and other officers to the Group companies.

II. Business Management Organization and Other Corporate Governance Systems regarding Decision-making, Execution of Business, and Oversight

1. Organizational Composition and Operation

Corporate Governance System	Company with Supervisory Committee

Directors

Number of Directors Stipulated in Articles of Incorporation	14
Directors' Term of Office Stipulated in Articles of Incorporation	1 year
Chairperson of the Board[Updated]	Outside Director
Number of Directors[Updated]	10
Election of Outside Directors	Elected
Number of Outside Directors	6
Number of Independent Directors	6

Outside Directors' Relationship with the Company (1) [Updated]

Name	Attributes	Relationship with the Company*										
		a	b	c	d	e	f	g	h	i	j	k
Takashi Tsukamoto	From another company					△						
Yukiko Yabu	From another company											
Tamotsu Saito	From another company											
Takeo Hoshino	Academic											
Sayaka Sumida	CPA								△			
Takao Shiomi	From another company					△			△	△		

* Categories for "Relationship with the Company"

* "○" when the director presently falls or has recently fallen under the category;
"△" when the director fell under the category in the past;

* "●" when a close relative of the director presently falls or has recently fallen under the category;
"▲" when a close relative of the director fell under the category in the past;

a. Executive of the Company or its subsidiaries
b. Non-executive director or executive of a parent company of the Company
c. Executive of a fellow subsidiary company of the Company
d. A party whose major client or supplier is the Company or an executive thereof
e. Major client or supplier of the listed company or an executive thereof
f. Consultant, accountant or legal professional who receives a large amount of monetary consideration or other property from the Company besides compensation as a director
g. Major shareholder of the Company (or an executive of the said major shareholder if the shareholder is a legal entity)
h. Executive of a client or supplier company of the Company (which does not correspond to any of d, e, or f) (the director himself/herself only)
i. Executive of a company, between which and the Company outside directors/*Audit & Supervisory Board Members* are mutually appointed (the director himself/herself only)

j. Executive of a company or organization that receives a donation from the Company (the director himself/herself only)
k. Others

Outside Directors' Relationship with the Company (2) [Updated]

Name	Membership of Supervisory Committee	Designation as Independent Director	Supplementary Explanation of the Relationship	Reasons for Appointment
Takashi Tsukamoto		○	Mizuho Bank, Ltd., where Mr. Takashi Tsukamoto served as President & CEO in the past, and Furukawa Electric Group borrowed 73,282 million yen as of March 31,2026. Mr. Tsukamoto, however, retired from the position of President & CEO in June 2013.	Mr. Takashi Tsukamoto has held several leadership positions, including Director in charge of Finance and Representative Director, in a financial institution, and has a wealth of experience and extensive knowledge of overall corporate management, including finance and accounting. Since he assumed the position of Outside Director of the Company in 2021, he has actively provided advice and recommendations mainly on business strategy, group management, financial policies and investor relations from the perspectives of the Group's global management as well as shareholders and other stakeholders. Furthermore, he has demonstrated his leadership as the chairperson of Nominating/ Compensation Committee as well as outside officer meetings, while taking initiative as the lead outside officer by sharing the recognition of the Company's management challenges among outside officers and by ensuring cooperation between outside officers and the management/Audit & Supervisory Committee. As such, he has significantly contributed to improving the Company's corporate governance. As the Group will work on strengthening the corporate governance system and promoting global corporate management, his advice and recommendations on corporate management and finance/accounting based on his experience and expertise, as well as his leadership will be extremely beneficial for the Company. In addition, the Company believes that his advice and recommendations are indispensable for strengthening the oversight function of the Board of Directors from an independent viewpoint. Therefore, the Company appointed him as an Outside Director,

Name	Membership of Supervisory Committee	Designation as Independent Director	Supplementary Explanation of the Relationship	Reasons for Appointment
				believing that he is qualified for the position. Concerning Mr. Takashi Tsukamoto, in light of the Tokyo Stock Exchange's independence Standards for outside officers and the Company's independence Standards for outside officers as mentioned in " Ⅱ .1. Organizational Composition and Operation [Matters Concerning Independent Directors] Other Matters Concerning Independent Directors" of this Report, it is our judgement that he is independent from the Company. Therefore, the Company designates him as independent officers, believing that he has no risk of a conflict of interest with general shareholders.
Yukiko Yabu		○	There is no special interest between Ms. Yukiko Yabu and the Company.	Ms. Yukiko Yabu has served as outside director of several listed companies including our Company, although she has not engaged in corporate management in any other capacity; and has a wealth of experience and advanced knowledge of customer-oriented marketing and product development based on her experience with a leading electrical appliance manufacturer. Since she assumed the position of Outside Director of the Company, she has actively provided advice and recommendations mainly on business strategy, marketing, and diversity from a broad perspective. Her advice and recommendations based on her experience and expertise in marketing and product development, among others, will be extremely useful while the Group aims at further accelerating global sales expansion. In addition, the Company believes that her advice and recommendations are indispensable for strengthening the oversight function of the Board of Directors from an independent viewpoint. Therefore, the Company appointed her as an Outside Director, believing that she is qualified for the position. Concerning Ms. Yukiko Yabu, in light of the Tokyo Stock Exchange's independence Standards for outside officers and the Company's

Name	Membership of Supervisory Committee	Designation as Independent Director	Supplementary Explanation of the Relationship	Reasons for Appointment
				independence Standards for outside officers as mentioned in " Ⅱ .1. Organizational Composition and Operation [Matters Concerning Independent Directors] Other Matters Concerning Independent Directors" of this Report, it is our judgement that she is independent from the Company. Therefore, the Company designates her as independent officers, believing that she has no risk of a conflict of interest with general shareholders.
Tamotsu Saito		○	There is no special interest between Mr. Tamotsu Saito and the Company.	Mr. Tamotsu Saito has held several leadership positions including President & Representative Director and Chairman of one of Japan's leading heavy manufacturers, and has a wealth of experience and extensive expertise of global corporation management and overall manufacturing (monozukuri). Since he assumed the position of Outside Director of the Company, he has actively provided advice and recommendations mainly on business strategy, manufacturing (monozukuri), and finance and accounting from the perspective of the Group's global management. His advice and recommendations based on his experience and expertise in corporate management and manufacturing will be extremely useful while the Group plans to further expand business as a manufacturer in the future. In addition, the Company believes that his advice and recommendations are indispensable for strengthening the oversight function of the Board of Directors from an independent viewpoint. Therefore, the Company appointed him as an Outside Director, believing that he is qualified for the position. Concerning Mr. Tamotsu Saito, in light of the Tokyo Stock Exchange's independence Standards for outside officers and the Company's independence Standards for outside officers as mentioned in " Ⅱ .1. Organizational Composition and Operation [Matters Concerning Independent Directors] Other Matters Concerning Independent Directors" of

Name	Membership of Supervisory Committee	Designation as Independent Director	Supplementary Explanation of the Relationship	Reasons for Appointment
				this Report, it is our judgement that he is independent from the Company. Therefore, the Company designates him as independent officers, believing that he has no risk of a conflict of interest with general shareholders.
Takeo Hoshino		○	There is no special interest between Mr. Takeo Hoshino and the Company.	Mr. Takeo Hoshino has held prominent positions, including Deputy Director-General, at the Ministry of Economy, Trade and Industry, and has a wealth of experience and advanced knowledge in industrial policies and materials engineering, although he has not been directly involved in corporate management other than serving as an outside officer. Since he assumed the position of Outside Director of the Company, he has actively provided advice and recommendations mainly on agenda items related to climate change and product technology from a broad perspective. The Company believes that his advice and recommendations based on his experience and expertise in industrial policy and materials engineering are extremely useful while the Group further focuses on promoting climate-conscious business activities and developing new businesses, and indispensable for strengthening the Board's oversight function from an independent viewpoint. Therefore, the Company appointed him as an Outside Director, believing that he is qualified for the position. Concerning Mr. Takeo Hoshino, in light of the Tokyo Stock Exchange's independence Standards for outside officers and the Company's independence Standards for outside officers as mentioned in "Ⅱ.1. Organizational Composition and Operation [Matters Concerning Independent Directors] Other Matters Concerning Independent Directors" of this Report, it is our judgement that he is independent from the Company. Therefore, the Company designates him as independent officers, believing that he has no risk of a conflict of interest with general shareholders.

Name	Membership of Supervisory Committee	Designation as Independent Director	Supplementary Explanation of the Relationship	Reasons for Appointment
Sayaka Sumida	○	○	Ms. Sayaka Sumida had served as Partner of KPMG AZSA LLC ("KPMG") until March 2020. There is a business relationship between KPMG and the Company, where KPMG provides the Company with finance & accounting consulting services. However, the total trading amount in FY2025 was 73 million yen, which is less than the threshold stipulated in our independence standards. KPMG, to which Ms. Sumida belonged, has never been our accounting auditor, and Ms. Sumida had never been engaged in our accounting audits during her career at KPMG. Ms. Sumida has never been involved in transactions between the Company and KPMG with respect to finance & accounting consulting.	Ms. Sayaka Sumida is an expert on financial statement audit and internal control audit from her long experience as a Certified Public Accountant, and served as an Executive Board Member of Japanese Institute of Certified Public Accountants, International Auditing and Assurance Standards Board (IAASB) Member under International Federation of Accountants (IFAC), and Business Accounting Council Member under the Japan Financial Services Agency. As such, she has a wealth of experience and high level of knowledge in finance & accounting and auditing, although she has not been directly involved in corporate management other than serving as an outside officer. She has actively expressed her opinions mainly on the Group company management, finance & accounting and enhancement & promotion of disclosure from the perspective of risk management at the Board of Directors and Audit & Supervisory Committee. The Company believes that her experience and expertise are essential for maintaining/strengthening our auditing system, enhancing strategic discussion at Board meetings, and strengthening the oversight function of the Board of Directors from an independent standpoint. Therefore, the Company appointed her as an Outside Director who serves as an Audit & Supervisory Committee Member, believing that she is qualified for the position. Concerning Ms. Sayaka Sumida, in light of the Tokyo Stock Exchange's independence Standards for outside officers and the Company's independence Standards for outside officers as mentioned in " Ⅱ .1. Organizational Composition and Operation [Matters Concerning Independent Directors] Other Matters Concerning Independent Directors" of this Report, it is our judgement that she is independent from the Company. Therefore, the Company designates her as independent officers, believing that she has no risk of a conflict of interest with general shareholders.

Name	Membership of Supervisory Committee	Designation as Independent Director	Supplementary Explanation of the Relationship	Reasons for Appointment
Takao Shiomi	○	○	Mr. Takao Shiomi assumed the position of director of ITOCHU Corporation ("ITOCHU") from June 2012 to March 2016. Between ITOCHU and the Company, there is a business relationship, where our subsidiary sells its products to overseas customers through ITOCHU as an agent, etc. The total trading amount in FY2025 was approx. 5,132 million yen. Mr. Shiomi also assumed the position of director of ISUZU MOTORS LIMITED ("ISUZU") from June 2016 to June 2018. Between ISUZU and the Company, there is a business relationship, where the Company sells automotive parts, among others, to ISUZU. The total trading amount in FY2025 was approx. 17,539 million yen. Furthermore, as for ISUZU where Mr. Shiomi served as Director, Mr. Mitsuyoshi Shibata (who served as Director of the Company from June 2010 to June 2023) is currently serving as an Outside Director.	Mr. Takao Shiomi has management experience in various industries, including a large general trade corporation, a financial institution, and a manufacturer. He has a wealth of experience and extensive expertise of overall corporate management, including finance and accounting. He has actively expressed his opinions mainly on Group management from the perspectives risk management at the Board of Directors and Audit & Supervisory Committee. The Company believes that his experience and expertise are essential for maintaining/strengthening our auditing system, enhancing strategic discussion at Board meetings, and strengthening the oversight function of the Board of Directors from an independent standpoint. Therefore, the Company appointed him as an Outside Director who serves as an Audit & Supervisory Committee Member, believing that he is qualified for the position. Concerning Mr. Takao Shiomi, in light of the Tokyo Stock Exchange's independence Standards for outside officers and the Company's independence Standards for outside officers as mentioned in " Ⅱ .1. Organizational Composition and Operation [Matters Concerning Independent Directors] Other Matters Concerning Independent Directors" of this Report, it is our judgement that he is independent from the Company. Therefore, the Company designates him as independent officers, believing that he has no risk of a conflict of interest with general shareholders.

Supervisory Committee

Composition of Supervisory Committee and Attributes of the Chairperson

	All Committee Members	Full-time Members	Inside Directors	Outside Directors	Committee Chair

Supervisory Committee	3	1	1	2	Inside Director

Appointment of Directors and/or Staff to Support the Supervisory Committee	Appointed

Matters Concerning Independence of Said Directors and/or Staff from Executive Officers

Audit & Supervisory Committee has in place a system for ensuring that auditing and supervision are effectively conducted (including a system for reporting to the Committee). Audit & Supervisory Committee Office, which directly reports to the Committee, has been established for the purpose of assisting duties of the Committee to ensure smooth performance of such auditing and supervision; and 3 assisting staff members (1 full-time and 2 part-time staff) are appointed to the Office to carry out tasks in accordance with instructions/orders from the Committee. To ensure the independence of such assisting staff members from executive directors, with respect to their job transfer, performance appraisal, disciplinary action, and the like, a prior consent of the Committee is required.

Cooperation among the Supervisory Committee, Accounting Auditors and Internal Audit Department [Updated]

Audit & Supervisory Committee, the Auditing Department, and Accounting Auditors work closely with each other through regular information sharing and discussion on annual audit planning and audit reports, in order to reinforce the three-way audit system.

(1) Cooperation between Audit & Supervisory Committee and Accounting Auditors

Audit & Supervisory Committee has interviews with Accounting Auditors about their auditing policies/plans and receive detailed explanations on interim and year-end reporting, thereby making judgments on the appropriateness of audit results by the Accounting Auditors. Furthermore, by exchanging opinions as needed, the Members address changes in laws and regulations; as for any issue which Accounting Auditors pointed out as a fraud, deficiency, or problem, the Members conduct audits and hearing investigations, etc. to find out/confirm the status of improvement.

(2) Cooperation between Audit & Supervisory Committee and Internal Audit Department

Audit & Supervisory Committee has interviews with Auditing Department regarding internal audits, and through regular exchange of opinions, typically through monthly information exchange meetings between the director, who serves as full-time Audit & Supervisory Committee Member, and Auditing Department, the Members gain adequate understanding of the status of the Company, aiming at maintaining the sound management of the Group.

(3) Initiatives to Ensure the Effectiveness of Internal Auditing

To ensure the effectiveness of internal audits, Auditing Department reports directly to President, and we have in place a mechanism where Auditing Department regularly reports to the Board of Directors and the Audit & Supervisory Committee. In case an internal audit finds that there is suspected involvement of the management (executive directors including representative director, and Corporate Vice Presidents) in a fraud, a priority shall be given to reporting to the Audit & Supervisory Committee.

Voluntary Establishment of Committee(s)

Voluntary Establishment of Committee(s) equivalent to Nomination Committee or Remuneration Committee	Established

Status of Voluntarily Established Committee(s), Attributes of Members Constituting the Committee and the Committee Chairperson

	Committee's Name	All Members	Full-time Members	Inside Directors	Outside Directors	Outside Experts	Other	Chairperson
Voluntarily Established Committee Equivalent to Nomination Committee	Nominating /Compensation Committee	8	0	2	6	0	0	Outside Director
Voluntarily Established Committee Equivalent to Remuneration Committee	Nominating /Compensation Committee	8	0	2	6	0	0	Outside Director

Supplementary Explanation [Updated]

The Company established the Nominating/Compensation Committee, which has functions of both Nomination Committee and Remuneration Committee. The Committee has deliberations on the nomination of Directors and other officers and their remuneration, etc., aiming at ensuring the objectivity and transparency concerning such matters, and strengthening corporate governance. The Committee consists of at least 5 members (the majority being Independent Outside Directors) appointed by resolution of the Board of Directors; and the Committee Chairperson is chosen, basically among Independent Outside Directors, by the Committee members. As of the submission date of this Report, the Committee has 8 members; namely, Tamotsu Saito(Outside Director/Committee Chair), Hideya Moridaira(Representative Director & President), Satoshi Miyamoto(Representative Director), Takashi Tsukamoto (Outside Director), Yukiko Yabu (Outside Director), Takeo Hoshino (Outside Director), Sayaka Sumida (Outside Director/Audit & Supervisory Committee Member) and Takao Shiomi(Outside Director/Audit & Supervisory Committee Member).

[Matters to be deliberated by Nominating/Compensation Committee]

(1) Nominating/Compensation Committee deliberates the following matters and reports the results to the Board of Directors in response to inquiries from the Board:
  (i) Proposal for shareholders' meeting concerning election/removal of Directors
  (ii) Appointment/dismissal of Representative Director, Director and Chairman of the Board, and President
  (iii) Appointment/removal of Corporate Vice Presidents
  (iv) Appointment/dismissal of Senior Corporate Vice Presidents
  (v) Policy about remuneration for Directors (excluding Directors who serve as Audit & Supervisory Committee Members) and Corporate Vice Presidents
  (vi) Proposal for shareholders meeting concerning remuneration, etc. of Directors

(2) Nominating/Compensation Committee deliberates and determines the following matters delegated by the Board of Directors:
  (i) Evaluation of Directors (excluding Directors who serve as Audit & Supervisory Committee Members) and Corporate Vice Presidents
  (ii) System concerning remuneration, etc. for Directors (excluding Directors who serve as Audit & Supervisory Committee Members) and Corporate Vice Presidents based on the policy decided by the Board of Directors following the report set forth in item (v) of the above section (1)
  (iii) Details of remuneration, etc. for individual Directors (excluding Directors who serve as Audit & Supervisory Committee Members) and Corporate Vice Presidents based on the policy decided by the Board of Directors following the report set forth in item (v) of the above section (1)
  (iv) Guidelines on remuneration, etc. for representatives of affiliated companies
  (v) Policy on the term of office for Directors (excluding Directors who serve as Audit & Supervisory Committee Members) and Corporate Vice Presidents and the treatment after they leave office
  (vi) Content of draft proposal on appointment/removal of Senior Advisors/Honorary Advisors and their remuneration
  (vii) Content of succession plans for the management

(3) Nominating/Compensation Committee deliberates and determines program details and policies on training for Directors and Corporate Vice Presidents.

[Activity Status of the Nominating/Compensation Committee in FY2025]

In FY2025, the Nominating/Compensation Committee met 6 times.

The main considerations of the Nominating/Compensation Committee were the management execution system effective April 2026 for Nomination and the executive compensation system for Compensation.

The attendance status of individual Committee members in FY2025 is as follows.

[Name／The Number of Attendance at the Board of Directors Meetings]
Takashi Tsukamoto／6 out of 6 times (100%)
Keiichi Kobayashi／6 out of 6 times (100%)
Hideya Moridaira／6 out of 6 times (100%)
Yukiko Yabu／6 out of 6 times (100%)
Tamotsu Saito／6 out of 6 times (100%)
Takeo Hoshino／6 out of 6 times (100%)
Sayaka Sumida／5 out of 5 times (100%)
Takao Shiomi／5 out of 5 times (100%)

*Ms. Sayaka Sumida (Audit & Supervisory Committee Member) and Mr. Takao Shiomi (Audit & Supervisory Committee Member) were newly appointed as members of Nominating/Compensation Committee at the Board of Directors meeting held on June 25, 2025. Accordingly, the number of Nominating/Compensation Committee meetings that they were eligible to attend differs from that of the other members.

Matters Concerning Independent Directors

Number of Independent Directors [Updated]	6

Other Matters Concerning Independent Directors

The “Independence Standards for Outside Directors” set by the Board of Directors of the Company are as follows.

[Independence Standards for outside directors specified by the Company]

If none of the following attributes are applicable to the relevant outside Directors (including candidates), the Company considers that they are Independent Directors without the possibility of creating any conflict of interest with general shareholders.

(i) Person belonging to a company whose main clients include the Company (a client who provides products or services to the Company and whose amount of transactions with the Company is equivalent to more than 2% of the client’s annualized total sales in the most recent fiscal year) or who engages in such operations.
(ii) Person belonging to a company which is one of the Company’s main clients (a client to whom the Company provides products or services and whose amount of transactions with the Company is equivalent to more than 2% of the Company’s annualized total sales in the most recent fiscal year) or who engages in such operations.
(iii) Person who engages in operations at a financial institution which is a main lender to the Company (a lender whose amount of loans is equivalent to more than 2% of the Company’s total assets in the most recent years).
(iv) Person who receives monetary or other economic benefits from the Company of JPY 10 million or more a year, over and above officer’s remuneration, in the capacity of such an expert as a consultant, accountant, lawyer, or who belongs to any legal entity which receives JPY 100 million a year from the Company.
(v) Person who has fallen under items (i) to (iv) during any period within the past three years.
(vi) Relative of the person who falls under items (i) to (v) above, within the second degree of kinship.
(vii) Any other person in breach of standards for independence set out by Tokyo Stock Exchange, Inc.

* Even if items (i) to (vii) are not applicable, the Company may determine that the person is not independent depending on factors such as the amount of transactions at subsidiaries of the Company or those of the relevant client to which the person belongs.

The Company designates all outside officers who meet the qualifications of independent officers as independent officers. In addition, the Company holds regular Outside Officers Committee in order to give opportunities to Outside Officers to exchange opinions and establish a shared understanding of the Company from an objective viewpoint, and to enable the resulting opinions to be reported to the Board of Directors if necessary. The Company held five(5) Outside Officers Committee in FY2025. The chairperson of the Outside Officers Committee is The Center of Outside Officers(Lead Independent Director) who is appointed by mutual

vote among outside officers from independent directors. Currently Mr. Takashi Tsukamoto is in charge. Lead Independent Director chairs outside officer meetings, reports to the Board of Directors or the management regarding discussions at outside officer meetings as necessary, and coordinates cooperation between outside officers and the management or the Audit & Supervisory Committee.

Incentives

Implementation Status of Measures related to Incentives Granted to Directors	Introduction of Performance-linked Remuneration Scheme

Supplementary Explanation for Applicable Items

With respect to the policy for determining percentages of performance-linked remuneration and other remuneration, indicators used for performance-linked remuneration and reasons for selecting such indicators, and the method to determine amounts of performance-linked remuneration, details are provided in "II. 1. Organizational Composition and Operation 【Director Remuneration】Disclosure of Policy on Determining Remuneration Amounts and Calculation Methods" of this Report.

Persons Eligible for Stock Options	N/A

Supplementary Explanation for Applicable Items

N/A

Director Remuneration

Status of Disclosure of Individual Director's Remuneration	Disclosure for Selected Directors

Supplementary Explanation for Applicable Items [Updated]

In its Business Report and Annual Securities Report, the Company discloses the total remuneration amount for each of the following positions for FY2025: Directors (excluding Outside Directors and Directors who serve as Audit & Supervisory Committee Members), Directors who serve as Audit & Supervisory Committee Members(excluding Outside Directors), Audit & Supervisory Board Members(excluding Outside Audit & Supervisory Board Members), Outside Officers. The Company also discloses the total remuneration amounts by remuneration type.

Only when there is any individual who receives a total of consolidated remuneration, etc. exceeding 100 million yen, the Company discloses the amount of remuneration for such an individual in its Securities Report.

Policy on Determining Remuneration Amounts and Calculation Methods [Updated]	Established

Disclosure of Policy on Determining Remuneration Amounts and Calculation Methods

【Basic policy】

The remuneration for officers shall be determined in a way to ensure that individual Directors, etc. exert their abilities to the maximum extent and proactively fulfill their duties so that Furukawa Electric Group will increase its corporate value and achieve sustainable growth while contributing to the society through its business activities.

【Policy for determining remuneration for individuals by component】

■ Basic salary is the remuneration to be paid to Directors, as well as Corporate Vice Presidents other than Directors, and Senior Fellows. The fixed amount, which is determined depending on different roles (e.g. supervision of management, or business execution) and official position, is paid in cash every month.

■ Short-term performance-linked remuneration (individual level) is the remuneration to be paid to Directors (excluding Outside Directors and Directors who serve as Audit & Supervisory Committee Members), as well as Corporate Vice Presidents other than Directors, and Senior Fellows in cash every year. The amount paid to each individual is determined by the Nominating/Compensation Committee upon comprehensively evaluating the degree of achievement of the relevant business plan in the previous fiscal year, such as economic value added (EVA) in the division he/she is in charge of and key performance indicators that contribute to improving such EVA, as well as the status of relevant measures taken.

■ Short-term performance-linked remuneration (company level) is the remuneration to be paid to Directors (excluding Outside Directors and Directors who serve as Audit & Supervisory Committee Members), as well as Corporate Vice Presidents other than Directors, and Senior Fellows in cash every year. The amount is determined by the Nominating/Compensation Committee according to the evaluation criterion based on consolidated operating profit.

■ ESG-linked remuneration is the remuneration to be paid to Directors (excluding Outside Directors and Directors who serve as Audit & Supervisory Committee Members), as well as Corporate Vice Presidents other than Directors, and Senior Fellows in cash every year. The amount is determined upon evaluating achievements of performance indicators (to measure the achievement level of targets for material management issues to be addressed by the Group).

■ Medium- to long-term performance-linked remuneration is the remuneration to be provided to Directors (excluding Outside Directors and Directors who serve as Audit & Supervisory Committee Members), as well as Corporate Vice Presidents other than Directors, and Senior Fellows through the stock compensation program (the "Program"). Under the Program, Directors and other officers are paid with the Company's stocks acquired by the Trust that was funded by the Company.
In this Program, 3 fiscal years comprises a performance period, and the Company contributes funds up to the maximum amount of 1,450 million yen per performance period to the Trust as remuneration for Directors, etc. Directors, etc. are granted a pre-determined number of points depending on their official positions every year as the basis of their rights to receive the Company's stocks. After the end of each performance period, the number of points qualifying Directors, etc. for receiving the Company's stocks are finalized after an adjustment for certain cases, according to the criteria for comparing changes in the Company's stock prices with those of TOPIX during the period. In case any of Directors, etc. retire from the position during the period, in principle, an adjustment is to be made in a similar manner.
Directors, etc. will receive the Company's stocks, etc. corresponding to the final number of points granted while they are in office from the Trust, in principle, at the time of their retirement.

【Policy for determining the percentage of remuneration paid to each individual by component】

By reference to policies of other companies in the same industry and similar-sized companies in other business sectors, and by comprehensively considering official positions, job responsibilities, performance and degree of achievement of targets, it is designed to ensure that performance-linked remuneration accounts for more than half of total amount of remuneration for executive directors, and the higher the rank of Directors, etc., the larger the percentage of performance-linked remuneration.

【Matters concerning the determination of remuneration for individual directors】

The Board of Directors delegates the determination of the remuneration system for Directors, Corporate Vice Presidents other than Directors, and Senior Fellows, as well as their individual remuneration to the voluntary Nominating/Compensation Committee (comprised of Outside Directors, President, and CSO(Chief Strategy Officer)), which consists of a majority of Outside Directors and is chaired by an Outside Director.

Supporting System for Outside Directors [Updated]

Legal Department serves as the secretariat of the Board of Directors, which provides administrative support for the Board of Directors as well as information and support to outside directors for deliberations at the Board meetings. To support duties of Directors who serve as Audit & Supervisory Committee Members and assist in the operation of the Audit & Supervisory Committee, we have appointed assisting staff for the Audit & Supervisory Committee, whose independence from executive management is confirmed.

The meetings of the Board of Directors are scheduled by making best efforts to ensure Outside Directors can attend. Furthermore, in order to ensure that Outside Directors have deep understanding of meeting agendas and consider them prior to a meeting of the Board of Directors, the Company distributes reference materials (by using electronic means) a few days prior to the meeting, and where necessary, provides prior explanations on reference materials. Similarly, the meetings of Audit & Supervisory Committee are also scheduled by making best efforts to ensure Outside Directors who serves as an Audit & Supervisory Committee Member can attend.

In addition, we ensure that Outside Directors (excluding those who serve as Audit & Supervisory Committee Members) can request a Director who serves as full-time Audit & Supervisory Committee Member to provide audit information, and request accounting auditors to provide accounting audit information, as necessary.

Status of Persons who have Retired as Representative Director and President, etc.

Information on Persons Holding Advisory Positions (*Sodanyaku*, *Komon*, etc.) after Retiring as Representative Director and President, etc. [Updated]

Name	Job title/position	Responsibilities	Terms and Conditions of Employment (Full/part time, with/without remuneration, etc.)	Date when former role as president/ CEO ended	Term
Hiroshi Ishihara	Honorary Advisor (“Meiyo Komon”)	N/A	Non-full time None	June 26, 2008	None
Masao Yoshida	Honorary Advisor (“Meiyo Komon”)	N/A	Non-full time None	March 31, 2012	None
Mitsuyoshi Shibata	Senior Advisor (“Tokubetsu Komon”)	To engage in activities in the business community and CSR activities	Non-full time Paid	March 31, 2017	As stipulated in internal regulations
Keiichi Kobayashi	Executive Ambassador	To engage in activities in the business community and CSR activities	Full time Paid	March 31, 2023	As stipulated in internal regulations

Number of Persons Holding Advisory Positions (*Sodanyaku*, *Komon*, etc.) After Retiring as Representative Director and President, etc. [Updated]	4

Other Related Matters [Updated]

1. In the Company, a person who retired from the position of President & Representative Director used to serve as Advisor, but from the perspective of ensuring the ideal state of corporate governance and transparency, upon deliberations at Nominating/Compensation Committee, which consists of the majority of Outside Directors and is chaired by an Outside Director, the Company terminated the former Advisor System and introduced Senior Advisor/Honorary Advisor System as of July 1, 2018.
2. In principle, Senior Advisors and Honorary Advisors are intended to engage in activities in the business community and CSR activities, and are not involved in the management of the Company and the Group.
3. If Senior Advisors engage in significant external affairs for the Group, remuneration may be paid to them.
4. The above-mentioned “Date when former role as president/CEO ended” refers to the date when the person retired from the position of President & Representative Director of the Company.

   Their career after such Dates of Retirement is summarized as follows:

   - Mr. Hiroshi Ishihara assumed the following positions after his retirement from the position of President & Representative Director: Chairperson of the Board & Representative Director effective from June 26, 2008; Advisor & Director effective from April 1, 2012; Advisor upon his retirement

from Advisor & Director at the end of the annual shareholders meeting held on June 26, 2012; Senior Advisor effective from July 1, 2018; and then Honorary Advisor effective from July 1, 2019.

- Mr. Masao Yoshida assumed the following positions after his retirement from the position of President & Representative Director: Chairperson of the Board & Representative Director effective from April 1, 2012; Chairperson of the Board effective from April 1, 2016; Director effective from April 1, 2017; Advisor upon his retirement from Director at the end of the annual shareholders meeting held on June 22, 2017; Senior Advisor effective from July 1, 2018; and then Honorary Advisor effective from July 1, 2022.
- Mr. Mitsuyoshi Shibata assumed the following positions after his retirement from the position of President & Representative Director: Chairperson of the Board effective from April 1, 2017; Director effective from April 1, 2023; and Senior Advisor upon his retirement from Director at the end of the annual shareholders meeting held on June 23, 2023.
- Mr. Keiichi Kobayashi assumed the following positions after his retirement from the position of President & Representative Director: Chairperson of the Board effective from April 1, 2023; and Executive Ambassador upon his retirement from Chairperson of the Board at the end of the annual shareholders meeting held on June 26, 2026.

5. The above-mentioned "Term" refers to the scheduled term of office for the current position.
As a general rule, the maximum term of office as Senior Advisor is 5 years; and Senior Advisor's activities and remuneration are regularly reported to Nominating/Compensation Committee.
After the termination of the term as Senior Advisor, the person assumes a position of Honorary Advisor, the term of which is not fixed.

2.Matters Concerning Functions of Business Execution, Auditing and Supervision, Nomination, and Remuneration Decisions (Overview of Current Corporate Governance System) [Updated]

The Company transitioned from a company with an Audit & Supervisory Board to a company with an Audit & Supervisory Committee on June 25, 2025.

The Company's Board of Directors consists of 10 Directors (4 of them are Outside Directors (excluding those who serve as Audit & Supervisory Committee Members), 2 of them are Outside Directors who serve as Audit & Supervisory Committee Members, and all 6 Outside Directors are registered as independent officers at the Tokyo Stock Exchange). The Board of Directors is chaired by Outside Directors.

In light of its fiduciary responsibility and accountability to shareholders, the Board of Directors of the Company fulfills its responsibilities to promote sustainable corporate growth and the increase of corporate value over the mid- to long-term, and enhance earnings power and capital efficiency; and therefore, do the following:

① Determination of corporate governance-related matters;
② Establishment and amendment of business strategies and oversight of execution of such strategies and plans;
③ Setting capital allocation policy;
④ Appointment and removal of the Management (executive directors including Representative Director, and Corporate Vice President; hereinafter, the same shall apply) (including identification of the skills set necessary for Board of Directors as a whole), and determination of the remuneration of them (including delegating these to Nominating/Compensation Committee) (Note);
⑤ Establishment of an internal control system relating to compliance and financial reporting and risk management systems, and oversight of them;
⑥ Decision on important business matters;
⑦ Others prescribed by the applicable laws and regulations etc.

[Note] Upon a request or delegation from Board of Directors, Nominating/Compensation Committee deliberates on the appointment and dismissal of the management, provides recommendations to the Board of Directors, and determines compensation for such individuals.
Details are also provided elsewhere in this Report: specifically, in "II. 1. Organizational Composition and Operation 【Voluntary Establishment of Committee(s)】 Status of Voluntarily Established Committee(s), Attributes of Members Constituting the Committee and the Committee Chairperson" and "Supplementary Explanation".

The Outside Officers of the Company have extensive experience in financial institutions, trading companies, and business corporations or expert knowledge and experience in such areas as finance/accounting, and industrial policies, etc. The Board of Directors, in making decisions, respects Outside Officers' opinions and suggestions from diverse viewpoints based on their experience.

At the Company, in order to facilitate timely and decisive decision-making on business execution, on the premise that corporate governance mechanisms, including the Board of Directors' supervision of business execution, are working adequately, decision-making on certain matters related to business execution is delegated to the management within the scope permitted by laws and regulations. The specific scope of such delegation is defined in the standards for deliberation with respect to the Board of Directors and the Management Committee, depending on the degree of significance.

In FY2025, the Board of Directors met 16 times to make decisions on important business execution, check achievement of management targets including fiscal budgets, and also have deliberations on corporate governance and other fundamental matters related to business management.

The attendance status of individual Directors to the Board of Directors in FY2025 is as follows. (The status of official title or position is as of end-March 2026.)

[Name／The Number of Attendance at the Board of Directors Meetings]

Keiichi Kobayashi(Director and Chairman of the Board)／16 out of 16 times (100%)
Hideya Moridaira(Representative Director and President)／16 out of 16 times (100%)
Satoshi Miyamoto(Representative Director and Corporate Executive Vice President, and General Manager of Strategy Division)／16 out of 16 times (100%)
Koji Aoshima(Representative Director and Corporate Senior Vice President, and General Manager of Finance & Accounting Division)／16 out of 16 times(100%)
Takashi Tsukamoto(Outside Director)／15out of 16 times (93.8%)
Yukiko Yabu(Outside Director)／16 out of 16 times (100%)
Tamotsu Saito(Outside Director)／16 out of 16 times (100%)
Takeo Hoshino(Outside Director)／16 out of 16 times(100%)
Hiroyuki Ogiwara(Director and Audit & Supervisory Committee Member／16 out of 16 times (100%)
Sayaka Sumida(Outside Director and Audit & Supervisory Committee Member)／16 out of 16 times (100%)
Takao Shiomi(Outside Director and Audit & Supervisory Committee Member)／16 out of 16 times (100%)

* The number of the Board of Directors meetings held does not include two occasions of resolution in writing which is deemed to be approved at the Board of Directors meeting according to Article 370 of the Companies Act and Article 23, Paragraph 2 of the Company's Articles of Incorporation.

Furukawa Electric Group's business consists of 12 business divisions and a supervisory division that oversees departments and other units in the preparatory stage toward commercialization. The Group has established five areas as organizations that oversee, direct, and supervise one or more business divisions. As for the Company's business execution, under the control of the President and CEO, who is the chief executive, operations are directed by the General Managers of the Optical Solutions Domain, Digital Infrastructure Components Domain, Energy Infrastructure Domain, Automotive Systems Domain, and Metal Solutions Domain, as well as the General Manager of the New Business Development Division. In addition, the Company has headquarters organizations responsible for matters related to the management of the Company and Furukawa Electric Group as a whole, including the formulation and implementation of Group-wide management strategies and management plans; the establishment and maintenance of corporate governance, compliance, risk management, and other management systems; and the supervision and support of Group-wide business operations and related activities. These functions are led by the respective CXOs (excluding the CEO; the same applies hereinafter in this item). The CXOs are responsible for resolving management priorities set forth in the company-wide strategy from the perspective of overall optimization of the Company and Furukawa Electric Group as a whole, and each oversees the relevant corporate functions. The General Managers of the domains, the General Managers of the division, and the CXOs, constitute the Management Committee as persons responsible for business execution. The Management Committee is the highest decision-making body for business execution and is chaired by the President. The Management Committee deliberates and determines important matters related to business execution to ensure effective communication among executive officers and coordinated business execution. Furthermore, the status of business execution is reported to the Board of Directors every three months.

The Company has established the Risk Management Committee as a body that deliberates risk management, including compliance risks, of the Company and Furukawa Electric Group and submits proposals and reports to the Board of Directors. The Risk Management Committee is chaired by the President and consists of the General Managers of the domains and the division, as well as CXOs. The Risk Management Committee manages risks in the execution of the Group's business strategies and strives to establish and strengthen compliance and internal control systems. The status of internal control is regularly reported to the Board of Directors. The Company has also established the Sustainability Committee as a body that deliberates matters related to sustainability of the Company and Furukawa Electric Group and submits proposals and reports to the Management Committee. The Sustainability Committee is chaired by the President and consists of CXOs. The Sustainability Committee deliberates the Group's basic policy on sustainability and basic information disclosure and other matters related to sustainability, and confirms the progress of performance indicators for management priorities. With respect to matters related to performance indicators for governance and risk among the Group's management priorities, the Risk Management Committee and the Sustainability Committee deliberate in cooperation with each other.

While Auditing Department is responsible for internal audits in the Group, the Company established a framework for adequate and objective audits of the entire Group's internal control system through close cooperation between Auditing Department and Audit & Supervisory Committee.

The Audit & Supervisory Committee of the Company consists of three members, two of whom are Outside Directors who serve as Audit & Supervisory Committee Members. Both of these Outside Directors are registered with the Tokyo Stock Exchange as independent officers.

The Audit & Supervisory Committee conducts audits in accordance with the audit policy/audit plan determined by the Committee; and regularly reports audit results to the Board of Directors and President. The Audit & Supervisory Committee meets roughly 10 times per year. The Audit & Supervisory Committee requests Directors (excluding those who serve as Audit & Supervisory Committee Members in case of the Company) and employees of the Company and its subsidiaries to report matters related to business execution from time to time. Those who execute business also report to the Audit & Supervisory Committee such matters as the status of establishing/implementing internal control including subsidiaries, compliance status, and risk management status, from time to time. In accordance with its audit policy and audit plan, the Audit & Supervisory Committee interviews Representative Director & President and other key Directors (excluding those who serve as Audit & Supervisory Committee Members) and Corporate Vice Presidents, and conducts audits within the Company and at Group companies in Japan and abroad. In addition, Director who is a full-time Audit & Supervisory Committee Member participates in important meetings such as the Management Committee, Risk Management Committee, and Sustainability Committee, inspects important approval documents including request for approval, and reports details and results to the Audit & Supervisory Committee. Auditing Department, which is the internal audit department, reports results of its auditing, etc. to the Audit & Supervisory Committee, conducts inspection in accordance with the Committee's instruction as necessary, and has mutual consultation and exchanges opinions, aiming at improving the effectiveness of the audit function and the quality of auditing. Furthermore, to enhance the audit function, the Audit & Supervisory Committee, accounting auditors, and Auditing Department mutually cooperate and exchange information and opinions. Furthermore, upon request from the Audit & Supervisory Committee, the Company has established the Audit & Supervisory Committee Office to assist the Audit & Supervisory Committee in performing its duties, and has assigned three assisting employees whose independence from management is secured.

Deloitte Touche Tohmatsu LLC has served as Accounting Auditor for the Company since its appointment at the 196th Annual Shareholders Meeting held on June 22, 2018. For the accounting audit for the year ended March 2026, the following three certified public accountants from the Accounting Auditor performed audit work: Mr. Tsutomu Hirose, Mr. Koji Hiraoka, and Mr. Kenta Suzuki. 25 certified public accountants (excluding the above-mentioned certified public accountants) and 63 other staff members assisted in the accounting audit of the Company.

The Company has agreements to limit liabilities under Paragraph 1, Article 423 of the Companies Act with all outside Directors. The upper limit of liabilities under this agreement is the statutory lower limit.

The Company has concluded an indemnity agreement set forth in Article 430-2, Paragraph 1 with all Directors. The agreement specifies that the Company shall compensate for expenses set forth in Item 1 and losses set forth in Item 2 of Paragraph 1 of the above-mentioned Article to the extent prescribed by laws and regulations. However, in the agreement, if knowledge or gross negligence on the part of Directors and other

officers was found in relation to their execution of duties, the Company may claim refund of compensation; as such, the Company has taken measures for maintaining the adequacy of the execution of duties of Directors and other officers.

The Company purchased a Directors and Officers Liability Insurance (D&O Insurance) policy, which covers Directors, Audit & Supervisory Board Members and Corporate Vice Presidents, etc. (including those who retired on March 31, 1994 and thereafter) and their successors. This policy covers claims against insured directors/officers on the basis of their legal liability for damages caused by their actions (including failure to act) relating to their execution of duties, and litigation expenses that are incurred due to the liability claims against the directors/officers. However, there are some exclusions, for example, a case where the insured knowingly committed an illegal act. The Company bears all of the insurance premium.

3. Reasons for Adoption of Current Corporate Governance System[Updated]

The Company has adopted the current corporate governance system, a company with an Audit & Supervisory Committee, in order to further enhance corporate governance by accelerating decision-making through broad delegation of authority for decisions on business execution from the Board of Directors to management, and by strengthening and upgrading the supervisory function of the Board of Directors through more substantive discussions at the Board of Directors on agenda items centered on management policies and management strategies. Furthermore, to complement the supervisory function of the Board of Directors, the Company established Nominating/Compensation Committee. The Committee consists of at least five members (where Outside Directors comprise a majority) who are chosen among Directors by resolution of the Board of Directors; and the Committee Chair is, in principle, selected from Outside Directors by the Committee members.

III. Implementation of Measures for Shareholders and Other Stakeholders

1. Measures to Vitalize General Meeting of Shareholders and Facilitate Exercise of Voting Rights

[Updated]

	Supplementary Explanation
Early Posting of Notice of the General Meeting of Shareholders	The Notice of Annual Shareholders Meeting held on June 26, 2026 was sent out on June 4, 2026. The Company has taken measures for electronic provision of materials for annual shareholders meeting (by posting them on the Company's website and the Tokyo Stock Exchange's website) since May 29, 2026.
Scheduling of the General Meeting of Shareholders on a Non-Peak Day	Upon considering necessary time for financial closing work as well as audits by accounting auditors and the Audit & Supervisory Committee, we prepared the closing schedule and decided on the date of Annual Shareholders Meeting.
Electronic Exercise of Voting Rights	The Company adopted electronic voting via Internet.
Participation in a Platform for the Electronic Exercise of Voting Rights and Other Initiatives to Enhance Environment for Institutional Investors to Exercise Voting Rights	The Company implemented the voting system by using the electronic voting platform managed by ICJ, Inc. for institutional investors.
Provision of Notice (or Summary of Notice) of the General Meeting of Shareholders in English	The Notice (in Japanese and English) is posted on the websites of the Tokyo Stock Exchange and the Company.
Other	From the Annual Shareholders Meeting held on June, 2022, the proceeding of the Meeting is live-streamed. From the Annual Shareholders Meeting held on June, 2020, a video of the items to be reported on the day of the Annual Shareholders Meeting is posted on the website of the Company after the meeting.

2. Status of IR-related Activities [Updated]

	Supplementary Explanation	Explanation by a representative director
Formulation and Publication of Disclosure Policies	The Company formulated its disclosure policy which stipulates that the Company shall comply with the Companies Act, the Financial Instruments and Exchange Act, and other laws and regulations, as well as the Timely Disclosure Rules of the Tokyo Stock exchange, and make timely and appropriate disclosures in accordance to them. The policy is available on our website. https://www.furukawaelectric.com/ir/management/disclosure-policy.html https://www.furukawaelectric.com/en/ir/management/disclosure-policy.html	
Regular Investor Briefings held for Individual Investors	Once a year, the Company holds a briefing, etc. for individual shareholders and individual investors.	Held

Regular Investor Briefings held for Analysts and Institutional Investors	The Company holds quarterly briefings(any face-to-face, online or teleconferences) on quarterly financial results. The Company also holds briefings (either face-to-face or online) on the initiatives under the management policy once or twice a year; on business/strategies of its main businesses once a year; and on ESG initiatives once a year.	Held
Regular Investor Briefings held for Overseas Investors	The Company conducts an investor roadshow (either face-to-face or online) mainly in North America, Europe and Asia once a year for each region.	Held
Online Disclosure of IR Information	The Company posts materials related to financial results, including financial summaries, presentation materials for results briefings, financial statements, Annual Securities Reports, and Semiannual Securities Report, as well as various other materials, including the Management Policy, Notices of Shareholders' Meetings, newsletters for investors, Integrated Reports, and sustainability book, etc. on the website of the Company. As for financial summaries, presentation materials for results briefings, and FACT BOOK, both Japanese and English versions are posted on the website on the date of release. With respect to briefings for analysts and institutional investors, on the next day of a briefing, the Company posts the summary of Q&A session (both Japanese and English versions) on its website, as well as a video or audio file of the presentation (only in Japanese) and text files (both Japanese and English versions). https://www.furukawaelectric.com/ir/ https://www.furukawaelectric.com/en/ir/	
Establishment of Department and/or Placement of a Manager in Charge of IR	CFO(Chief Financial Officer) assumes the role of IR officer; and the Investor Relations Department is designated as the department in charge of IR.	

3. Status of Measures to Ensure Due Respect for Stakeholders [Updated]

	Supplementary Explanation
Establishment of Internal Rules Stipulating Respect for the Position of Stakeholders	Furukawa Electric Group Basic Policy on Sustainability stipulates that the Group will strive to maintain and build sound and friendly relationships with all stakeholders, and specific actions are stipulated in relevant rules.
Implementation of Environmental Preservation Activities and CSR Activities, etc.	<Furukawa Electric Group Sustainability> Under "Furukawa Electric Group Purpose", the Group has been implementing initiatives toward realizing "Furukawa Electric Group Vision 2030" which articulates the Group's ideal state in 2030, aiming at sustainable growth and an increase in corporate value over the medium to long term. Based on this fundamental approach, the Group has established the "Furukawa Electric Group Basic Policy on Sustainability". Furukawa Electric Group Basic Policy on Sustainability: https://sustainability.furukawaelectric.com/en/themes/192/ < Initiatives toward realizing "Furukawa Electric Group Environmental Vision 2050" > Aiming at contributing to the realization of "carbon-free society", "recycling-based society for water and resources" and "society in harmony with nature," the Group formulated in February 2021 "Furukawa Electric Group Environmental Vision 2050" looking ahead to 2050, and has been promoting environment conservation activities.

	More information on the Group's sustainability is available on the website of the Company, Integrated Report, and Sustainability Book, etc. Our website "Sustainability": https://sustainability.furukawaelectric.com/en/ Integrated Report / Sustainability Book: https://www.furukawaelectric.com/en/ir/library/annual/
Formulation of Policies, etc. on Provision of Information to Stakeholders	The Company established internal rules for timely disclosure of corporate information, and has in place a system for timely and appropriate information disclosure. In accordance with "Furukawa Electric Group Purpose" and "Core Values", from the perspective of corporate social responsibility (CSR) and compliance, we stipulated behaviors expected of officers and employees of the Company and the Group companies in "Furukawa Electric Group CSR Code of Conduct" which was revised in April 2026 to reflect recent changes in the social landscape and resulting changes in requirements for corporations.
Other	■Promoting diversity, equity & inclusion (DE&I) Toward realizing sustainable growth, the Group recognizes that creating an organization where diverse human resources can demonstrate their abilities to the maximum extent is one of key management issues, and has been working on diversity, equity & inclusion (DE&I), work-style reform, and health and productivity management. (1)Promoting women's careers We place an importance on ensuring diversity at the decision-making level as a foundation for corporate growth, set a medium to long-term target of "ratio of female managers" and manage the progress. For development and promotion of women, we have formulated a succession plan and worked on implementing individual development plans, and steadily made a progress in building up a pipeline through the improvement of work-styles and work environment. With respect to a wage gap between men and women in the Company, while we designed the system by qualification and by job cluster which is less likely to result in differences, we consider that a gap is generated mainly because of personnel composition and differences in work-styles. Specifically, it is considered that the following facts are possible causes: the male ratio is higher among generations who earn higher wages; the female ratio is low among the managerial level; and males tend to work longer hours over time. As for these issues, we strive to build up the pipeline in a comprehensive manner from hiring to development and promotion, and also support balancing a career and life event and foster a better working environment, aiming at improvement over the medium to long-term. (2)Work-style reform The Group positions balancing the improvement of productivity and job satisfaction as a key management issue, and promotes "work-style reform" and "organizational culture reform". To realize flexible work-styles, we have established tele-working and improved various leave systems, while enhancing our support for balancing a career and life event. We have also set a target childcare leave usage ratio for males of 100%, and been reinforcing efforts for promoting the use of the leave. Through these initiatives, we have been fostering an environment where diverse human resources can continuously demonstrate their abilities. (3)Promoting employment of people with disabilities From the perspectives of the exercise of social responsibility as well as diversity, equity & inclusion (DE&I), we have been working on fostering an

	environment where diverse human resources can demonstrate their abilities. In addition to expanding employment opportunities and job domains in the Group, we have moved ahead with the improvement of our working environment through the improvement of working conditions and introduction of flexible work-styles. Through these initiatives, we promote active participation of diverse human resources, and establish a foundation for the organization's sustainable growth. ■Promoting KENKO Investment for Health The Group defines health and productivity management as ensuring that each employee aims at achieving good physical, mental and social conditions (well-being). We consider that by realizing it, employees' energy and improved performance lead to a sustainable increase in corporate value, and therefore implement initiatives for health and productivity management. In this light, while we strategically work on improving employees' health management and health improvement from the managerial viewpoint, we strive to foster an environment where each employee can raise their awareness of their own health and proactively work on improving their health. Furthermore, we stipulated "Furukawa Electric Group Health and Productivity Management Declaration" and have been making concerted efforts throughout the Group. Specifically, we have formulated the health and productivity management map, and implemented various measures centered around five pillars: health literacy, mental health, lifestyle habit, motor function, and smoking. Through these initiatives, we aim at realizing a virtuous cycle in terms of the improvement of employees' health and corporate value. The Group's initiatives are recognized by external parties, and the Group has been continuously recognized as an outstanding organization for health and productivity management. Detailed information on the Group's initiatives concerning human capital is disclosed on the Company's website. Our website "Human Resources Management": https://sustainability.furukawaelectric.com/en/themes/186/

IV. Matters Concerning the Internal Control System

1. Basic Views on Internal Control System and Status of Development [Updated]

The Company believes that internal control is intended for maintaining/improving the efficiency of execution of duties, ensuring compliance, risk management, information management and group company management, and established and implements the internal control system as follows:

(1) Efficient execution of duties

After management targets are set in budgets, each executive officer fulfills his/her duties to achieve such targets, and regularly reports the progress to the Board of Directors. Such achievements are adequately reflected in his/her remuneration. As for matters to be decided by the Board of Directors or the Management Committee, or by means of requests for management approval, the Company established detailed and specific standards for deliberations. The Company has in place internal rules to clarify administrative authorities of executive officers and General Managers, as well as division of duties; and also has a mechanism to constantly review them upon an organizational change and the like.

(2) Compliance system

The Company regards "Furukawa Electric Group Purpose", "Core Values" and "The Furukawa Electric Group CSR Code of Conduct" as the basis for complying with ethical standards as well as laws and regulations; and according to the "Compliance Regulations", the Company promotes such compliance activities as internal education and programs to prevent/detect legal violations, while Risk Management Committee chaired by President and each organization overseen by the CGO play central roles. Furthermore, each key division appoints a risk management officer within the division, aiming at effectively promoting risk management activities including compliance. Especially, to prevent a recurrence of cartel behavior, the Company has reinforced the control over contacts with other companies in the same industry and the pricing procedures, and strengthened oversight, for example, by receiving advice from external experts as needed. The Company also introduced a whistleblowing system, aiming at early detection and correction of compliance violations. Furthermore, Auditing Department, which is responsible for internal audits, monitors the execution of duties in each division, verifies whether the internal control system, including the compliance system, is working effectively, and reports the results to President, the Board of Directors, and the Audit & Supervisory Committee.

(3) Risk management system

The Company stipulated its risk management system and management method in the "Basic Regulations on Risk Management and Internal Control", and the Risk Management Committee identifies overall risks associated with business operations of the Group, and verifies the adequacy of such risk assessment and risk management methods. The Committee focuses mainly on addressing major risks associated with compliance at affiliated companies and internal divisions, large-scale disasters, information security, and infectious diseases, etc., while putting emphasis on managing significant risks in such areas as disaster prevention & business continuity management, quality management, and health & safety by establishing special committees. In addition to the above-mentioned framework, when an important decision is to be made by the Board of Directors or the Management Committee, or by means of requests for management approval, expected risks associated with the subject in question are clarified in the reference material, and the decision is made only upon recognizing such risks.

(4) Information management system

Records and documents related to important decisions by the Board of Directors, the Management Committee, or via requests for management approval are properly managed/retained in accordance with laws and regulations as well as the Company's "Regulations on Retention of Documents". As for other information on the execution of duties, from the perspective of the importance as information assets and the necessity for protection, the Company established uniform standards and has implemented an information management system.

(5) Group company management

In accordance with the "Regulations on Group Management Control", an administrative manager is appointed for each Group company; and the Company requests the Group companies to regularly report information necessary for grasping their business conditions, provides guidance on business management,

and requires them to obtain the Company's approval before making decisions on certain matters. Budgets are prepared for the entire Group, setting specific management targets to be achieved by subsidiaries. As for the risk management at subsidiaries, each organization overseen by the CGO plays a central role to provide training, advice, and guidance on risk management, internal control, and compliance. Subsidiaries are required to appoint their own compliance officers. The Company sends part-time officers to key Group companies, and monitors overall management, including compliance and risk management, of the Group companies through audits by the Company's Audit & Supervisory Committee and Auditing Department.

(6) Securing appropriateness of financial reporting

In accordance with the "Basic Regulations on Risk Management and Internal Control", the Company established "Furukawa Electric Group Basic Policy for the development and evaluation of an internal control system, to ensure the appropriateness of financial reporting" (J-SOX Core Policy), and clarified the establishment, development, and operation of the internal control system, monitoring mechanism, and responsibilities. As for preparation and submission of the Internal Control Reports stipulated in the Financial Instruments and Exchange Act, we deliberate important matters at our J-SOX Council as necessary, aiming at maintaining and improving the reliability of the Group's financial reporting.

2. Basic Views on Measures for Eliminating Anti-Social Forces and Status of Development [Updated]

(1) Basic views

As described in "The Furukawa Electric Group CSR Code of Conduct", the Company's basic views are as follows: "Adopt a resolute approach to and cut off all relations with antisocial individuals or groups."

(2) Establishment of relevant structure

As mentioned above, the Company described its basic approach in "The Furukawa Electric Group CSR Code of Conduct" and ensures that all officers and employees follow the approach. The Company designated Administration Department as the department in charge, and appointed an officer in charge of preventing unreasonable demands, who completed the training course sponsored by the Tokyo Metropolitan Public Safety Commission. Moreover, the Company is a member of the Federation on Prevention of Special Organized Crimes (TOKUBOREN) under the Tokyo Metropolitan Police Department to collect information. In addition, the officer in charge of preventing unreasonable demand participates in training programs, etc. to collect the latest information and closely collaborate with TOKUBOREN and neighboring companies.

V. Other

1. Adoption of Anti-Takeover Measures

Adoption of Anti-Takeover Measures	Not Adopted

Supplementary Explanation for Applicable Items

N/A

2. Other Matters Concerning the Corporate Governance System

(1) Other matters concerning corporate governance system

The Group defined compliance as "not only observing laws and regulations, but also as acting in accordance with the values and ethics required of the company and its employees as responsible members of the society" and has been engaged in compliance activities. Specifically, the Company established Risk Management Department overseen by the CGO, thus developing a system for enhancing the monitoring of overall corporate activities from CSR perspectives including compliance and risk management, and promoting related activities; and for appropriately and promptly taking necessary actions in case of unexpected problems, including fact-finding, formulation of measures to prevent recurrence, and external announcement. With respect to occupational health and safety management as well as quality management which are the starting point of manufacturing, we recognize them as significant risks, and established Furukawa Electric Group Occupational Health and Safety Management Committee and Furukawa Electric Group Quality Management Committee as special committees under the Risk Management Committee, which work under the leadership of CSCO.

In the past, the Group was inspected by the regulatory authorities for cartel behaviors related to optical fiber cables and automotive products, and then received orders to pay financial penalty, etc. In response, the Group has strived to eradicate any behaviors that violate the Anti-Monopoly Act and the Competition Act by accepting opinions of external experts since 2008. The Group is determined to continue activities for preventing the recurrence by ensuring strict compliance with internal rules regarding contacts with other companies in the same industry and pricing, and also to improve education programs for officers and employees of the Group companies in Japan and abroad corresponding not only to the Anti-Monopoly Act and the Competition Act, but also increasingly stricter laws and regulations in other legal domains in relevant countries/regions, as well as to strengthen the monitoring by the internal audit department. By conducting such activities across the Group this way, the Group strives to ensure compliance and restore the public confidence.

(2) Overview of timely disclosure system

(i) Basic policy and view on timely disclosure of corporate information

The Company complies with timely disclosure rules stipulated by the Tokyo Stock Exchange (TSE), and has made timely disclosure in accordance with such rules. Even if it does not fall under any category specified in TSE's timely disclosure rules, the Company makes timely disclosure of information, which is useful for shareholders, investors, and other stakeholders, and has a significant impact on investment decisions, promptly on the Company's website, etc.

(ii) Internal system for timely disclosure of corporate information etc.

The Company established the "Regulations on the Timely Disclosure of Corporate Information" in order to have in place a framework for disclosing corporate information of the Company and its subsidiaries to investors in a timely and appropriate manner, and has made timely disclosure of corporate information according to the Regulations as follows:

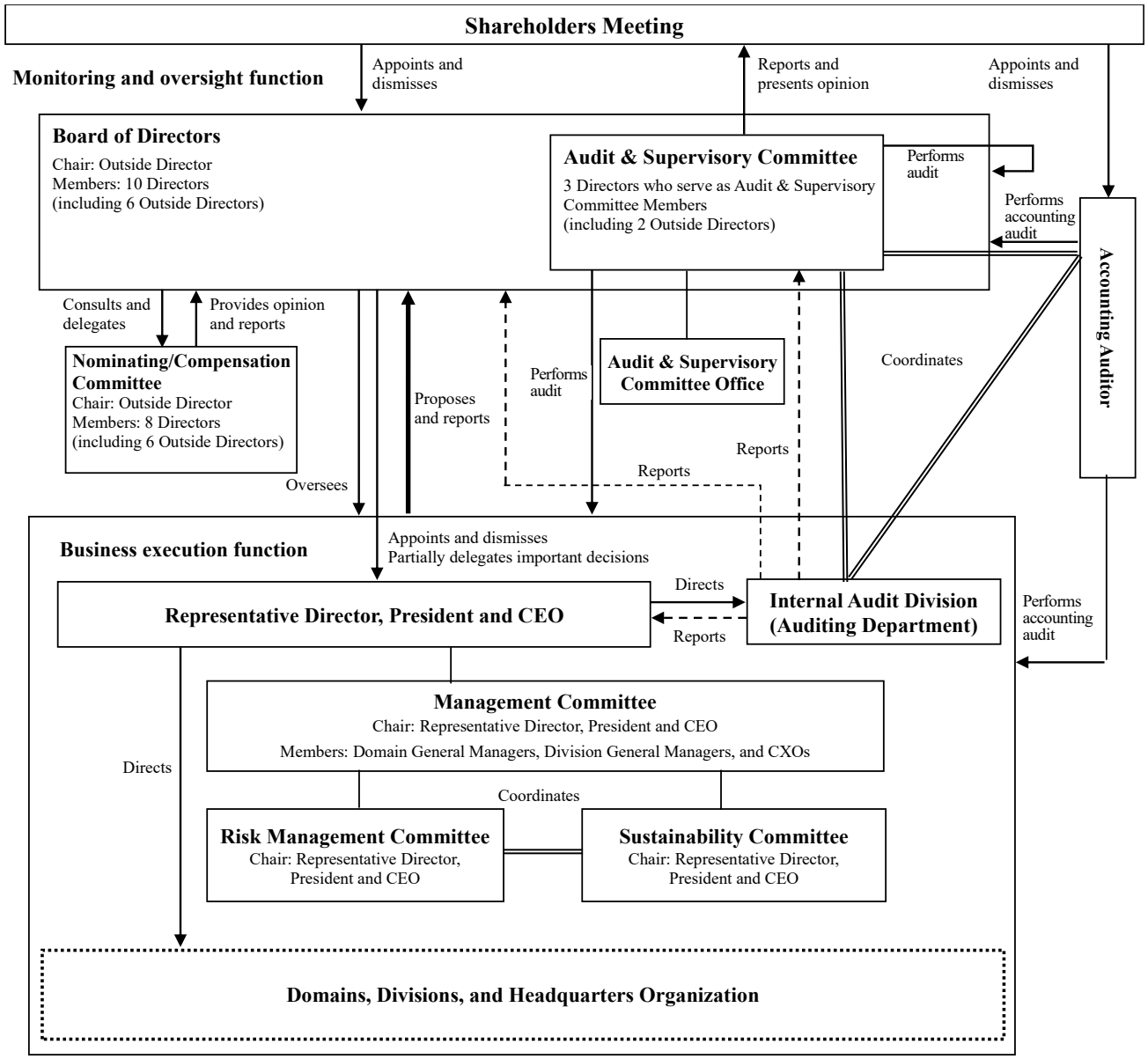
- CFO(Chief Financial Officer) is responsible for disclosure, and General Manager of Investor Relations Department (IR Dept.) is in charge of administrative tasks.
- As for information which may fall under disclosure items under the rules on timely disclosure stipulated by TSE, General Manager of division in charge of the matter immediately reports the matter to General Manager of IR Dept. In case of information of subsidiaries, a representative of the subsidiary in question immediately reports the matter to General Manager of the Company's division in charge of the subsidiary, and the said General Manager immediately reports the matter to General Manager of IR Dept.

・ In response to the above-mentioned report, General Manager of IR Dept. checks the information against rules on timely disclosure, and judges whether or not disclosure is required, upon consultation with General Manager of Legal Department as necessary. If it is deemed that disclosure is required, upon obtaining approvals from CFO(Chief Financial Officer), CGO(Chief Governance Officer) and President, the information is disclosed in accordance with the rules on timely disclosure.

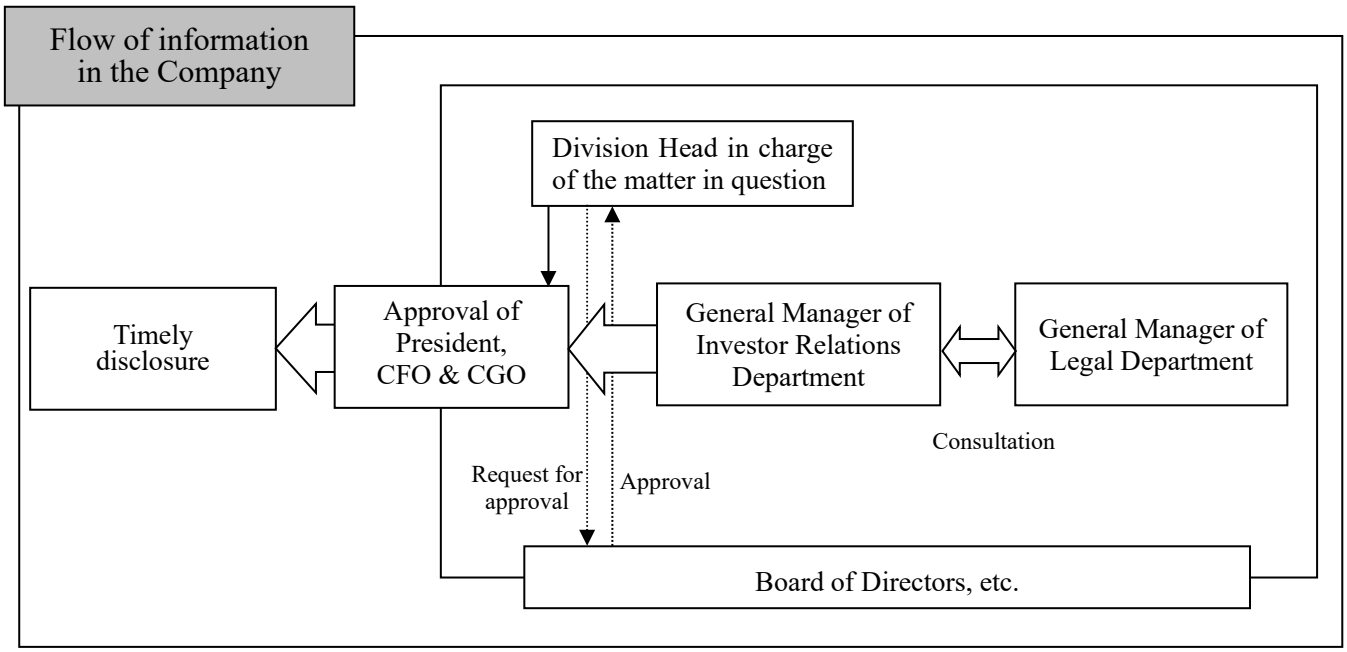
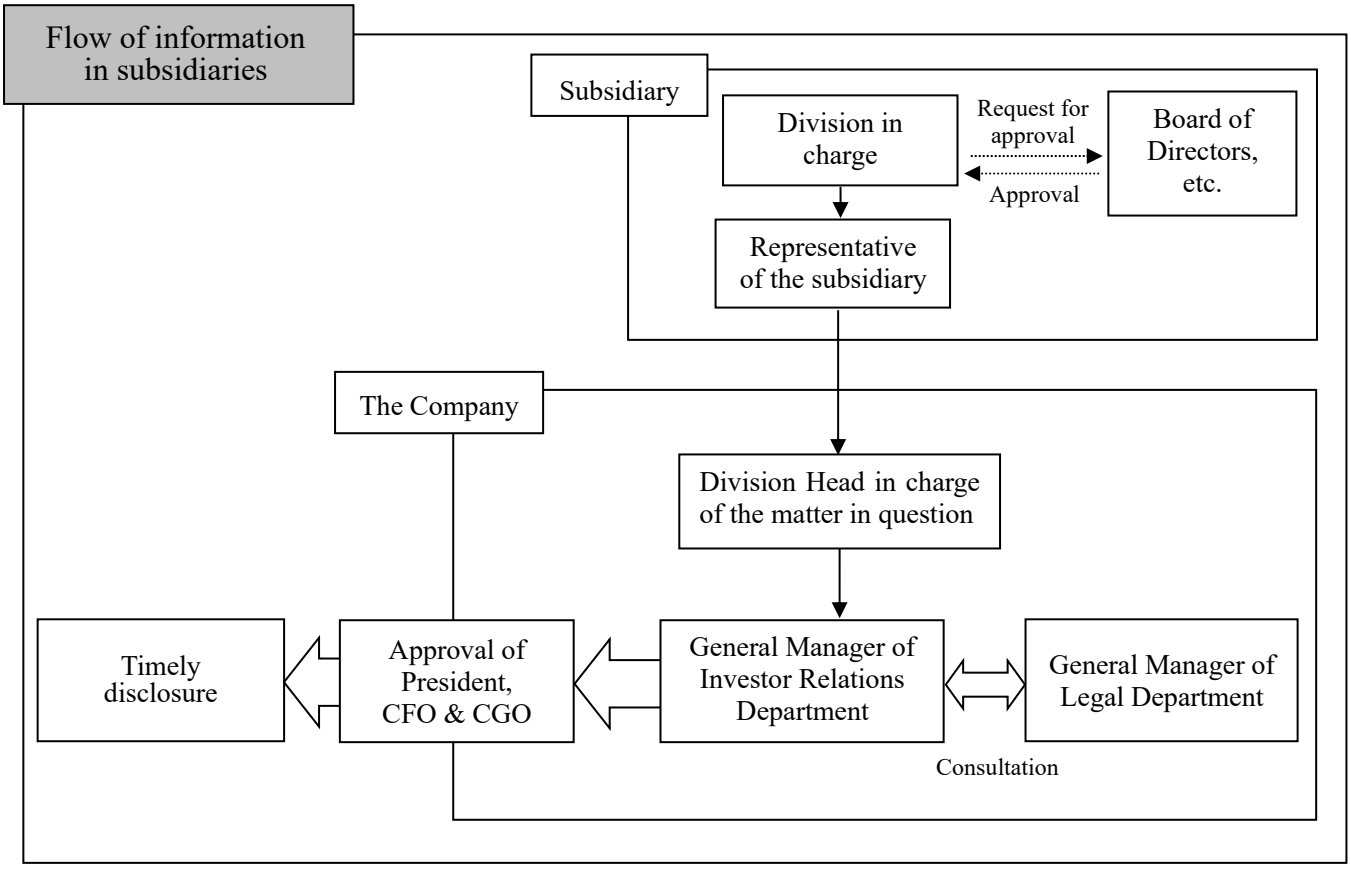
The flow of the above-mentioned timely disclosure is shown in the “Schematic Diagram Describing the Outline of the Timely Disclosure System”.

[Translation for Reference Purpose Only]

<Schematic Diagram of Corporate Governance Structure>



[Translation for Reference Purpose Only]

<Schematic Diagram Describing the Outline of the Timely Disclosure System>

Flow of Timely Disclosure of Corporate Information in the Company and its Subsidiaries