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April 30, 2025

To whom it may concern:

Company name: Furukawa Co., Ltd. Name of representative: Minoru Nakatogawa,

President and Representative Director (Securities code: 5715; TSE Prime Market)

Inquiries: Atsushi Takano,

Corporate Officer and General Manager, Human

Resources & General Affairs Department (Telephone: +81-3-6636-9500)

Notice of Changes in Representative Director, Executive Officers and Audit & Supervisory Board Member

At a meeting held today, the following changes in executive officers including the Representative Director have been provisionally decided.

1. Change in Representative Director

Scheduled effective date: June 27, 2025

(1) Reason for Change

Under the new management structure, we aim to further strengthen and enhance our corporate foundation, in order to achieve sustainable growth and increase corporate value.

(2) Detail of Change

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Name	New Position	Current Position
Naohisa Miyakawa	Chairman & Director	Chairman & Representative
		Director

(Note) After this change, the number of Representative Directors will become from 2 to 1, only Minoru Nakatogawa.

2. Changes in Executive Officers and Audit & Supervisory Board Member Scheduled effective date: June 27, 2025

Name	New Position	Current Position
Hiroyuki Sakai	Audit & Supervisory Board	Director & Managing
	Member (Full-Time)	Executive Officer
Kazuyoshi Iwama	Director & Senior Executive	Executive Officer,
	Officer,	President & Representative
	President & Representative	Director, Furukawa
	Director, Furukawa	Industrial Machinery
	Industrial Machinery	Systems Co., Ltd.
	Systems Co., Ltd.	
Kazuo Inoue	Advisor (Part-Time)	Audit & Supervisory Board
		Member (Full-Time)