

June 12, 2025

To whom it may concern,

Company Name: ENVIPRO HOLDINGS Inc.  
Representative: Representative Director, President/CEO  
Tomikazu Sano  
(Securities code: 5698, TSE Prime Market)  
Contact: Director in charge of Management Department  
Naoki Takekawa  
Phone: +81-544-21-3160

### **Notice of Change of Representative Director**

ENVIPRO HOLDINGS Inc. announces that its Board of Directors has resolved at a meeting held on June 12, 2025, to make an informal decision regarding the following change in representative directors.

This matter will be formally decided following the resolution at the 16th Annual General Meeting of Shareholders to be held on September 25, 2025, and the subsequent meeting of the Board of Directors.

#### **1. Reason for the change**

To enhance corporate value over the medium to long term, the Company will establish a next-generation management structure and further strengthen its framework for sustainable growth.

Fumikatsu Sano, Executive Vice President and Director, will be appointed to Representative Director and President, where he will be responsible for the overall management of the Envipro Group, drawing on his knowledge and achievements to date. Under the new structure, we will steadily launch three key strategic businesses and at the same time revitalize our existing businesses.

Tomikazu Sano, Representative Director and President, will continue to be involved in the overall management of the Company as Chairman of the Board of Directors, while ensuring a smooth handover of the baton to the next generation. At the same time, he will oversee the gold and silver sediment sludge collection business from incineration ash, one of the Company's key strategic businesses, to enhance profitability and further increase the corporate value of the entire group.

#### **2. Details of Change**

Name	New Position	Current Position
Fumikatsu Sano	Representative Director and President	Executive Vice President and Director
Tomikazu Sano	Chairman of the Board of Directors	Representative Director and President

### 3. Career Summary of the Proposed Representative Director

Name (Date of birth)	Career Summary		Number of shares of the Company held
Fumikatsu Sano (June 6, 1961)	Apr. 1981	Joined GOTO SHOTEN Co., Ltd.	685,692
	Apr. 1983	Joined SANO MARUKA SHOTEN Co., Ltd. (currently ECONECOL Inc.)	
	Oct. 1985	Director of SANO MARUKA SHOTEN Co., Ltd.	
	Apr. 2000	Director of Fuji Eco Cycle Co., Ltd.	
	Nov. 2004	Managing Director of SANO MARUKA Co., Ltd. (currently ECONECOL Inc.)	
	Jun. 2008	President, Representative Director of KURODA RECYCLE Co., Ltd.	
	Jun. 2010	Managing Director of ENVIPRO HOLDINGS Inc.	
	Jun. 2010	Director of ARBIZ Corporation	
	Jun. 2011	Director of KURODA RECYCLE Co., Ltd.	
	Apr. 2012	President, Representative Director of ECONECOL Inc. (current position)	
	Dec. 2013	Director of ECOMMIT Inc. (currently ASTOCO Inc.)	
	Oct. 2015	Director of TOYO RUBBER CHIP Co., Ltd.	
	Jul. 2017	President, Representative Director of PLA 2 PLA Inc.	
	Apr. 2020	Director of NEWSCON Inc. (current position)	
	Jun. 2020	Director of ARBIZ Corporation (current position)	
	Sep. 2020	Senior Managing Director of ENVIPRO HOLDINGS Inc.	
	Mar. 2021	Director of VOLTA Inc.	
	Sep. 2023	Vice President, Director of ENVIPRO HOLDINGS Inc. (current position)	
	Jan. 2024	Representative Director of Sano Maruka Co., Ltd. (current position)	
	Apr. 2024	Director of ECODEMO Inc. (current position)	

### 4. Scheduled Appointment Date

September 25, 2025