



February 25, 2026

Company name: Kurimoto, Ltd.  
 Representative: Kazutaka Kikumoto, President  
 Listed on: Tokyo Stock Exchange's Prime Market  
 (Securities code: 5602)  
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## Notice Concerning Personnel Changes

Kurimoto, Ltd. hereby announces that, at a meeting of its Board of Directors held today, the following changes to its Executive Officers were resolved as set forth below.

### 1. Change of Executive Officer (Effective April 1, 2026)

#### (1) New Executive Officer

Name	New Position and Responsibility		Current Position and Responsibility	
Ken Kurimoto	<b><u>Senior Executive Officer</u></b>	<b><u>General Manager, Tokyo Office</u></b>	Executive Officer	General Manager, Tokyo Office & Tohoku Office
Shin Matsumura	<b><u>Senior Executive Officer</u></b>	General Manager, Plastic Products Division	Executive Officer	General Manager, Plastic Products Division
Hiroshi Ono	<b><u>Senior Executive Officer</u></b>	General Manager, Corporate Planning Division	Executive Officer	General Manager, Corporate Planning Division
Takashi Abe	<b><u>Executive Officer</u></b>	<b><u>General Manager, Construction Materials Division</u></b>	—	General Manager, West Japan Sales Department., Construction Materials Division
Koji Yamasaki	<b><u>Executive Officer</u></b>	<b><u>General Manager, Plant Engineering &amp; Machinery Division</u></b>	—	General Manager, Powdering Process Headquarters., Plant Engineering & Machinery Division
Koji Nakagawa	<b><u>Executive Officer</u></b>	<b><u>General Manager, Valve Systems Division</u></b>	—	General Manager, Production Management Department., Valve Systems Division

#### (2) Executive Officer Retirements

Name	New Position and Responsibility		Current Position and Responsibility	
Masanobu Mino	—	<b><u>Assistant to General Manager, Plant Engineering &amp; Machinery Division</u></b>	Executive Officer	General Manager, Plant Engineering & Machinery Division
Yasuo Sano	—	<b><u>Assistant to General Manager, Production Management Department., Construction Materials Division</u></b>	Executive Officer	General Manager, Construction Materials Division
Yasushi Tabuchi	—	<b><u>Assistant to General Manager, Valve Systems Division</u></b>	Executive Officer	General Manager, Valve Systems Division
Takanori Kuzuoka	—	<b><u>Advisor, KURIMOTO TRADING CO., LTD.</u></b>	Executive Officer	President, KURIMOTO TRADING CO., LTD.
Shinobu Shikata	—	President, MOTOYAMA ENG. WORKS, LTD.	Executive Officer	President, MOTOYAMA ENG. WORKS, LTD.