

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



January 5, 2026

Company name: Maruichi Steel Tube Ltd.
Representative: Hiroyuki Suzuki
(Representative Director, Chairman and CEO)
Securities code: 5463
(Tokyo Stock Exchange Prime Market)
Contact: Shinichi Ishimatsu
(Senior Managing Officer in charge of Administration Dept.)
TEL +81-6-6643-0101

Notice Regarding Personnel Changes

Maruichi Steel Tube Ltd. (the "Company") hereby notifies that on January 5, 2026 decided to implement personnel changes, as follows.

1. Personnel Changes (Effective on January 1, 2026)

Name	New Position	Current Position
Shinichi Ishimatsu	Senior Managing Officer in charge of Administration Dept.	Senior Managing Officer in charge of Administration Dept. General Manager of HR & General Affairs Dept.
Nobutsune Kawasaki	General Manager of HR & General Affairs Dept.	—