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November 26, 2025

Company name: Chubu Steel Plate Co., Ltd.
Name of representative: Daigou Kaneko, Representative Director and President
(Securities code: 5461; Tokyo Stock Exchange, Nagoya Stock Exchange)
Inquiries: Susumu Matsuda, Executive Director
(Telephone: +81-52-661-3811)

Notice Concerning Personnel Change of Director

Chubu Steel Plate Co., Ltd. (the “Company”) announced that, at the Board of Directors' meeting held on today, a resolution has been passed to change the Directors as below.

1. Change in Directors' Positions (Scheduled for December 1, 2025)

| Name | New Position | Current Position |
|------------------|-----------------------|-----------------------------|
| Kumio Shigematsu | Director and Chairman | Director and Senior Advisor |

2. Reason for Change

In order to strengthen the functions of the board of directors amidst rapidly changing business environments.

(Reference) Director structure (Scheduled for December 1, 2025)

| Name | Position |
|-------------------|----------------------------------------------------------------------|
| Daigou Kaneko | Representative Director and President |
| Kumio Shigematsu | Director and Chairman |
| Susumu Matsuda | Executive Director and General Manager of General Affairs Department |
| Shuji Muramatsu | Director and General Manager of Marketing Department |
| Takayuki Niimi | Director and General Superintendent of Steel Works |
| Satoshi Nakao | Director and General Manager of Management Planning Department |
| Takahiro Hirano | Outside Director |
| Nobutaka Ushigome | Outside Director |
| Makoto Nishigaki | Outside Director (Audit & Supervisory Committee Member) |
| Hiroko Iwata | Outside Director (Audit & Supervisory Committee Member) |
| Miyuki Watanabe | Outside Director (Audit & Supervisory Committee Member) |
| Yuko Matsumoto | Outside Director (Audit & Supervisory Committee Member) |