



November 26, 2025

Company name: Chubu Steel Plate Co., Ltd.
 Name of representative: Daigou Kaneko, Representative Director and President
 (Securities code: 5461; Tokyo Stock Exchange, Nagoya Stock Exchange)
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Notice Concerning Personnel Change of Director

Chubu Steel Plate Co., Ltd. (the “Company”) announced that, at the Board of Directors' meeting held on today, a resolution has been passed to change the Directors as below.

1. Change in Directors' Positions (Scheduled for J December 1, 2025)

Name	New Position	Current Position
Kumio Shigematsu	Director and Chairman	Director and Senior Advisor

2. Reason for Change

In order to strengthen the functions of the board of directors amidst rapidly changing business environments.

(Reference) Director structure (Scheduled for December 1, 2025)

Name	Position
Daigou Kaneko	Representative Director and President
Kumio Shigematsu	Director and Chairman
Susumu Matsuda	Executive Director and General Manager of General Affairs Department
Shuji Muramatsu	Director and General Manager of Marketing Department
Takayuki Niimi	Director and General Superintendent of Steel Works
Satoshi Nakao	Director and General Manager of Management Planning Department
Takahiro Hirano	Outside Director
Nobutaka Ushigome	Outside Director
Makoto Nishigaki	Outside Director (Audit & Supervisory Committee Member)
Hiroko Iwata	Outside Director (Audit & Supervisory Committee Member)
Miyuki Watanabe	Outside Director (Audit & Supervisory Committee Member)
Yuko Matsumoto	Outside Director (Audit & Supervisory Committee Member)