

Note: This document has been translated from a part of the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



November 21, 2025

Company name: YAMATO KOGYO CO., LTD.
Representative: Mikio Kobayashi
Representative Director, President
Securities code: 5444 (TSE Prime Market)
Contact: Yoshikazu Kotera
Managing Executive Officer
(Phone: +81-79-273-1061)

Notice of Changes in Executive Officers

YAMATO KOGYO CO., LTD. (the “Company”) hereby announces that it has resolved to implement the following changes in executive officers, effective November 21, 2025.

Changes in Executive Officers

(1) Details of Changes

Name	New Position	Current Position
Yoshikazu Kotera	Managing Executive Officer in charge of Global Business Department	Managing Executive Officer in charge of Finance and Accounting Department, Risk Management Department
Akihiko Hanamoto	Executive Officer in charge of Finance and Accounting Department, Risk Management Department	Executive Officer, General Manager, Finance and Accounting Department

(2) Effective Date of Appointment

December 1, 2025

<Reference> Composition of Directors and Officers after Changes

Category	Name	Job Titles
Directors	Hiroyuki Inoue	Chairman
	Mikio Kobayashi	Representative Director, President
	Kazuhiro Tsukamoto	Representative Director, Managing Executive Officer in charge of General Affairs Department, HR Department, IT Department, and Sustainability Management Department
	Nobuo Oki	Director, Executive Officer in charge of Technology Management Department and Technology Development Department
	Damri Tunshevavong	Director (part-time)
	Takenosuke Yasufuku	Director (part-time)
	Kiyoshige Akamatsu	Outside Director (part-time)
	Kunitoshi Takeda	Outside Director (part-time)
	Motomu Takahashi	Outside Director (part-time)
	Pimjai Wangkiat	Outside Director (part-time)
Audit & Supervisory Board Members	Kengo Nakaya	Audit & Supervisory Board Member
	Shigeaki Katayama	Outside Audit & Supervisory Board Member
	Mikio Nakajo	Outside Audit & Supervisory Board Member (part-time)
Executive Officers	Yoshikazu Kotera	Managing Executive Officer in charge of Global Business Department
	Akihiko Hanamoto	Executive Officer in charge of Finance and Accounting Department and Risk Management Department
	Mamoru Nakata	Executive Officer, Deputy President Director of PT Garuda Yamato Steel
	Tomoyuki Koma	Executive Officer, General Manager, Sustainability Management Department
	Shigeharu Uno	Executive Officer, General Manager, IT Department