



March 4, 2026

Company name: Kobe Steel, Ltd.  
Representative: Yoshihiko Katsukawa  
President, CEO and  
Representative Director  
Stock listing: TSE Prime  
Code number: 5406  
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## Announcement on changes in directors

Kobe Steel, Ltd. announces that at its Board of Directors meeting held today, it has decided on candidates for directors to be discussed at the 173rd Ordinary General Meeting of Shareholders scheduled for late June 2026 and on representative directors to be appointed at the Board of Directors meeting that follows the shareholders meeting.

### Directors after the Ordinary General Meeting of Shareholders (to be held in late June 2026)

#### Director candidates (excluding directors who are Audit & Supervisory Committee members)

Position	Name	Areas of responsibility
President, CEO and Representative Director	Yoshihiko Katsukawa	
Executive Vice President and Representative Director	Hajime Nagara	<ul style="list-style-type: none"><li>• Oversees the Internal Control and Audit Department, the Environment and Safety Department, the Legal Department, the General Administration and CSR Department, the Human Resources Department, the Rugby Center, domestic branch offices and sales offices, and Takasago Works (departments under its direct supervision)</li><li>• Oversees companywide compliance</li><li>• Oversees companywide safety and health</li><li>• Oversees companywide environmental control and disaster prevention</li></ul>
Director, Executive Officer	Koichi Sakamoto	<ul style="list-style-type: none"><li>• Oversees the Quality Management Department, the Technology Strategy &amp; Planning Department, and the Intellectual Property Department</li><li>• Oversees the Technical Development Group</li><li>• Oversees companywide quality</li><li>• Oversees companywide TQM activities</li><li>• Oversees companywide technical development</li></ul>
Director, Executive Officer	Kazuhiko Kimoto	<ul style="list-style-type: none"><li>• Oversees the Corporate Planning Department, the Finance and Accounting Department, and overseas locations (under the Head Office)</li><li>• Responsible for the special assignments from the</li></ul>

		<p>president and CEO</p> <ul style="list-style-type: none"> <li>• Assists the director overseeing the General Administration and CSR Department in IR activities</li> </ul>
Director, Executive Officer	Kazuo Iritani	<ul style="list-style-type: none"> <li>• Oversees the Business Development Department, the IT Planning Department, the Civil Engineering &amp; Construction Technology Department, and the Machinery &amp; Materials Procurement Department</li> <li>• Oversees companywide information systems</li> <li>• Responsible for the special assignments from the president and CEO</li> <li>• Assists the director overseeing the General Administration and CSR Department in marketing planning</li> </ul>
Independent Director	Shinsuke Kitagawa	Chair of the Board of Directors
Independent Director	Yoshie Tsukamoto	
Independent Director	Akihiro Nakanishi	

#### **Director candidates who are Audit & Supervisory Committee members**

Position	Name
Director (Audit & Supervisory Committee Member)	Yuichiro Goto
Independent Director (Audit & Supervisory Committee Member)	Nobuko Sekiguchi
Independent Director (Audit & Supervisory Committee Member)	Hisae Kitayama
Independent Director (Audit & Supervisory Committee Member)	Tomoko Sakamoto

#### **Director who continues to serve as an Audit & Supervisory Committee member**

Position	Name
Director (Audit & Supervisory Committee Member)	Gunyu Matsumoto

#### **Substitute candidate for director who is an Audit & Supervisory Committee member**

Current position	Name
Lawyer (Partner at Keiwa Sogo Law Offices)	Kotomi Ejiri