



March 4, 2025

Company name: Kobe Steel, Ltd
Representative: Yoshihiko Katsukawa
President, CEO and
Representative Director
Stock Listing TSE Prime
Code number: 5406
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Announcement on changes in directors

Kobe Steel, Ltd. announces that at its Board of Directors meeting held today, it has decided on candidates for directors to be discussed at the 172nd Ordinary General Meeting of Shareholders scheduled for late June 2025 and on representative directors to be appointed at the Board of Directors meeting that follows the shareholders meeting.

Directors after the Ordinary General Meeting of Shareholders (to be held in late June 2025)

Director candidates (excluding directors who are Audit & Supervisory Committee members)

Position	Name	Areas of responsibility
President, CEO and Representative Director	Yoshihiko Katsukawa	
Executive Vice President and Representative Director	Hajime Nagara	<ul style="list-style-type: none">• Oversees the Internal Control and Audit Department, the Environment and Safety Department, the Legal Department, the General Administration and CSR Department, the Human Resources Department, the Rugby Center, domestic branch offices and sales offices, and Takasago Works (departments under its direct supervision)• Oversees companywide compliance• Oversees companywide safety and health• Oversees companywide environmental control and disaster prevention
Director, Executive Officer	Koichi Sakamoto	<ul style="list-style-type: none">• Oversees the Quality Management Department, the Technology Strategy & Planning Department, and the Intellectual Property Department• Oversees the Technical Development Group• Oversees companywide quality• Oversees companywide TQM activities• Oversees companywide technical development
Director, Executive Officer	Shinji Miyaoka	<ul style="list-style-type: none">• Oversees the Business Development Department, the IT Planning Department, the Civil Engineering & Construction Technology Department, and the Machinery & Materials Procurement Department

		<ul style="list-style-type: none"> • Oversees companywide information systems • Responsible for the special assignments from the president and CEO • Assists the director overseeing the General Administration and CSR Department in marketing planning
Director, Executive Officer	Kazuhiko Kimoto	<ul style="list-style-type: none"> • Oversees the Corporate Planning Department, the Finance and Accounting Department, and overseas locations (under the Head Office) • Responsible for the special assignments from the president and CEO • Assists the director overseeing the General Administration and CSR Department in IR activities
Independent Director	Yumiko Ito	
Independent Director	Shinsuke Kitagawa	
Independent Director	Yoshie Tsukamoto	

Director candidate who is an Audit & Supervisory Committee member

Position	Name
Director (Audit & Supervisory Committee Member)	Gunyu Matsumoto

Reference: Directors who are Audit & Supervisory Committee members after the Ordinary General Meeting of Shareholders (to be held in late June 2025)

Position	Name
Director (Audit & Supervisory Committee Member)	Gunyu Matsumoto
Director (Audit & Supervisory Committee Member)	Yuichiro Goto
Independent Director (Audit & Supervisory Committee Member)	Masaaki Kono
Independent Director (Audit & Supervisory Committee Member)	Kunio Miura
Independent Director (Audit & Supervisory Committee Member)	Nobuko Sekiguchi

Substitute candidate for director who is an Audit & Supervisory Committee member

Current position	Name
Representative Lawyer of Shioji Law Office	Hiroumi Shioji