Note:	This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 7, 2026

To whom it may concern:

Company Name	NICHIAS Corporation
Representative	Katsumi Kametsu, President and Chief Executive Officer
Securities Code	5393 (Tokyo Stock Exchange Prime Market)
Contact	Tsukasa Yamamoto, Representative Director & Senior Managing Executive Officer
Phone Number	(Corporate Strategic Planning Department) +81-3-4413-1193
(URL)	(https://www.nichias.co.jp/en/)

Notice Concerning Completion of Payment for Disposal of Treasury Stock as Restricted Stock for Directors and Executive Officers

The Company hereby announces that it has today completed the payment procedures for the disposal of treasury stock as restricted stock, which was resolved at a meeting of the Board of Directors held on July 13, 2026. For details of this matter, please refer to the “Notice Concerning Disposal of Treasury Stock as Restricted Stock for Directors and Executive Officers” dated July 13, 2026.

Overview of Issuance

(1) Payment date	August 7, 2026
(2) Type and number of shares to be issued	25,099 common shares of the Company
(3) Issue price	3,709 yen per share
(4) Total issue price	93,092,191 yen
(5) Allottees	Directors of the Company: 4 persons, 18,960 shares Executive Officers of the Company: 12 persons, 6,139 shares
(6) Others	Since this disposition of treasury stock is subject to the restriction that transfer is prohibited until the Company's semiannual report for the fiscal year that includes the date on which the allottee's directors and executive officers will receive the shares is submitted, and the total issue price is less than 100 million yen, no securities registration statement or extraordinary report under the Financial Instruments and Exchange Law has been submitted.