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March 13, 2026

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Notice Regarding Organizational Changes, Changes in Duties of Director, and Transfers and Changes in Duties of Executive Officers

YOTAI REFRACTORIES CO., LTD. (the “Company”) hereby announces that it has resolved, at the Board of Directors’ meeting held today, the organizational changes, changes in the duties of a Director, and transfers and changes in the duties of Executive Officers, effective April 1, 2026, as follows.

1. Organizational changes (effective April 1, 2026)

As previously disclosed in the “Notice Concerning Change of Officers, Organizational Changes, and Changes in the Duties of Directors and Executive Officers” dated May 9, 2025, to strengthen cross-sectional management system and effectively utilize human resources, the Company established the “Okayama Business Office,” effective June 26, 2025, as the organization overseeing the “Hinase Plant” and the “Yoshinaga Plant.” Following this, the Company will establish the new “Kansai-Chukyo Business Office,” effective April 1, 2026, as the organization overseeing the “Kaizuka Plant” and the “Mizunami Plant.” Similar to the Okayama Business Office, the Kansai-Chukyo Business Office will oversee and control both plants’ production functions and management resources, further strengthening the cooperation between the two plants, raising production efficiency, and shoring up the Company’s competitive edge.

2. Changes in the duties of a Director (excluding Director who is an Audit and Supervisory Committee Member) (effective April 1, 2026)

Name	New position	Current position
Yorisada Matsumoto	Director in charge of the Sales Department (Overseas Sales Management) and Engineering Department and General Manager, Tokyo Branch	Director in charge of the Sales Department and Engineering Department and General Manager, Tokyo Branch

3. Transfers and changes in the duties of Executive Officers (effective April 1, 2026)

Name	New position	Current position
Akihito Morimoto	Senior Executive Officer in charge of the Sales Department (Domestic Sales Management), Deputy General Manager, Tokyo Branch, and General Manager, Okayama Branch	Executive Officer, General Manager, Okayama Branch, and Head of Kyushu Branch
Naoyuki Nishimura	Senior Executive Officer and General Manager, Kansai-Chukyo Business Office	Executive Officer and Plant Manager, Mizunami Plant

4. Changes in the responsibilities of an Executive Officer (effective April 1, 2026)

Name	New position	Current position
Koji Matsumoto	Executive Officer and General Manager, Internal Audit Office	Executive Officer and Plant Manager, Kaizuka Plant