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May 9, 2025

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Representative: Mitsuo Taguchi, President
(Securities code: 5357, TSE Prime Market)
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Notice Concerning Change of Officers, Organizational Changes, and Changes in the Duties of Directors and Executive Officers

YOTAI REFRACTORIES CO., LTD. hereby announces that it has resolved at the Board of Directors meeting held today to make a change of officers, organizational changes, and changes in the responsibilities of Directors and Executive Officers, effective June 26, 2025, as described below.

The change of officers and the changes in the responsibilities of Directors and Executive Officers shall be formally determined upon the resolution of the Annual General Meeting of Shareholders to be held on June 26, 2025 and the meetings of the Board of Directors or the Audit and Supervisory Committee to be held immediately thereafter.

1. Change of officers (Effective June 26, 2025)

a. New candidate for Director who is an Audit and Supervisory Committee Member

Name	New position	Current position
Yasuo Kawamori	Audit and Supervisory Committee Member (Full-time)	Special Executive Officer and General Manager, Corporate Planning Office

b. Director who is an Audit and Supervisory Committee Member scheduled for retirement

Name	Current position
Takashi Umezawa	Audit and Supervisory Committee Member (Full-time)

2. Organizational changes (Effective June 26, 2025)

To strengthen the cross-sectional management system and effectively utilize human resources, the new “Okayama Business Office” will be established as an organization to oversee the “Hinase Plant” and the “Yoshinaga Plant.” The Okayama Business Office will oversee and control both plants’ production functions and management resources, further strengthening the cooperation between the two plants, raising production efficiency, and shoring up the Company’s competitive edge.

3. Changes in the responsibilities of Directors (excluding Directors who are Audit and Supervisory Committee Members (Effective June 26, 2025))

Name	New position	Current position
Tadashi Taniguchi	Director in charge of the Manufacturing Department, Technical Research Laboratory, and Advanced Materials Laboratory and General Manager, Okayama Business Office	Director in charge of the Manufacturing Department and Plant Manager, Hinase Plant
Yorisada Matsumoto	Director in charge of the Sales Department and Engineering Department and General Manager, Tokyo Branch	Director in charge of the Sales Department and General Manager, Tokyo Branch

4. Changes in the duties of Executive Officers (Effective June 26, 2025)

Name	New position	Current position
Kinya Yamamoto	Executive Officer and Deputy General Manager, Okayama Business Office	Executive Officer and Plant Manager, Mizunami Plant
Koji Matsumoto	Executive Officer and Plant Manager, Kaizuka Plant	Executive Officer and Plant Manager, Yoshinaga Plant
Naoyuki Nishimura	Executive Officer and Plant Manager, Mizunami Plant	Executive Officer and Plant Manager, Kaizuka Plant