



December 19, 2025

Company name: **NORITAKE CO., LIMITED**
 Name of representative: Akira Higashiyama, Representative
 Director and President
 (Securities code: 5331;
 Tokyo - Prime, Nagoya - Premier)
 Inquiries: Yoshihito Hayashi, General
 Manager, General Affairs Office
 (Telephone: +81-52-561-7145)

Notice Regarding Stock Split and Partial Amendment of Articles of Incorporation

NORITAKE CO., LIMITED (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on December 19, 2025, to conduct a stock split and partial amendment to the Articles of Incorporation due to the stock split. The details are described below.

1. Purpose of the stock split

The purpose of the stock split is to increase the liquidity of the stocks and to expand the investor base by reducing the investment unit price.

2. Overview of the stock split

(1) Method of the stock split

The Company will conduct a stock split at a ratio of two shares for every one common share owned by shareholders recorded on the final shareholder register on Tuesday, March 31, 2026.

(2) Number of shares to be increased by the stock split

(i) Total number of issued shares before the stock split	28,103,498 shares
(ii) Number of shares to be increased by this stock split	28,103,498 shares
(iii) Total number of issued shares after the stock split	56,206,996 shares
(iv) Total number of shares authorized to be issued after the stock split	159,000,000 shares

(3) Schedule for the stock split

(i) Date of public notice of the record date	Friday, March 13, 2026 (planned)
(ii) Record date	Tuesday, March 31, 2026
(iii) Effective date	Wednesday, April 1, 2026

3. Partial amendment to the Articles of Incorporation

(1) Reason for the amendment

In conjunction with the stock split, the Company will adjust the total number of authorized shares described in Article 6 of the Company's Articles of Incorporation, effective Wednesday, April 1, 2026, in accordance with the provisions of Article 184, Paragraph 2 of the Companies Act.

(2) Content of the amendment

The details of the amendment are as follows.

(Amendments are underlined.)

Before amendment	After amendment
(Total Number of Authorized Shares) Article 6 The total number of authorized shares of the Company shall be <u>79,500,000 shares</u> .	(Total Number of Authorized Shares) Article 6 The total number of authorized shares of the Company shall be <u>159,000,000 shares</u> .

(3) Schedule of the amendment

(i) Date of resolution by the Board of Directors	Friday, December 19, 2025
(ii) Effective date	Wednesday, April 1, 2026

4. Dividends

This stock split will be implemented on April 1, 2026. Therefore, year-end dividends for the fiscal year ending Tuesday, March 31, 2026, will be based on the number of shares before the stock split.

5. Shareholder benefit program

In regard to the shareholder benefit program, the beneficiary criteria and the benefits will remain unchanged even after the stock split, so it will effectively result in an expansion of the program.

Since the stock split will be implemented on April 1, 2026, the shareholder benefit program for the fiscal year ending March 31, 2026, will be based on the current program and number of common shares before the stock split.

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