

May 28, 2025

Company name: Tokai Carbon Co., Ltd.

Representative: Hajime Nagasaka, President & CEO (Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
Contact: Akira Yamada, General Manager,

Akira Yamada, General Manager, General Affairs Department

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Notice of Management Change

Tokai Carbon hereby announces that it has decided to implement the following management personnel change, effective June 21, 2025.

New Executive Officer

| New Position | Name | Current Position |
|-------------------------|-----------------|-------------------------|
| Executive Officer | | Director |
| Deputy General Manager, | Shinichi Makino | Deputy General Manager, |
| Carbon Black Division | | Carbon Black Division |

End of notice