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May 7, 2026

To whom it may concern

Company name: RESOL HOLDINGS Co., Ltd.
Name of representative: Masaru Osawa, Representative Director, President
(Securities code: 5261; TSE Prime Market)
Inquiries: Hisashi Kono, Executive Officer, General Manager, General Affairs Department
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Notice Concerning Change of Officers

RESOL HOLDINGS Co., Ltd. (the "Company") hereby announces that it has informally decided, at a meeting the Board of Directors held on May 7, 2026, to change officers as described below.

This matter is scheduled to be officially decided by approval at the 133rd Annual General Meeting of Shareholders to be held on June 26, 2026 and at a meeting of the Board of Directors to be held on the same day.

1. Change of Directors

(1) Candidates for newly appointed Director

Director	Tomonori Soya
Director	Kiyoshi Iwaba

(2) Retiring Director

Yasuji Kojima

2. Changes of Audit&Supervisory Board Members

(1) Candidate for newly appointed Audit&Supervisory Board Member

Audit & Supervisory Board Member Yasuji Kojima

(2) Retiring Audit&Supervisory Board Member

Kiyoshi Iwaba

Please refer to the attached document for the career summaries of the candidates for newly appointed officer.

3. Scheduled date of change

June 26, 2026

Career summaries

1. Candidate for newly appointed Director

Name	Tomonori Soya	
Career summary	Apr 2005	Joined the Company
	Dec 2017	Director, RESOL HOTEL Co., Ltd. (currently RESOL Co., Ltd.) General Manager, Spa & Golf Resort Kuji
	June 2019	Director, RESOL SEIMEI NO MORI Co., Ltd. (currently RESOL NO MORI Co., Ltd.) General Manager, Manna Country Club
	Apr 2021	Managing Director, RESOL NO MORI Co., Ltd. General Manager, Manna Country Club
	Apr 2022	Group Executive Officer, the Company President and Representative Director, RESOL NO MORI Co., Ltd.
	Apr 2026	Group Executive Officer of the Company, Vice President and Representative Director and General Manager of Golf Business Department of RESOL Co., Ltd. (current position)
	Concurrent position	Vice President and Representative Director, RESOL Co., Ltd. Representative Director, President of JG KUJI Co., Ltd. Representative Director, President of Dai-Atami Kokusai Golf Club Co., Ltd. Representative Director, President of Setouchi Golf Resort Co., Ltd. *The description of the posts held in other Group's companies is omitted.

Name	Kiyoshi Iwaba	
Career summary	Apr. 1996	Joined USEN K.K. (currently U-NEXT HOLDINGS Co., Ltd.)
	Sept. 2009	Joined ESCRIT INC.
	Oct. 2011	Joined the Company
	Apr. 2018	General Manager of the Accounting Department of RESOL Co., Ltd.
	Dec. 2020	General Manager of Internal Audit Office of the Company
	June 2023	Full-time Audit & Supervisory Board Member of the Company(current position)

2. Candidate for Newly Appointed Audit & Supervisory Board Member

Name	Yasuji Kojima	
Career summary	Apr. 1987	Joined MISAWA HOMES CO., LTD.
	Nov. 2002	Joined the Company
	Dec. 2013	General Manager of Administration Department of the Company
	Dec. 2014	General Manager of the General Affairs and Human Resources Department of the Company
	June 2015	General Manager of the General Affairs and Human Resources Department and Head of the Corporate Compliance Office of the Company
	Oct. 2015	Director and General Manager of Management Department of RESOL Co., Ltd.
	Mar. 2019	General Manager of Internal Audit Office of the Company
	June 2019	Full-time Audit & Supervisory Board Member of the Company
	June 2023	Director, Executive Officer, responsible for General Affairs
	Apr. 2026	Director, Executive Officer (current position)