



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

May 8, 2025

To whom it may concern

Company name: RESOL HOLDINGS Co., Ltd.
Name of representative: Masaru Osawa, Representative Director, President
(Securities code: 5261; TSE Prime Market)
Inquiries: Yasuji Kojima, Director, General Manager of General Affairs Department
(Telephone: +81-3-3344-8821)

Notice Concerning Change of Officers

RESOL HOLDINGS Co., Ltd. (the "Company") hereby announces that it has informally decided, at a meeting the Board of Directors held on May 8, 2025, to change officers as described below.

This matter is scheduled to be officially decided by approval at the 132nd Annual General Meeting of Shareholders to be held on June 27, 2025 and at a meeting of the Board of Directors to be held on the same day.

1. Change of Directors

(1) Candidates for newly appointed Director

Director	Naoto Sano	
Director	Makoto Tokuda	*Candidate for Outside Director

(2) Retiring Director

Akiko Kaito	*Currently Outside Director
-------------	-----------------------------

2. Changes of Audit&Supervisory Board Members

There are no changes of Audit&Supervisory Board Members.

Please refer to the attached document for the career summaries of the candidates for newly appointed officer.

3. Scheduled date of change

June 27, 2025

Career summaries

1. Candidate for newly appointed Director

Name	Naoto Sano	
Date of birth	December 26, 1978	
Career summary	April 2002	Joined the Company
	April 2020	Representative Director, General Manager, RESOL NO MORI Co., Ltd.
	April 2021	President and Representative Director, RESOL NO MORI Co., Ltd.
	April 2022	Group Senior Executive Officer, the Company
		President and Representative Director, RESOL Co., Ltd. (current position)
Concurrent position	President and Representative Director, RESOL Co., Ltd. (current position)	

2. Candidate for newly appointed Director

Name	Makoto Tokuda	
Date of birth	April 13, 1964	
Career summary	April 1987	Joined Mitsui Fudosan Co., Ltd.
	April 2022	Executive Managing Officer, Chief Operating Officer, Solution Partner Division, Mitsui Fudosan Co., Ltd.
	April 2023	Executive Managing Officer, Mitsui Fudosan Co., Ltd.
	June 2023	Director and Executive Managing Officer, Mitsui Fudosan Co., Ltd.
	April 2024	Director and Senior Executive Managing Officer, Mitsui Fudosan Co., Ltd.
		(current position)
Concurrent positions	Director and Senior Executive Managing Officer, Mitsui Fudosan Co., Ltd. (current position)	
	Outside Director, Imperial Hotel, Ltd. (current position)	
	Outside Director, Daiasama Golf Co., Ltd. (current position)	